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PANTECH GLOBAL BERHAD

(Registration No. 202401009555 (1555405-U))
(Incorporated in Malaysia under the Companies Act 2016)

ANNUAL REPORT **2025**



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ABOUT THIS REPORT

Introduction

Pantech Global Berhad ("Pantech Global") listed on the Main Market of Bursa Malaysia Securities Berhad on 3 March 2025 and this is our inaugural annual report. It covers the period under review of 8 March 2024 to 28 February 2025 ("FY2025") and presents an overview of our business strategy, operational and financial performance, as well as outlook.

This report is designed to build and maintain stakeholder confidence by providing insights into our strategic direction, emerging opportunities, key challenges, and risk management approach. Our disclosures also reflect Pantech Global's commitment to environmental, social and governance ("ESG") principles as we strengthen our profile as a leading manufacturer and exporter of fluid transmission systems manufactured in Malaysia.

Reporting Philosophy and Principles

Pantech Global is guided by a strong commitment to transparency and disclosure to enable informed decision-making. Our financial statements are prepared in accordance with the Malaysian Financial Reporting Standards, and this report complies with all relevant national reporting requirements.

Reporting Framework

The preparation of this report is guided by both local and global reporting standards, ensuring consistency, comparability, and relevance for our stakeholders:

- Bursa Malaysia Securities Berhad Main Market Listing Requirements
- Bursa Malaysia Securities Berhad Corporate Governance Guide
- Bursa Malaysia Securities Berhad Sustainability Reporting Guide and Toolkit
- Bursa Malaysia Securities Berhad Illustrative Sustainability Reporting Guide
- Malaysian Code on Corporate Governance 2021
- Companies Act 2016
- Malaysian Financial Reporting Standards
- International Financial Reporting Standards
- Global Reporting Initiative Standards
- International Integrated Reporting Council <IR> Framework

Assurance

- Internal controls and management assurance
- Internal audit and compliance
- External audit by Grant Thornton Malaysia PLT on financial information
- External assurance by Grant Thornton Consulting Sdn Bhd on the key performance indicators related to the common sustainability matters mandated by Bursa Malaysia Securities Berhad

Reporting Scope and Boundaries

This report outlines Pantech Global's financial and non-financial performance, key opportunities, risks, and outcomes for FY2025.

Forward-looking Statements

Forward-looking statements regarding Pantech Global's strategies, plans, and performance expectations are contained herein. These statements are based on current assumptions and information available as at the preparation of this document and must not be taken as guarantees of future results. Actual outcomes may differ materially due to a range of risks, uncertainties, and external factors that may evolve over time and are beyond Pantech Global's control.

Material Matters

Ongoing engagements with internal and external stakeholders enabled Pantech Global to determine material matters which have significant bearing in our business and long-term value creation beyond financial performance. These matters are disclosed in this report to provide insight into Pantech Global's opportunities and challenges.

Approval by the Board

The Board of Directors of Pantech Global ("the Board") is aware of its responsibility in ensuring the accuracy and reliability of this report. The Board is satisfied that the material matters and performance of the company in FY2025 that have been presented herein are fair and balanced.

This report was approved by the Board on 10 June 2025.

KEY HIGHLIGHTS

KEY HIGHLIGHTS

REVENUE	INVENTORIES	TOTAL NET DIVIDEND DECLARED
RM82.58 million	RM214.32 million	RM25.50 million
PAT	CASH AND CASH EQUIVALENTS	DIVIDEND PAYOUT RATIO
RM58.96 million	RM105.62 million	43.25% of PAT

GLOBAL ACCEPTANCE

Product presence in 28 markets in Asia Pacific, the Americas, Europe, and the Middle East and North Africa

ENVIRONMENTAL

4,269.56 kWp solar PV installed	1,829.59 tCO ₂ e avoided through solar energy use	7 electric forklifts in operation	69.59 % of generated SW treated and recycled or reused	13.81 ML rainwater harvested for non-potable use
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SOCIAL

771 total employment	3,232 total training hours	1,650 training hours on Health and Safety standards	RM78,000 contributed to benefit 160 people	0 substantiated complaints involving human rights violations
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GOVERNANCE

100 % completion rate of ABAC training	0 cases of bribery or corruption reported or substantiate	0 substantiated complaints concerning breaches in data privacy and security
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CORPORATE INFORMATION



DATO' CHEW TING LENG

Non-Independent Non-Executive Chairman

MR. TAN ANG ANG

Group Managing Director

MR. KONG CHIONG LEE

Deputy Group Managing Director

MR. LIM SOON BENG

Group Executive Director

MS. TEA SOR HUA

Senior Independent Non-Executive Director

PUAN KARINA BINTI IDRIS AHMAD SHAH

Independent Non-Executive Director

MR. MARK WONG KAH KIT

Independent Non-Executive Director

MR. ONG KEN WAI

Independent Non-Executive Director

MS. LAU MING CHOO

Independent Non-Executive Director

AUDIT AND RISK MANAGEMENT COMMITTEE

Chairperson

Mr. Ong Ken Wai

Members

Puan Karina Binti Idris Ahmad Shah
Ms. Lau Ming Choo

REMUNERATION COMMITTEE

Chairperson

Puan Karina Binti Idris Ahmad Shah

Members

Mr. Mark Wong Kah Kit
Mr. Ong Ken Wai

NOMINATION COMMITTEE

Chairperson

Ms. Tea Sor Hua

Members

Puan Karina Binti Idris Ahmad Shah
Ms. Lau Ming Choo

COMPANY SECRETARY

Ms. Wong Youn Kim
(MAICSA 7018778)

SSM Practicing Certificate No.
201908000410

REGISTERED OFFICE

No. 11-07, Amcorp Tower
Pusat Perdagangan Amcorp
No. 18, Jalan Persiaran Barat
46050 Petaling Jaya
Selangor
Tel No.: 017-6229303

SHARE REGISTRAR

Boardroom Share Registrars Sdn Bhd

(Registration No: 199601006647
(378993-D))

11th Floor, Menara Symphony
No. 5, Jalan Prof. Khoo Kay Kim
Seksyen 13
46200 Petaling Jaya
Selangor
Tel No.: 03-78904700
Email: bsr.helpdesk@
boardroomlimited.com

PRINCIPAL BANKERS

Alliance Bank Malaysia Berhad
Alliance Islamic Bank Berhad
AmBank (M) Berhad
CIMB Bank Berhad
CIMB Islamic Bank Berhad
Citibank Berhad
Hong Leong Bank Berhad

Hong Leong Islamic Bank Berhad
HSBC Amanah Malaysia Berhad
HSBC Bank Malaysia Berhad
OCBC Bank (Malaysia) Berhad
United Overseas Bank (Malaysia)
Berhad

SOLICITORS

Adi Radlan & Co

AUDITORS

Grant Thornton Malaysia PLT
(Member Firm of Grant Thornton
International Ltd)
Chartered Accountants
Level 11
Sheraton Imperial Court
Jalan Sultan Ismail
50250 Kuala Lumpur
Tel No.: 03-26924022

STOCK EXCHANGE LISTING

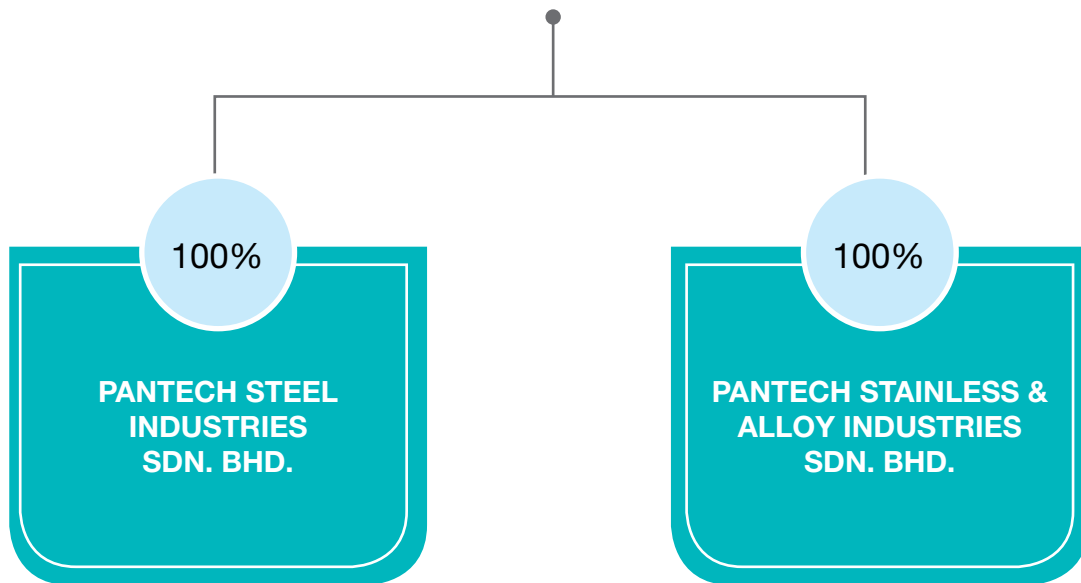
Main Market
Bursa Malaysia Securities Berhad
STOCK CODE: 5331

GROUP STRUCTURE



PANTECH GLOBAL BERHAD

Registration No. 202401009555 (1555405-U)
(Incorporated in Malaysia under the Companies Act 2016)





PANTECH

Chairman's Statement

Dear Stakeholders,

I have the utmost pleasure in presenting our inaugural annual report, following the successful listing of Pantech Global Berhad ("Pantech Global") on the Main Market of Bursa Malaysia Securities Berhad ("Bursa Securities") on 3 March 2025.

CHAIRMAN'S STATEMENT (Cont'd)

Admst a backdrop of market volatility and global uncertainties, our decision to proceed with the listing reflects our steadfast commitment to long-term value creation, and not reacting to short-term market cycles. The chain listing marked a key milestone in our strategic journey to enhance our profile as a leading Malaysian manufacturer and exporter.

Pantech Global is now executing the growth strategy with discipline. Our fundamentals are sound, business model strong, and operations resilient; our performance over the past year demonstrates this.

PERFORMANCE

For the financial period under review, from 8 March 2024 to 28 February 2025, Pantech Global closed the financial year with RM82.58 million revenue from our core business of manufacturing butt weld pipe fittings and stainless steel welded pipes.

Profit before tax ("PBT") was RM62.59 million while net profit for the financial period ("PAT") was RM58.96 million, translating into earnings per share ("EPS") of 71.19 sen.

The recorded PAT margin of 71.40% was mainly attributable to a one-off gain arising from the bargain purchase of Pantech Steel Industries Sdn. Bhd. ("PSI") and Pantech Stainless & Alloy Industries Sdn. Bhd. ("PSA") from our parent, Pantech Group Holdings Berhad ("Pantech Group"). The purchase contributed a gain of RM52.34 million, resulting in a significant increase in profitability.

The Pantech Global group was formally established on 10 January 2025, following the acquisition of PSI and PSA. As such, Q4FY2025 marked only our second ever interim financial report publicly disclosed and no comparative figures are available for the corresponding period of the previous financial year.

Accordingly, for Q4FY2025, the Malaysian Financial Reporting Standard ("MFRS") 3 Business Combinations was applied in consolidating the financial results of these subsidiaries from the effective date of acquisition. Therefore, our financials only reflect their performance for two months, being January and February 2025.

This differs from the first interim financial statements for the period ended 30 November 2024, announced on 27 February 2025, which was prepared using the combination method as the acquisitions were not yet completed during the period.

As a result, Q4FY2025's consolidated financial performance includes a two-month contribution from PSI and PSA, which must be taken into account when comparing against previous periods.

Moving forward, PSI and PSA's performance will be consolidated with Pantech Global's. This will be fully reflected in the financial results for the upcoming quarters and the financial year.

STRATEGY IN ACTION

Our strategy to grow Pantech Global is straightforward. First, we look inward at how we can optimise and improve existing processes. Then, we look outward and identify opportunities and how we can expand our presence, whether geographically or by industry.

To drive our strategy, RM147.00 million or 82.43% of our RM178.32 million gross proceeds of our Initial Public Offering ("IPO"), is being channelled to fuel business expansion and support capital expenditure. This will be invested over 36 months in areas identified for their potential to unlock new levels of productivity and growth.

In the months following our listing, we have made meaningful progress on several planned initiatives, laying the groundwork for the next phase of growth:

- Completed the acquisitions of our existing Klang Factory and existing Johor Land from Pantech Group.
- Acquired a parcel of vacant land near our current PSI site in Selangor, for the development of a new corporate head office and manufacturing facilities.
- Completed the acquisition of two joint properties in Johor for the establishment of a new warehouse to enlarge product storage and for improved time-to-market for customers.
- Approved the investment of RM25.00 million for an automatic pickling system.
- In the process of purchasing new and upgrading existing machinery and equipment to enhance production efficiency and capabilities. Part of this will also improve our manufacturing processes for carbon steel butt weld pipe fittings and high frequency induction ("HFI") long bend services.
 - o Laser cutting machines for butt weld pipe fittings production
 - o Computer Numerical Control ("CNC") machines for machining and finishing fittings with thicker and heavier walls
 - o An automated magnetic particle inspection equipment line to enhance surface and near-surface defects inspection and detection in tees
 - o Upgrade of induction components of fitting forming machines.

CHAIRMAN'S STATEMENT (Cont'd)

CALM IN THE STORM

Pantech Global's core competency is in the manufacture of butt weld pipe fittings (carbon steel and stainless steel) and welded pipes (stainless steel). Our products are used in a broad range of industries, including but not limited to petrochemical, water treatment and distribution, power generation, shipbuilding, semiconductor and oil & gas. This wide industry exposure provides us with a large addressable market, reducing reliance on any single sector, helping to support and grow our business.

Despite ongoing global uncertainties, demand for our products remains resilient. This is underpinned by sustained activities in industrial production, construction, and infrastructure development, which use butt weld pipe fittings and stainless steel welded pipes.

Our indirect distribution model through a network of on-ground partners in foreign markets gives us valuable local insights and nuances that enhance our offerings and market presence. Our long-established relationships built on trust have proven its worth as Pantech Global continues to receive orders for our products from the United States of America ("US"), one of our established markets. Pantech Global remains insulated from reciprocal US tariffs; steel articles such as ours are already subject to Section 232 tariffs of the Trade Expansion Act of 1962, which are borne by US importers.

Pantech Global will continue to leverage our operational strengths and diversified presence to maintain profitability. At the same time, we keep a watchful eye on global trade developments, geopolitical risks, as well as macroeconomic and market conditions.

Looking ahead, we are cautiously positive about our outlook. Supported by our competitive advantages, focused business strategies and market opportunities in the global pipe and pipe fittings industry, we are positioned to deliver stable and sustained performance, barring unforeseen circumstances.

GOVERNANCE

Founded and operating in Malaysia, Bursa Securities' Main Market Listing Requirements are our primary reference for corporate governance.

Pantech Global was incorporated on 8 March 2024 as a private limited company by shares and was subsequently converted into a public limited company on 23 July 2024 as a Special Purpose Vehicle for IPO.

We are mindful of maintaining adherence to all relevant laws, regulations and industry standards in our daily interactions and transactions. As the focal point of Pantech Global's corporate governance system, the Board is ultimately accountable and responsible for the strategic direction, performance and affairs of the Company.

Our Board consists of three Executive and five Independent Non-Executive Directors and is chaired by a Non-Independent Non-Executive Chairman. The composition meets the 30% female representation target recommendation outlined in the Malaysian Code on Corporate Governance ("MCCG").

Pantech Global's Board provides a balanced mix of professional backgrounds, experience and knowledge appropriate to steer the Company forward. The Board is fully committed to ensuring sound corporate governance is implemented in all of our business dealings, as set out in our Board Charter, which is guided by the MCCG.

More details about our governance matters can be found on pages 65-71.

CHAIRMAN'S STATEMENT (Cont'd)

SUSTAINABILITY

"In FY2025, we sought external assurance for all key sustainability performance indicators mandated by Bursa Securities"

As part of the larger Pantech Group, we referenced our sustainability related policies towards achieving net zero by 2050 ambitions. This ensured consistency when reporting our performance metrics to the holding company for consolidated disclosure.

In FY2025, we sought external assurance for all key sustainability performance indicators mandated by Bursa Securities. This is yet another step forward, building upon Pantech Group's limited assurance carried out in the previous year.

The installation and energising of a 2,800 kWp solar photovoltaic ("PV") system in PSA was completed according to schedule during the financial year. With its completion, both our manufacturing facilities are powered by solar PV, underscoring our continued commitment to sustainability practices.

Pantech Global will undertake our own stakeholder materiality exercise and formalise a phased roadmap in the coming year.

Further reading can be found in our Sustainability Statement on pages 15-52.

REWARDING SHAREHOLDERS

In the spirit of rewarding shareholders who placed their belief in us, Pantech Global approved and declared our first-ever dividends totalling 3.0 sen per ordinary share, comprising a 2.0 sen interim and a 1.0 sen special dividend. It has been paid on 13 June 2025 and represents a payout of 43.25% of PAT.

ACKNOWLEDGEMENT

Pantech Global's achievements are made possible thanks to the dedication of everyone in the Company, the invaluable contributions and support of our stakeholders, and the continued trust of our customers and new shareholders; your support inspires us to consistently deliver excellence in all that we do.

I extend my sincere appreciation on behalf of the Board to the Management team and employees for delivering on our business strategies. I am grateful for my fellow Board members' prudent counsel and steadfast governance throughout the year as we undertook our strategic IPO.

To our shareholders, your trust has been vital to Pantech Global's growth journey. I would like to reaffirm our commitment to sustainable growth which will enable us to continue creating value for you. It has been a progressive year in this regard, and we look forward to seeing the fruit of our labour in the near future.

I am confident that Pantech Global is well-positioned to continue building on our track record in the financial year ahead.

Dato' Chew Ting Leng (Jimmy)

Non-Independent Non-Executive Chairman

BUSINESS STRATEGY

BUILDING THE PIPELINE TOWARDS INTERNATIONAL LEADERSHIP

Established on 10 January 2025 and listed on 3 March 2025, Pantech Global manufactures and exports butt weld pipe fittings and welded pipes for use in industries involving fluid transmission through our wholly-owned subsidiaries, Pantech Steel Industries Sdn. Bhd. ("PSI") and Pantech Stainless & Alloy Industries Sdn. Bhd. ("PSA").

Pantech Global is focused on delivering reliability and crafting excellence in pipes and fittings, towards being the leading manufacturer and exporter of fluid transmission solutions manufactured in Malaysia from our Klang, Selangor and Pasir Gudang, Johor facilities.

Our track record in the manufacture of carbon steel butt weld pipe fittings since year 2000 is the platform for business sustainability and growth. It enabled Pantech Global to bolster our product offerings with the manufacture of stainless steel welded pipes and stainless steel butt weld pipe fittings.

Our butt weld pipe fittings have a wide range of applications across various industries due to their inherent strength, leak-proof nature, and ability to withstand high pressure. The usage of our products across several user industries and product applications provide us with a wide addressable market to sustain and grow our business.

STRATEGICALLY FLOWING TOWARDS GROWTH

Pillar 1 ("SP1") Optimise Core Competencies

Pantech Global is mindful of driving operational excellence to enhance customer satisfaction and reinforce market leadership.

Our core competency is our expertise in manufacturing stainless steel welded pipes and carbon steel and stainless steel butt weld fittings to strict tolerances for reliability.

This is continuously refined through strategic investments in process innovation such as new technologies for efficiency and talent development to enhance the skills of our workforce.

By investing into these areas, we ensure greater ability and agility across our operations to better respond to market demands, capitalise on growth opportunities, and deliver sustained value to stakeholders.

Pillar 2 ("SP2") Scale with Purpose and Precision

We adopt a disciplined approach to expansion to deliver growth that is sustainable and aligned with market opportunities.

Our mandate is to increase our manufacturing footprint and product market through careful planning and data-driven insights, for operational efficiency.

Targeted investments in facilities, equipment, and technology enable us to enhance production capabilities to strengthen our competitive positioning and deliver measurable value.

We also strategically participate in international trade shows to increase visibility and enhance brand recognition. These platforms enable us to showcase our products and capabilities to a broader audience, engage with potential customers and partners, and gain insights into evolving industry trends.

These strategic pillars reinforce Pantech Global's ability to anticipate and respond to customer requirements and needs. It reflects our commitment to building a resilient and future-ready organisation that continues to create and deliver value for stakeholders, through quality, reliability, and service excellence that define our brand.

The Management Discussion and Analysis in the following pages illustrates how we act on our strategy.

MANAGEMENT DISCUSSION AND ANALYSIS

OPERATING ENVIRONMENT

Our financial year 8 March 2024 to 28 February 2025 ("FY2025") coincided with a year of major shifts at a global scale.

45% of the world's population took to the polls in 72 countries to decide on their governments. Along with the change in governments in nations such as Britain, France, Germany, India, Japan, South Korea, and the United States of America ("US") came uncertainties in policy direction. The European Union ("EU") had elections for the European Parliament as well.

Policy shifts and regulation changes added to economic shocks that heightened global risk. Notably, Japan had its first interest rate hike in 17 years; its second hike set in motion cautious economic sentiments, which extended into foreign exchange and commodities, underscoring the interconnected nature of global finance. In response, the US Federal Reserve made its first rate cut since the pandemic, reversing earlier tightening measures aimed at curbing inflation.

With these various factors in play adding to the ongoing conflict in Ukraine and the intensifying situation in the Middle East, it is no surprise that economists called 2024 a tumultuous year. Being an exporter to 27 foreign markets, Pantech Global is not insulated from market uncertainties; the deep market insights and strong relationship with customers bore the Group through to a profitable year.

BUSINESS AND STRATEGY

Pantech Global manufactures and exports butt weld pipe fittings and stainless steel welded pipes designed to withstand high temperatures, high pressure, corrosive substances and harsh environments.

Our products are used in a broad range of industries involving fluid transmission, including but not limited to petrochemical, water treatment and distribution, power generation, shipbuilding, semiconductor and oil & gas.

Vitally, as a manufacturer, Pantech Global has a valid manufacturing license from the Ministry of Investment, Trade and Industry ("MITI") and Licensed Manufacturing Warehouse status under Section 65A of the Customs Act 1967. Furthermore, Pantech Global's units have been acknowledged as a genuine manufacturer by the US Department of Commerce and the European Commission.

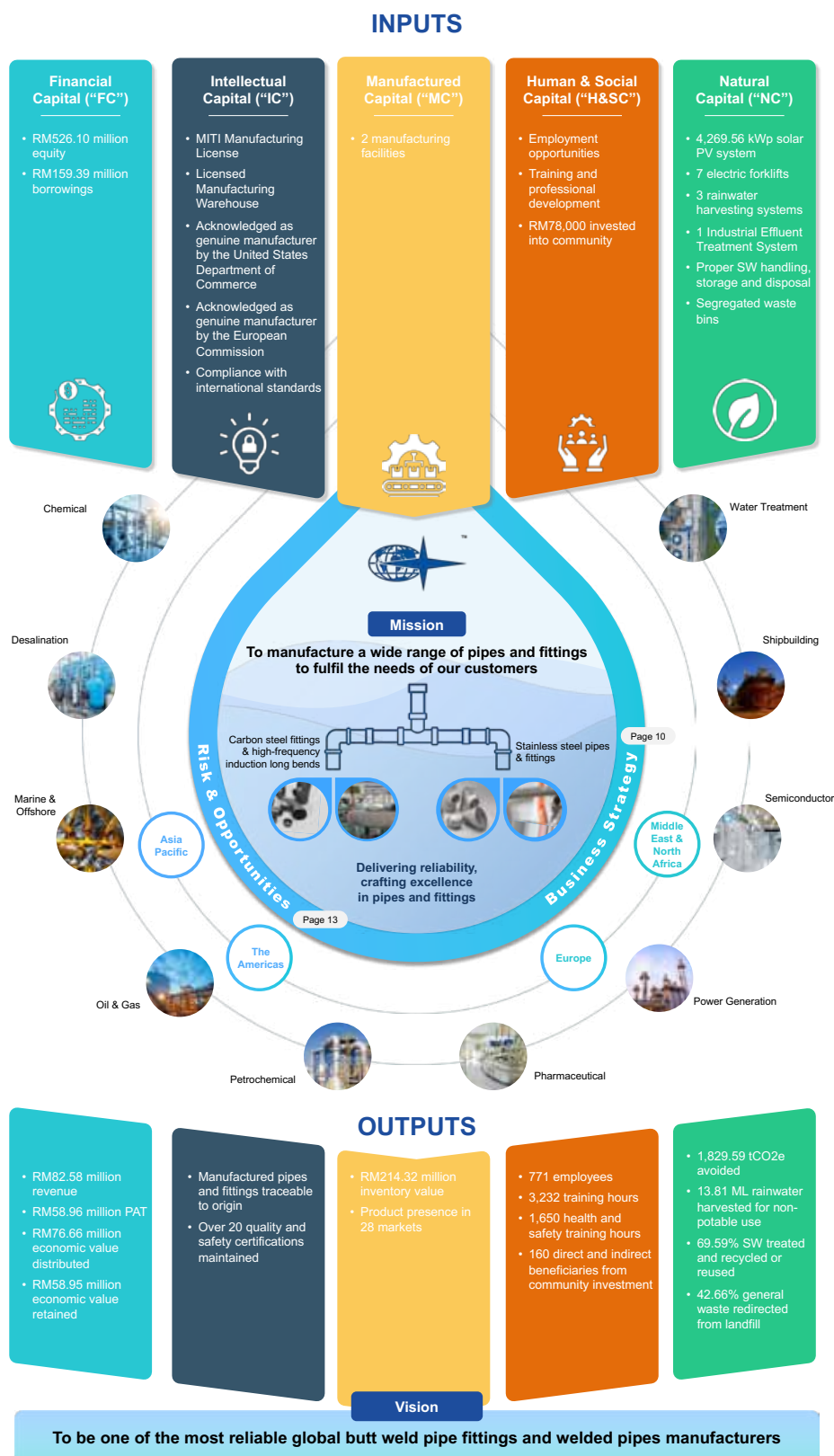
Our head office is located in Klang, Selangor, with manufacturing facilities in Klang, Selangor and Pasir Gudang, Johor. All our manufactured products, ranging from elbows, tees, and reducers to stub ends and end caps, as well as stainless steel pipes, bear the "Malaysia" mark.

Pantech Global serves customers in Malaysia and 27 foreign markets in Asia Pacific, the Americas, Europe, and the Middle East and North Africa.

We continue to monitor global developments closely while leveraging our core competencies, operational strengths and diversified market presence to navigate external challenges.

MANAGEMENT DISCUSSION AND ANALYSIS (Cont'd)

VALUE CREATION MODEL



MANAGEMENT DISCUSSION AND ANALYSIS

(Cont'd)

RISKS AND OPPORTUNITIES

We recognise the need for a robust risk management framework to navigate a fluid operating environment and create value sustainably. The Board, supported by the Audit and Risk Management Committee, provides oversight for our internal controls and risk management systems.

As an exporter, currency fluctuations, particularly movements between the greenback and ringgit, pose a risk to Pantech Global which can adversely affect financial performance. Our natural hedge whereby we transact in USD for purchases of raw materials and sale of products, helps mitigate the effects. Nevertheless, timing of currency translation still impacts our profitability.

The nature of our business is also based on purchase orders instead of long-term contracts. While this is beneficial in terms of passing through fluctuating input costs, it does not provide assurance or continuity. We maintain close relationships with customers with regular visits and meetings to ensure we are top of mind when they require pipes and fittings for their operations.

Our key risks and risk mitigation activities can be read on pages 62-64.

FINANCIAL PERFORMANCE

Pantech Global recorded RM82.58 million revenue for FY2025. This included a one-off RM52.34 million gain on bargain purchase of our units, PSI and PSA, from holding company Pantech Group, which holds a 69.15% interest in our Company.

Operating revenue was driven by our core business of manufacturing butt weld pipe fittings and stainless steel welded pipes. Profit before tax ("PBT") amounted to RM62.59 million, with profit for the period totalling RM58.96 million.

Our stainless steel unit experienced greater export demand and lower average selling prices, notwithstanding improved demand from Europe. While average prices were lower, margins improved through better product mix, cost control and efficiency. The carbon steel unit continued its healthy contribution to performance.

In totality, our financial performance should be read in conjunction with the Accountants' Report as disclosed in the Prospectus of the Company dated 10 February 2025.

KEY DEVELOPMENTS	
SP1 NC, MC	2,800 kWp solar PV system installation completed at PSA
SP1 IC	More than 20 quality and safety certificates maintained
SP1 H&SC	3,232 training hours
SP2 MC	2 new machines

Optimising production processes for efficiency and economic viability remains a key priority to improve performance. To this end, we have identified several new machines and upgrades to existing machines that will improve our manufacturing of butt weld fittings and welded pipes.

One such machine is a fully automated cutting machine that is up to 8 times faster than a band saw cutting machine. We have already placed the order for 4 units and their arrival will help increase efficiency and free up space on the production floor for future use.

We are also in the process of sourcing new Computer Numerical Control ("CNC") equipment to machine fittings with thicker and heavier walls, and investing in an automated magnetic particle inspection equipment line to enhance surface and near-surface defects inspection and detection in tees. Plans are in motion as well to upgrade 3 existing units of fitting forming machines by replacing the induction component of the machines as part of extending the life of the machines.

MANAGEMENT DISCUSSION AND ANALYSIS (Cont'd)

As disclosed in our Prospectus, we had originally allocated RM9.00 million from the IPO proceeds for the development of an additional pickling facility designed to accommodate pipes of up to 11.8 metres in length. Subsequent to our IPO, we identified a more advanced, automated pickling system equipped with closed-loop water recycling and acid recovery systems which offers improved operational efficiency, supports stronger environmental compliance practices, and reduces reliance on labour.

The approved capital outlay is RM25.00 million due to increased ancillary costs, including updated building structure design. As such, Pantech Global is taking a phased investment approach starting with a new 6-metre system that is scalable to process up to 11.8-metre pipes in the second phase. The utilisation of RM9.00 million proceeds remains unchanged; the balance required will be funded through internally generated funds or bank borrowings or a combination of both.

These upgrades will support our market expansion strategy. We grow our market by actively participating in international trade exhibitions as that is where we obtain contacts for new markets. We will ramp up our participation in Egypt and Brazil. The latter has already borne fruit as our interactions with prospective customers have enabled us to begin exporting stainless steel pipes to Brazil and Mexico.

We will continue participating in trade shows to enhance our visibility amongst international customers. Our focus is to make inroads into North Africa, particularly Egypt, and Türkiye.

In line with our commitment to sustainability practices, the 2,800 kWp solar PV system installation for our Johor manufacturing facility had been completed and energised in November 2024, 13 months after installation works began in FY2024 with a variation order. At the close of the financial year, 8,510 GJ in clean energy had been generated to power our Group operations, reducing our emissions footprint by 1,830 tCO₂e.

OUTLOOK

The Organisation for Economic Co-operation and Development projects global growth to moderate to 2.9% in 2025 and 2026 in its Economic Outlook 2025. This is more optimistic than the World Bank's 2.3% projection. Topline concerns include headwinds stemming from heightened policy uncertainty and adverse trade policy shifts, geopolitical tensions, persistent inflation, and climate-related natural disasters.

Despite the overcast, demand for our products is resilient. Sustained activities in industrial production, construction, and infrastructure development support the consumption of butt weld pipe fittings and stainless steel welded pipes.

Further, orders from the US, an established export market for Pantech Global, continue to be stable. We are well-positioned amongst the uncertainty surrounding reciprocal tariffs. Our products fall under the scope of Section 232 of the US Trade Expansion Act of 1962 which imposes a standard tariff on all imports of steel articles regardless of origin. This uniform application ensures a level playing field, and in conjunction with our genuine manufacturer status, affirms our continued access to the US market on competitive terms.

We are wary of potential geopolitical escalations, renewed trade policy risks, supply chain disruptions, and volatility in global financial markets. We continue to monitor global developments closely while leveraging our core competencies, operational strengths and diversified market presence to navigate external challenges.

Barring major unforeseen circumstances, Pantech Global is cautiously positive about FY2026, supported by our competitive advantages, business strategies, and market opportunities in the global pipe and fittings industry.

SUSTAINABILITY STATEMENT

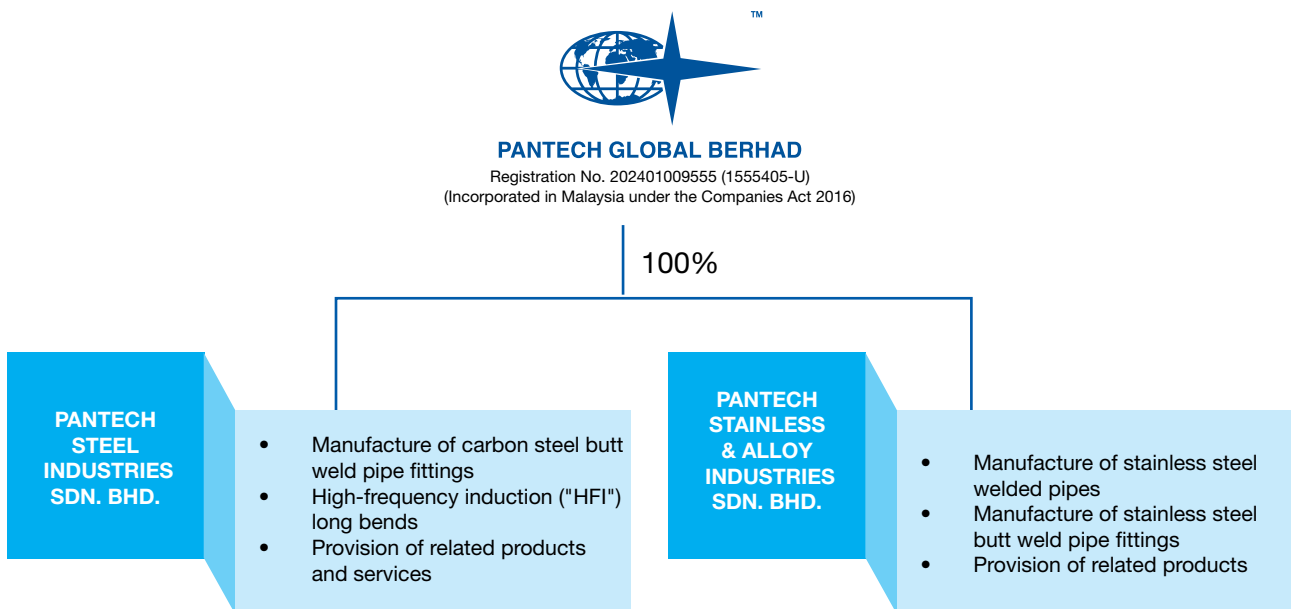
ABOUT PANTECH GLOBAL BERHAD

Pantech Global Berhad ("Pantech Global") is a leading manufacturer and exporter of carbon steel and stainless steel butt weld pipe fittings, and stainless steel welded pipes for use in industries involving fluid transmission. Our products are capable of withstanding high temperatures, high pressure, corrosive substances, and harsh environments, making them suitable for a myriad of industries including oil and gas, petrochemical, chemical, semiconductor, water treatment, and shipbuilding.

Being part of the Main Market-listed Pantech Group Holdings Berhad ("Pantech Group"), we have internalised sustainability as a core principle. Conducting business in an ethical manner, we integrate sustainable practices throughout our operations to deliver reliable solutions while minimising adverse impact to the environment and society.

GROUP STRUCTURE AND OPERATING ENTITIES

Pantech Global has two (2) wholly-owned subsidiaries and our core business is carried out by these two (2) companies.



More information on our businesses and financial performance can be read on pages 10-14.

OUR OPERATING LOCATIONS

Pantech Global's head office is located in Klang, Selangor, while our manufacturing facilities are in Klang, Selangor and Pasir Gudang, Johor.

ABOUT THIS STATEMENT

This is Pantech Global's maiden Sustainability Statement, as we were listed on the Main Market of Bursa Malaysia Securities Berhad ("Bursa Securities") on 3 March 2025. It is prepared as part of our ongoing commitment to providing transparent and holistic disclosure of our sustainability practices and performance to our stakeholders.

SUSTAINABILITY STATEMENT (Cont'd)

ABOUT THIS STATEMENT (CONT'D)

As this is our first (1st) Sustainability Statement, data reported herein is solely for the reporting period of 1 March 2024 to 28 February 2025 ("FY2025") unless otherwise stated. There are no relevant comparable preceding periods available.

Our Performance Data table can be viewed on pages 45-47.

SCOPE AND BASIS OF SCOPE

While the acquisition of Pantech Steel Industries Sdn. Bhd. ("PSI") and Pantech Stainless & Alloy Industries Sdn. Bhd. ("PSA") by Pantech Global was completed on 10 January 2025, the sustainability data disclosed in this Statement is presented on a proforma basis to reflect the full-year performance of PSI and PSA as though they had been part of Pantech Global for the entire financial year.

REPORTING FRAMEWORK

The preparation of this Statement is guided by the Main Market Listing Requirements and the Sustainability Reporting Guide issued by Bursa Securities. We also referred to Bursa Securities' Illustrative Sustainability Reporting Guide to provide visual conceptualisation of our sustainability related disclosure.

LIMITATIONS & DISCLAIMER

While every effort has been made to ensure the accuracy and completeness of the data presented in this Sustainability Statement, there are inherent limitations in data collection across Pantech Global due to differences in systems, processes and reporting maturity. As such, the accuracy and comparability of certain data points may vary, and any such limitations or amendments will be disclosed where relevant.

This Statement also includes forward-looking statements, including plans, targets and initiatives, which are based on current assumptions and available information. These statements are subject to change in response to evolving circumstances, regulatory developments, or changes in our operating environment.

FEEDBACK

We welcome and encourage our stakeholders to share their feedback about this Statement to help us continue improving our disclosure practices. Stakeholders can write to info@pantechglobal.com.

SUSTAINABILITY GOVERNANCE

Pantech Global adopts a sustainability governance structure aligned with that of our holding company, Pantech Group. Sustainability matters are integrated into our core corporate governance framework and are directly under the purview of our Board of Directors ("Board").

Our Sustainability Management Committee ("SMC") is chaired by the Group Managing Director and supported by our Deputy Group Managing Director and Group Executive Director.

A Sustainability Taskforce comprising heads of department representatives spanning Production, Finance, Human Resources, and Health and Safety from PSI and PSA manages day-to-day implementation of sustainability policies, principles, and procedures.

SUSTAINABILITY STATEMENT (Cont'd)

Independence of Audit for Greater Governance

Pantech Global requires that the lead partner involved in the external audit be rotated every seven (7) years and to observe a cooling-off period of five (5) years before re-appointment. This is overseen by the Audit and Risk Management Committee ("ARMC"), which is chaired by an Independent Non-Executive Director, and is consistent with current professional standards required by the Malaysian Institute of Accountants.

The ARMC Terms of Reference on our website has further details about this.

EXTERNAL ASSURANCE

Pantech Global has engaged an external verifier to conduct limited assurance on the key performance indicators related to the common sustainability matters mandated by Bursa Securities. Pantech Global also monitors and reports additional data which are not within the scope of assurance.

The Independent Limited Assurance Report can be read on pages 48 - 52.

Policies In Effect

The following policies are in effect at Pantech Global:

- Anti-Bribery and Corruption ("ABAC") Policy
- Conflict of Interest Policy
- Directors' Remuneration Policy
- Fit & Proper Policy
- Related Party Transaction Policy
- Whistleblowing Policy
- Code of Ethics
- Human Rights Policy*
- Sustainability Policy*
- Environmental Policy*
- Occupational Safety and Health Policy*
- Cyber Risk Policy*

Our Board Charter, Terms of Reference, and policies are available for reading on our website <https://pantechglobal.com/investor-relations/#>.

**Note: At the time of writing this Statement, these policies have been formalised and approved by the Board on 10 June 2025.*

STAKEHOLDER ENGAGEMENT

Pantech Global engages with a diverse range of stakeholder groups who either influence or are impacted by our business operations. Stakeholders are identified based on their level of influence and dependence on our Economic, Environmental, Social, and Governance ("EESG") performance. These include employees, regulators, customers, suppliers, investors, and the communities where we operate.

To ensure alignment between stakeholder expectations and our strategic priorities, we engage them through established communication channels. These engagements enable us to better understand their concerns and expectations, identify material matters, and anticipate emerging risks and opportunities that may shape our long-term sustainability.

SUSTAINABILITY STATEMENT (Cont'd)

STAKEHOLDER ENGAGEMENT (CONT'D)

Stakeholder group	Engagement channel	Focus area	Our response
Employees	Ongoing <ul style="list-style-type: none"> - Internal communications (i.e. memo, emails) - Meetings and discussions - Sports activities - Festive celebrations As needed <ul style="list-style-type: none"> - Learning and development trainings Annually <ul style="list-style-type: none"> - Performance appraisals - Employee surveys - Company events 	<ul style="list-style-type: none"> - Career development & progression - Performance management - Workplace conduciveness - Occupational safety and health - Employee welfare - Balanced lifestyle 	<ul style="list-style-type: none"> - Transparent communication with employees - Training and upskilling opportunities for professional and personal development - Occupational safety and health sessions to reinforce good practices as shared responsibility - Merit-based evaluation and career growth trajectory
Government Agencies and Regulatory Bodies	Ongoing <ul style="list-style-type: none"> - Statutory submissions - Participation in government / regulatory events As needed <ul style="list-style-type: none"> - Scheduled / ad hoc meetings - Scheduled inspections - Written communications 	<ul style="list-style-type: none"> - Regulatory compliance, approvals, and permits - Waste management and environmental compliance - Labour practice and safety compliance 	<ul style="list-style-type: none"> - Full compliance with regulatory requirements - Adoption of practices outlined in the Malaysian Code on Corporate Governance - Aware of and support initiatives driven by government or regulatory bodies
Customers	Ongoing <ul style="list-style-type: none"> - Customer visits - Customer satisfaction surveys - Meetings and business communication - Participation in exhibitions / trade shows - Corporate website 	<ul style="list-style-type: none"> - Quality of products and services - Relationship management 	<ul style="list-style-type: none"> - Offer butt weld pipe fittings and welded pipes that meet customer requirements with quick turnaround - Adhere to strict international quality standards - Visits to customer sites to better understand needs and challenges
Suppliers	Ongoing <ul style="list-style-type: none"> - Supplier evaluation and registration - Supplier visits - Meetings and business communication - Participation in exhibitions / trade shows 	<ul style="list-style-type: none"> - Supply chain management - Relationship management - Quality of products and services - Corporate governance and compliance 	<ul style="list-style-type: none"> - Comply with procurement procedures and related policies - Supplier visits for firsthand understanding of processes and procedures in place, including new technology

SUSTAINABILITY STATEMENT (Cont'd)

STAKEHOLDER ENGAGEMENT (CONT'D)

Stakeholder group	Engagement channel	Focus area	Our response
Investors and Shareholders	Ongoing <ul style="list-style-type: none"> - Corporate website Annually <ul style="list-style-type: none"> - Annual general meeting - Annual report Quarterly <ul style="list-style-type: none"> - Public filings - Investor relations sessions As needed <ul style="list-style-type: none"> - Extraordinary general meetings - Company announcements 	<ul style="list-style-type: none"> - Financial performance - Return on equity - Corporate governance and compliance - Business strategy and outlook 	<ul style="list-style-type: none"> - Timely updates on strategy and financial performance via investor briefings and announcements - Uphold good governance practices - Outline, monitor, and disclose sustainability targets and performance
Communities	Ongoing <ul style="list-style-type: none"> - Corporate responsibility initiatives As needed <ul style="list-style-type: none"> - Job vacancy advertisements 	<ul style="list-style-type: none"> - Environmental practices - Social responsibility - Work opportunities 	<ul style="list-style-type: none"> - Adopt ESG practices - Support community welfare through contributions and assistance programmes - Merit-based employment

Material Matters

Pantech Global is cognisant that material matters can directly and indirectly affect our ability to create long-term value for stakeholders. The Board and Senior Management view the following as material matters:

Economic	Environmental	Social	Governance
<ul style="list-style-type: none"> • Direct Economic Performances • Indirect Economic Impact • Supply Chain Management 	<ul style="list-style-type: none"> • Climate Change Strategy and Initiatives • Water Usage • Waste and Effluent Management • Materials Management • Environmental Compliance 	<ul style="list-style-type: none"> • Diversity and Equal Opportunity • Human Rights • Human Capital Management • Occupational Safety and Health • Contribution to Local Communities and Society • Social Compliance 	<ul style="list-style-type: none"> • Anti-Bribery and Corruption • Corporate Governance • Data Privacy and Security

A comprehensive materiality assessment will be conducted in the financial year ending 28 February 2026 ("FY2026") to enable us to align and prioritise sustainability matters most relevant to our business model, risk profile, stakeholder expectations, and resource allocation.

SUSTAINABILITY STATEMENT

(Cont'd)

RISKS AND OPPORTUNITIES OF MATERIAL MATTERS

Pantech Global's risk management processes aim to strengthen organisational readiness and resilience by identifying, assessing, and addressing potential incidences that may impact our operations. A comprehensive view of risks comprising corporate, financial, and operational dimensions are illustrated in a singular framework to promote a structured and proactive approach to risk mitigation.

Component	Risks	Opportunities
Direct Economic Performance	Lacklustre economic performance corroding ability to create and distribute value.	Sustainable financial performance delivers long-term value for stakeholders and strengthens investor confidence.
Indirect Economic Impact	Failure to create indirect value may limit broader societal benefits and risk losing stakeholder support.	Creating and sharing value strengthens economic ecosystems and enhances stakeholder relationships, such as affinity with locals.
Supply Chain Management	Disruptions in the supply chain due to unethical practices by suppliers and poor supplier compliance can lead to production delays and reputational damage.	Stringent sourcing procedures and strong supplier relationships can ensure a stable supply chain, dependable quality, and enhance corporate reputation.
Climate Change Strategy and Initiatives	Lack of climate action might lead to rising carbon costs, regulatory non-compliance and reputational risk.	Climate action enhances resilience, strengthens stakeholder confidence and improves alignment with global sustainability targets.
Water Usage	Inefficient water management may lead to higher operational costs and potential scarcity and regulatory non-compliance.	Efficient water use reduces costs and ensures continued compliance and long-term operational continuity.
Waste and Effluent Management	Poor waste and effluent handling may cause pollution, non-compliance with environmental regulations and harm to the surrounding community.	Robust waste management helps mitigate impact to the environment and ensures continued compliance with regulations.
Materials Management	Excessive use of virgin materials may increase costs and environmental impact.	Responsible use of materials, including from sustainable sources and recycling, can help reduce environmental footprint and create operational efficiencies.
Environmental Compliance	Failure to meet environmental standards can result in penalties, legal action, reputational harm and in worst-case scenarios, orders to halt operations or closure of manufacturing plant by authorities.	Continued compliance builds trust with regulators and stakeholders while ensuring long-term operational continuity.
Diversity, Equity, and Inclusion	Discriminatory employment practices can lead to a toxic workplace culture and reputational damage.	Inclusive and empowering work culture helps attract and retain talent with greater breadth of experience and viewpoints to create a productive workplace culture that drives innovation.
Human Rights	Breaches in human rights practices can result in legal penalties, loss of business partnerships, and significant reputational damage.	Adherence to regulated employment practices reinforces Pantech Global's reputation as a responsible employer and can attract human capital.

SUSTAINABILITY STATEMENT (Cont'd)

RISKS AND OPPORTUNITIES OF MATERIAL MATTERS (CONT'D)

Component	Risks	Opportunities
Human Capital Management	Low employee morale and inadequate training can result in high turnover rates and decreased productivity.	Investing in human capital through training, development, and engagement initiatives leads to a skilled workforce, higher employee satisfaction, and supports productivity, innovation, and long-term organisational resilience.
Occupational Safety and Health	Workplace incidences, health hazards, and non-compliance with safety regulations can lead to loss in productivity, legal and financial liabilities.	Implementing robust safety and health measures contributes to a conducive environment for enhanced productivity.
Engagement with Local Communities and Society	Negative impacts on local communities can lead to opposition and legal challenges.	Care for the community enhances corporate reputation and fosters affinity among locals.
Social Compliance	Lack of compliance with labour laws and ethical standards can lead to legal actions and reputational risk.	Proactive social compliance fosters stakeholder trust.
Anti-Bribery and Corruption	Lapse in corporate governance structure and practices can lead to reputational damage, penalties, legal actions, loss of business opportunities, and erosion of stakeholder trust.	Adherence to corporate governance practices strengthens business integrity and builds stakeholder trust.
Corporate Governance	Weak governance may result in non-compliance, operating inefficiencies and loss of stakeholder trust.	Good governance ensures accountability, transparency and ability to progress on strategic direction to continue creating long-term value.
Data Privacy and Security	Data breaches and inadequate cyber security can lead to financial losses, legal actions, and damage to customer trust.	Robust data privacy and cyber security measures help to protect sensitive information which enable Pantech Global to maintain trust among stakeholders.

SUSTAINABILITY FRAMEWORK

Pantech Global's sustainability framework is closely aligned with our business strategy and key focus areas which include:

- Sustainable Business Growth
- Environmental Protection
- Workplace Management

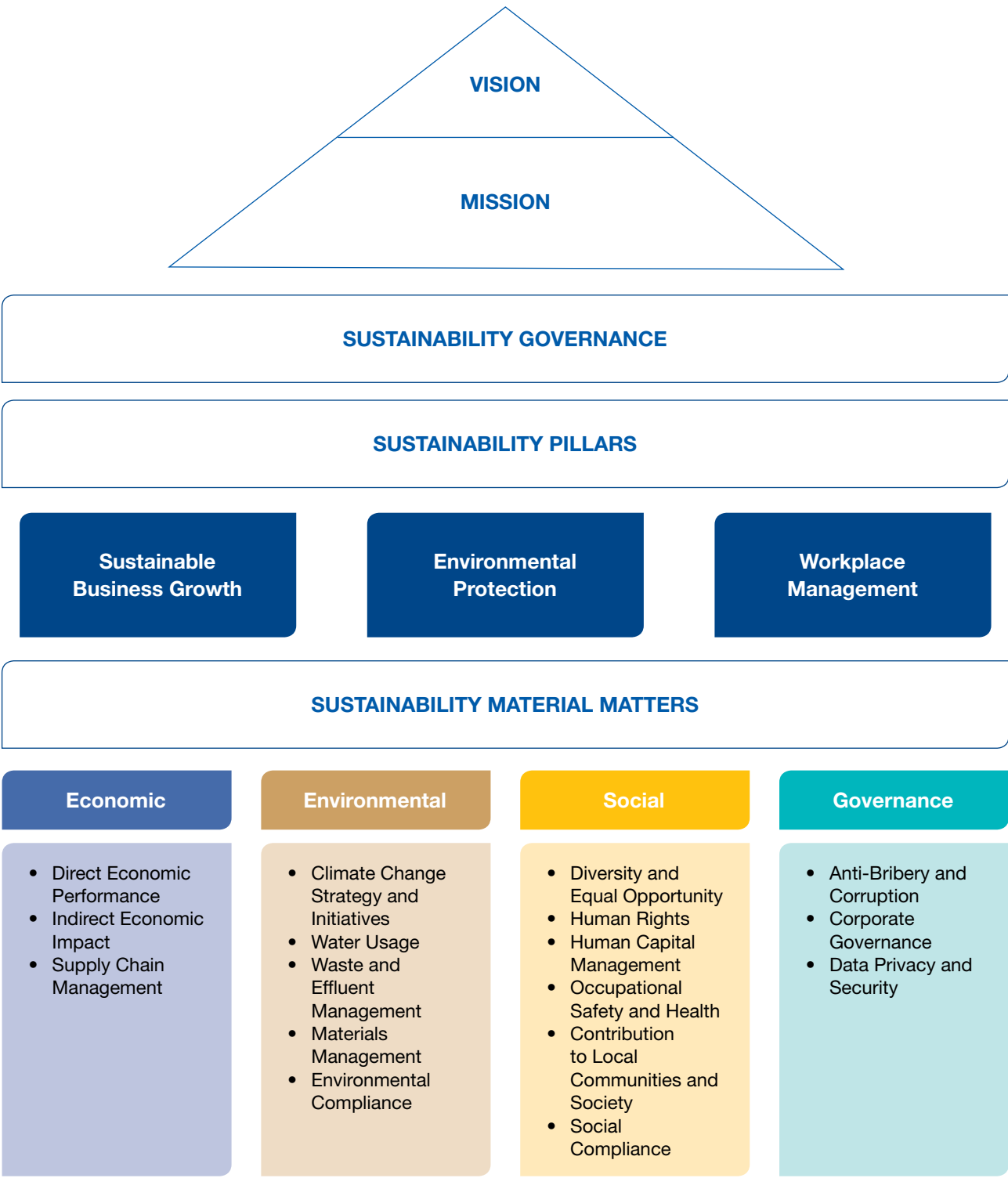
Guided by our vision to be one of the most reliable global welded pipes and butt weld pipe fittings manufacturers, and our mission to manufacture a wide range of pipes and fittings to fulfil the needs of our customers, we drive progress on our sustainability objectives by addressing key concerns linked to the material matters across all focus areas.

As this is our first (1st) year reporting as a standalone entity, FY2025 is the baseline year against which we will set measurable targets to track our performance and progress specific to Pantech Global.

Guided by the United Nations Sustainable Development Goals ("UN SDGs"), we remain committed to making continuous improvements toward these targets to create lasting, positive impact.

SUSTAINABILITY STATEMENT
(Cont'd)

SUSTAINABILITY FRAMEWORK (CONT'D)

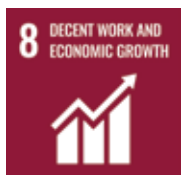


SUSTAINABILITY STATEMENT (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS

Sustainable Business Growth - Economic Performance

Related UN SDGs:



Pantech Global's continued operational viability and economic performance are central to our ability as a business to deliver long-term value for our stakeholders. We recognise our role in supporting socioeconomic development through the provision of decent employment opportunities. We aim to generate sustainable value and ensure long-term resilience through the strategic deployment of resources.

The execution of our business strategy, as outlined on page 10, is central to our ability to maintain strong economic performance. This includes maintaining the necessary approvals, licences, permits, and certifications, as well as upkeeping and upgrading machinery to manufacture and export pipes and fittings for industrial fluid transmission use.

The impact of our business extends beyond just our own employees and local communities. Our products are used to support critical operations in 27 foreign markets as well as Malaysia, helping our industrial customers around the world keep their operations running smoothly.

Our FY2025 financial performance is reported in accordance with MFRS 134 – Interim Financial Reporting and Appendix 9B of Bursa Securities' Main Market Listing Requirements. As such, there are no comparative figures for the preceding corresponding period.

Additionally, MFRS 3 – Business Combinations has been applied in consolidating the performance of the group of companies under the acquisition method. Under the acquisition method of accounting, Pantech Global's consolidated financial statements as a combined entity are for the period 10 January 2025 to 28 February 2025.

From the date of acquisition, Pantech Global recorded RM82.58 million revenue and RM58.96 million profit for FY2025. If the combination had taken place at the beginning of the financial year, Pantech Global's revenue and profit for FY2025 from its continuing operations would have been RM505.00 million and RM54.63 million respectively.

Of the RM135.62 million total direct economic value generated in FY2025 from business revenue and other income, 56.53% of this was distributed to stakeholders. The economic value generated and distributed ("EVG&D") arising from our business operations is illustrated in the following table.

	FY2025 (RM'000)
Direct Economic Value Generated	
Revenue	82,580
Bargain Purchase	52,342
Other Income	167
Interest Income	528
	135,617
Operating Costs	
Materials, operating and administrative expenses	61,309
Selling and distribution expenses	3,085
Employee Wages and Benefits	
Wages, salaries, defined contributions and others	7,313

SUSTAINABILITY STATEMENT (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Sustainable Business Growth - Economic Performance (Cont'd)

	FY2025 (RM'000)
Payments to Providers of Capital	
Interest payments	1,249
Dividend paid to shareholders	–
Community Investments	
Contributions to charities, community and social programmes	78
Payments to Government	
Tax expense	3,630
Economic Value Distributed	76,664
Economic Value Retained	58,953

Economic – Supply Chain Management

Related UN SDGs:



As a manufacturer and exporter of fluid transmission solutions suitable for use in diverse industries globally, responsible sourcing is a key criterion in our supply chain resilience. We focus on several aspects in our sourcing:

- **Traceable Materials**
Our products are exported and form part of fluid transmission systems that demand a high level of compliance and traceability to country of manufacture. We maintain rigorous controls throughout our supply chain and procurement process to ensure integrity of the products we produce.
- **Local Focus**
We firmly believe in contributing to economic growth in the communities where we operate. We do this by prioritising local sourcing for administrative and operating expenses, and fostering mutually beneficial relationships with local small and medium enterprises whenever practicable.
- **Sustainability Collaboration**
We aim to gradually introduce and encourage awareness of our sustainability expectations pertaining to procurement practices, which are extended to our suppliers, including contractors, service providers, and consultants. Our goal is to align them with our sustainability objectives.

Pantech Global upholds a fair and ethical procurement practice. We evaluate existing and potential suppliers through an objective lens based on criteria such as quality of material, reliability, lead time, cost, and reputation.

We consider social and environmental matters in our sourcing and procurement. In addition to ensuring compliance with all applicable laws, regulations, and internal policies throughout our procurement function, we are progressively strengthening our supplier engagement approach. Our Anti-Bribery and Corruption and Whistleblowing policies have been made publicly accessible on our corporate website.

SUSTAINABILITY STATEMENT (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Economic – Supply Chain Management (Cont'd)

Pantech Global values open communication and trust, and we aim for mutually beneficial relationships with our supply chain. Relationships notwithstanding, we do not compromise our procedures in upholding responsible procurement practices. Our team adheres to established guidelines to ensure competitiveness and transparency in decision-making. Pantech Global introduced a Conflict of Interest Policy applicable specifically to Directors and Senior Management, reinforcing our commitment to ethical governance.

Where viable, we prioritise sourcing from local suppliers. This contributes positively to the local economy and reduces our logistics related carbon footprint. Due to the nature of our business, key raw materials are primarily sourced from overseas. Administrative and operating purchases, on the other hand, are locally sourced whenever feasible.

	FY2025
Proportion of spending on local suppliers	19%

Social – Occupational Safety and Health

Related UN SDGs:



We firmly believe that a healthy, safe, and conducive work environment prevents injuries and illnesses and can increase efficiency and productivity. In line with this, Pantech Global takes a proactive approach in fostering a safe and healthy work environment for employees and contractors on our premises.

Pantech Global's subsidiaries have established an Occupational Safety & Health ("OSH") Policy which outlines our approach to conducting business operations in a safe and responsible manner. The OSH Policy is developed from the Occupational Health and Safety Management System ("OHSMS") that adheres to the Occupational Safety and Health Amendment Act 2022 ("OSHA 2022") requirements and ISO 45001:2018 standard.

Health, Safety and Environment ("HSE") Working Committees are established across both our operating entities. They present updates on safety performance during monthly Heads of Department meetings, which are attended by the SMC, to ensure ongoing improvement and effective communication.

We assess risks, identify potential hazards, and reduce risk levels by using established safety and health management systems. These systems are continuously monitored and periodically assessed for their effectiveness. Revisions to HSE procedures are made when necessary.

The CARE Policy captures the essence of our safety commitment and culture and is embedded into the OSH Policy.

SUSTAINABILITY STATEMENT (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Social – Occupational Safety and Health (Cont'd)



In our aim to ingrain a culture of safety and wellbeing among our workforce, Pantech Global provides health and safety training during the onboarding of new employees. Regular HSE and Personal Protective Equipment ("PPE") training are conducted to promote a safe and conducive workplace for all. This commitment extends to external contractors, who are subject to mandatory HSE briefings before beginning work at our premises, as well as to all commercial visitors wishing to tour our production facilities.

Weekly Toolbox Sessions, led by the HSE committees at the respective subsidiaries, provide opportunities for open dialogue and reinforce good practices that shape a mindset of preventing workplace incidence, thus encouraging a culture of safety.

Health and safety sessions

During FY2025, 368 persons underwent various formal training on Health and Safety Standards, totalling 1,650 hours. These sessions reflect our commitment to equipping employees with the required knowledge to actively contribute to workplace safety.

	FY2025
Number of employees trained on Health and Safety Standards	368
Training hours on Health and Safety Standards	1,650

The regular sessions to refresh employees on HSE practices helped Pantech Global avoid any fatalities on our premises in FY2025.

While there were no fatalities, we could not completely prevent safety incidences. Nine (9) incidents occurred during the year, with 1,944 total man-hours lost. This equated to a lost time incident rate ("LTIR") of 0.86. LTIR reflects loss of productivity associated with safety incidents and is calculated according to Bursa Securities' Sustainability Reporting Guide. Our LTIR was within an acceptable threshold of less than 1, which is our target for FY2026.

SUSTAINABILITY STATEMENT (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Social – Occupational Safety and Health (Cont'd)

Safety incidents were traced to non-compliance with standard operating procedures such as improper machine handling, unsafe maintenance practices, lack of situational awareness and failure to follow forklift safety guidelines. Several corrective actions have been taken, including conducting regular safety briefings, enhancing safe work procedures for machine operation and maintenance, installing additional safety features and tools, and implementing penalties for safety violations to reinforce accountability and promote a safer workplace.

	FY2025
No. of Fatalities involving Employees	0
No. of Fatalities Involving Contractors	0
No. of Incidents	9
• Major Incidents	5
• Minor Incidents	4
Total Manhours Lost	1,944
LTIR (Employees)	0.86

Incident Type	Description
Fatal	<ul style="list-style-type: none"> Incidents that result in death
Major	<ul style="list-style-type: none"> Incidents that result in non-fatal injury but cause permanent disability Prolonged but non-permanent disability with absence from work or on medical leave ("MC") of more than 3 weeks
Minor	<ul style="list-style-type: none"> Incidents that result in minor injuries but not permanent disability Not critical or life threatening, minor abrasions, bruises, cuts and first aid type injury Absence from work or MC of less than 3 weeks

We are committed to enhancing our preventive measures to minimise the risk of recurrence in the future.

SUSTAINABILITY STATEMENT

(Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Social – Human Rights

Related UN SDGs:



Human rights are a fundamental right for all individuals. Upholding human rights across our operations is a non-negotiable moral obligation. Strong human rights practices underpinned by fair and ethical treatment for all employees contribute to a more productive workforce and a healthy, positive work culture.

We support the UN Guiding Principles on Business and Human Rights, International Labour Organization ("ILO") Declaration on Fundamental Principles and Rights at Work, and International Bill of Human Rights. Furthermore, we adhere to applicable laws and regulations in our operational footprint such as Malaysia's Employment Act 1955.

Pantech Global upholds human rights in line with guidelines issued by key authorities. This is reflected in the Human Rights Policy which comprises six (6) tenets:

- Non-Discrimination
- Fair Employment Conditions
- Health and Safety
- Freedom of Association and Collective Bargaining
- No Forced and Child Labour
- Free from Harassment and Abuse

We provide competitive compensation and decent living quarters that comply with local regulations for our workers, in addition to fair wages. We ensure all employees have access to training programmes to perform their jobs safely and effectively.

In any case of suspected breach of our human rights practices, our Whistleblowing Policy outlines the process for secure and confidential complaints. Employees and external stakeholders are empowered to report potential breaches of company policy, labour practices, disputes or inappropriate behaviour without fear of retaliation. Lodged reports are investigated thoroughly while the whistleblower's identity is protected. Necessary actions are taken based on the findings.

Pantech Global had no complaints concerning human rights violations during FY2025.

	FY2025
No. of substantiated complaints involving human rights violations	0

We will continue observing human rights practices to maintain our track record and reputation.

SUSTAINABILITY STATEMENT (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Social – Diversity, Equity, and Inclusion

Related UN SDGs:



Diversity, equity, and inclusion ("DEI") can be key drivers of business resilience and long-term value creation. A diverse workforce enriches our organisation with a broad spectrum of experiences, perspectives, and ideas, fostering innovation and strengthening our ability to respond to nuances.

Our DEI efforts are guided by our Code of Ethics ("CoE") which provides that everyone is equal and must be respected as an individual, without any form of discrimination. We are committed to upholding equal employment opportunities and promoting diversity across all levels of the organisation. We respect and value differences in gender, race, religion, age, nationality, and other characteristics, and strive to create an inclusive environment where all individuals are treated with dignity and fairness.

This is embedded in our recruitment, compensation, and benefits practices, ensuring compliance with all applicable labour laws and alignment with global sustainability standards.

We actively promote open communication and provide platforms for employees to voice their perspectives, helping cultivate a culture of mutual respect and collaboration. By embracing diverse talents and viewpoints, we support a cohesive and engaged workforce that enhances organisational performance and social impact.

Furthermore, we provide fair wages, regulated working hours, and adequate benefits. We believe that a fairly compensated and well-supported workforce forms the foundation for sustainable growth, employee wellbeing, and a strong sense of belonging.

	FY2025
Total employees	771

100% of our workforce are permanent employees.

100% of Pantech Global's workforce are permanent employees

Pantech Global's workforce is a healthy mix of younger workers (less than 10 years of experience) and those with more experience. Overall, 96% of our total workforce is below the age of 50, and 45% are under the age of 30. This composition reflects our belief in nurturing and investing into the growth and development of our talents. It is also indicative of our nature of work which is physically taxing.

Employees By Age Group	FY2025
<30	45%
30 - 50	51%
>50	4%

SUSTAINABILITY STATEMENT (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Social – Diversity, Equity, and Inclusion (Cont'd)

Our Board comprises primarily individuals above 50 years old. Their experience and nous are key intangible aspects that help us make better informed decisions to deliver sustainable growth. 33% of our Board seats are held by women, surpassing the recommended minimum of 30% set out by the Malaysian Code on Corporate Governance ("MCCG") 2021.

Board Composition by Age Group	FY2025
<30	0%
30 - 50	22%
>50	78%

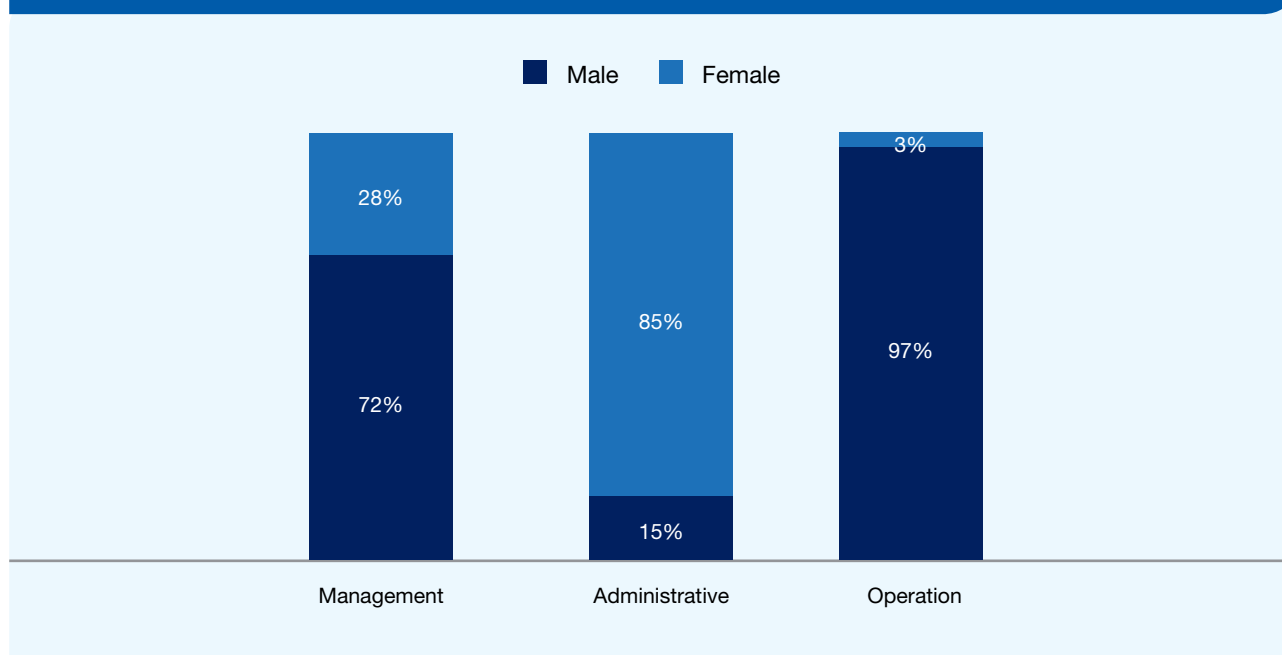
Board Composition by Gender	FY2025
Male	67%
Female	33%

The production process of pipe fittings requires physical strength in handling the products. Due to this, our workforce is skewed towards the male gender (97%), particularly on the operations floor.

In our other functions, our workforce is a more balanced mix with 69% of our total non-operations workforce being women.

Non-Operations Workforce Composition by Gender	FY2025
Male	31%
Female	69%

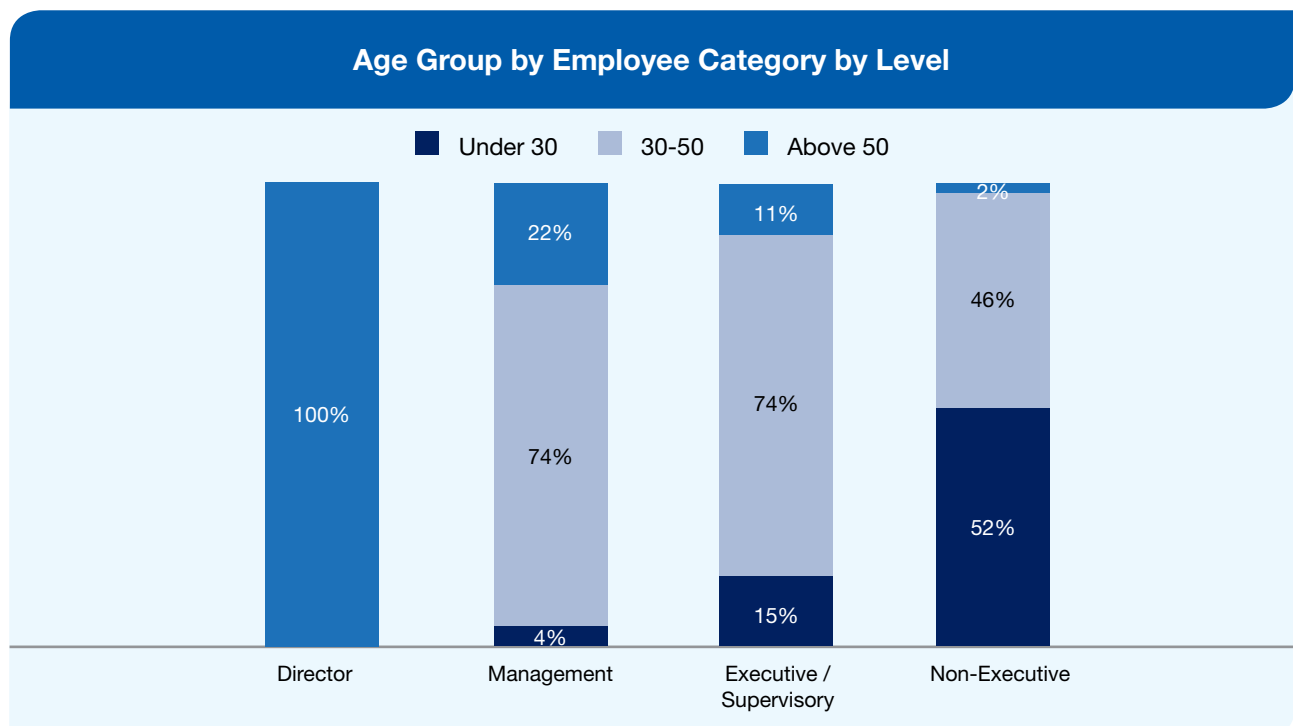
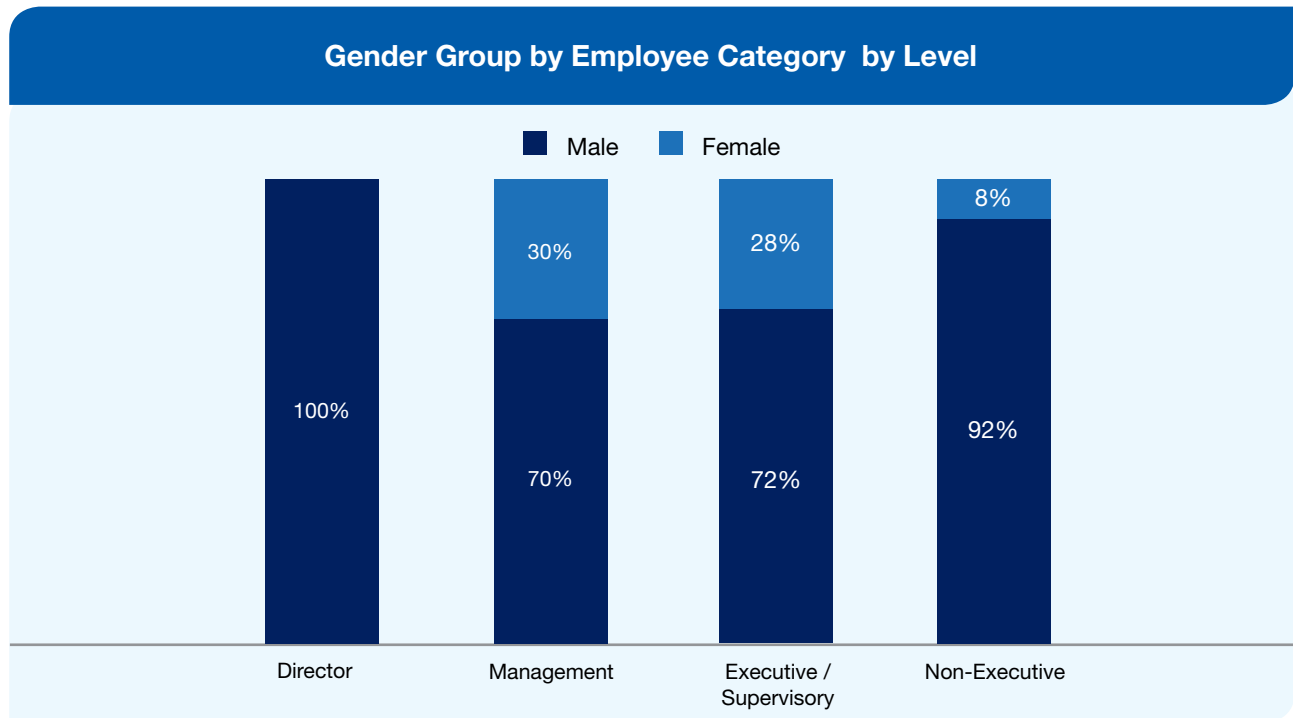
Gender Group by Employee Category by Function



SUSTAINABILITY STATEMENT (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Social – Diversity, Equity, and Inclusion (Cont'd)



SUSTAINABILITY STATEMENT

(Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Social – Human Capital Management

Related UN SDGs:



Employees are the backbone of any company. The sustained success of our business is closely tied to their growth and development. The talent, commitment, and innovation of our workforce are the driving forces behind our operational excellence and continued progress.

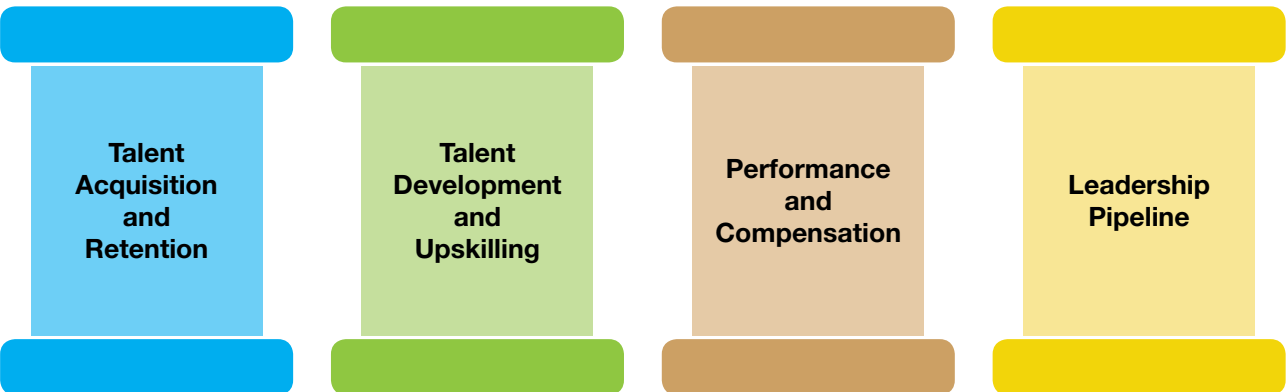
We are dedicated to cultivating a high-performing and resilient workforce through strategic human capital management. This includes ongoing investments in employee development, upskilling initiatives, and the creation of a supportive, inclusive work environment.

By supporting our people, we not only enhance individual and organisational performance but also contribute meaningfully to long-term value creation for both Pantech Global and our stakeholders.

Our human capital management under the Human Resource department is guided by two of our core values to create an engaged and motivated workforce:

Employee Empowerment	We invest in the growth and development of our employees by supporting them through relevant new skills and capabilities training and development programmes. We strive to create a dynamic and motivated workforce by recognising individual contributions, encouraging collaboration, and promoting a strong sense of team spirit. Employees are empowered to take initiative, lead with confidence, and make informed decisions that contribute to both their professional advancement and the overall success of the organisation.
Trust & Integrity	Pantech Global's human capital practices are built on transparency and fairness, adhering to all local labour and employment laws.

Our strategic human capital management focuses on these key pillars:



SUSTAINABILITY STATEMENT (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Social – Human Capital Management (Cont'd)

Our strategic framework fosters a culture of talent development, recognising individual contributions and empowering leaders to be agile. Training needs are regularly assessed and programmes are planned accordingly, leveraging internal resources where possible, particularly for OSH and production related training; and engaging external trainers when necessary to support continuous performance improvement.

Talent Acquisition and Retention

A strong and sustainable talent pipeline is essential to our long-term success. Our talent acquisition strategy is rooted in merit-based recruitment, ensuring candidates are selected based on their skills, experience, and alignment with our values, culture, and vision.

Beyond recruitment, we focus on retaining high-performing employees by offering competitive compensation and benefits, fostering a positive and inclusive work environment, and providing clear career progression pathways. We actively champion diversity and inclusion, ensuring every employee feels valued, respected, and empowered to contribute meaningfully.

Talent Development and Upskilling

We instil a culture of continuous learning by investing in training programmes tailored to meet current and future needs. These include leadership development, technical training, and soft skills enhancement, equipping employees with the tools they need to thrive in a dynamic business landscape.

Training is delivered through a blend of internal knowledge sharing and external expertise, ensuring that our employees benefit from diverse perspectives and up-to-date industry insights. While leadership development is vital, employee safety and well-being remain a foundational pillar. We maintain consistent focus on OSH training at all organisational levels to uphold a safe and healthy work environment.

In FY2025, our initiatives included structured onboarding programmes, functional upskilling courses, sustainability-focused leadership seminars, and customised in-house safety training, all aligned with our business priorities and sustainability goals.

Performance and Compensation

We cultivate a high-performance culture that supports individual and collective success. Our performance framework is grounded in principles of accountability, collaboration, and results-oriented behaviour, aligning personal goals with organisational objectives.

Our performance management system establishes clear expectations, offers regular and constructive feedback, and encourages employees to take ownership of their development. This is complemented by competitive compensation and benefits packages designed to attract and retain talent, reward achievement, and promote wellbeing.

We also maintain an environment of open communication and employee engagement, ensuring a motivating workplace where individuals feel inspired to perform at their best.

Leadership Pipeline

Pantech Global emphasises developing leaders from within. We have a structured leadership development framework across all levels of the organisation, ensuring a continuous pipeline of capable, values-driven leaders equipped to navigate tomorrow's challenges.

SUSTAINABILITY STATEMENT (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Social – Human Capital Management (Cont'd)

We cultivate future leaders via:

- Investment Across All Levels**
 We provide non-managerial employees the opportunity to acquire the knowledge and capabilities needed for career progression. This approach nurtures a culture of internal mobility and long-term growth.
- Supervisory Development**
 We conduct dedicated training sessions tailored for supervisory-level employees. These programmes build essential leadership, communication, and mentoring skills, preparing supervisors for progression into senior leadership roles to drive performance.
- Comprehensive Training Scope**
 Our training goes beyond functional skill-building. Employees are exposed to a broad range of topics, including corporate governance (ABAC), quality assurance, information technology, and manufacturing excellence. Integrity and adherence to good practices are modelled by leaders and training in these topics ensures our workforce is well-rounded, adaptable, and aligned with business and regulatory expectations.

This multi-tiered approach ensures that every employee regardless of role or seniority has the opportunity to grow, contribute, and lead. By embedding continuous learning into our culture, Pantech Global is building a resilient and capable workforce.

Building a Sense of Belonging

We cultivate a strong sense of community and proactively address their needs by actively engaging with our employees. We create a welcoming workplace through employee engagement activities, which include:

1. Employee appreciation programmes such as annual dinners and long service awards
2. Festive celebrations
3. Back-to-School programme for employees with school going children

At the same time, Pantech Global strives to build a high-performing and engaged workforce through competitive rewards and recognitions. This approach not only drives our continued success but also contributes to the sustainability and long-term value creation for stakeholders.

Pantech Global employees received a total of 3,232 training hours across 78 sessions in FY2025. This translated to an average of 4.2 hours of training per individual, which surpasses our target of at least 4 hours per employee.

Employee by Level	FY2025 (Hours)
Director	11.0
Management	237.5
Executive/supervisory	1,055.0
Non-executive	1,928.5
TOTAL	3,232.0

Employee by Function	FY2025 (Hours)
Management	240.5
Administrative	550.0
Operation	2,441.5
TOTAL	3,232.0

SUSTAINABILITY STATEMENT (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Social – Human Capital Management (Cont'd)

	FY2025
Overall average training hours per employee	4.2

Employee Retention and Attrition

We continue to provide our employees with a stable income source to support their families. Our workforce grew in FY2025 with 118 new hires.

New Hires	Male	Female	Total
< 30	77	8	85
30 – 50	25	8	33
> 50	0	0	0
TOTAL	102	16	118

Our new hires exceeded the number of voluntary departures in the year. A breakdown in voluntary turnover is provided below.

	Male	Female	Total
By Age Group			
< 30	44	10	54 (54%)
30 – 50	31	9	40 (40%)
> 50	5	1	6 (6%)

By Level			
Director	2	0	2 (2%)
Management	1	1	2 (2%)
Executive/supervisory	5	10	15 (15%)
Non-executive	72	9	81 (81%)

By Function			
Management	3	1	4 (4%)
Administrative	2	13	15 (15%)
Operation	75	6	81 (81%)

Pantech Global recorded a voluntary turnover rate of 11.1% in FY2025.

	FY2025
New hire rate (%)	20.9%
Turnover rate (%)	11.1%

SUSTAINABILITY STATEMENT

(Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Social – Contribution to Community

Related UN SDGs:



A society that welcomes the existence of Pantech Global in its midst will contribute to our sustainability. We firmly believe that businesses have a responsibility to engage meaningfully with the communities in which they operate. Through inclusive and purposeful community engagement, we aim to foster social cohesion, build local resilience, and contribute to sustainable socioeconomic development.

Our commitment to responsible corporate citizenship is reflected in targeted initiatives that prioritise social welfare, focusing on empowering individuals and enabling them to reach their full potential. These efforts not only address immediate community needs but also create long-term value by strengthening trust and building a sense of shared purpose. We evaluate potential community initiatives based on the ability to contribute towards the UN SDGs. Where feasible, we support the same organisations or initiatives annually to amplify impact and drive positive change.

In FY2025, Pantech Global channelled RM78,000 in financial and non-financial contributions to uplift local communities external to us. Highlights of our community investment initiatives are as follows:

	FY2025
Total amount invested in the community (RM'000)	78
Total number of beneficiaries (<i>direct and indirect</i>)	160

SUSTAINABILITY STATEMENT (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Social – Contribution to Community (Cont'd)

No.	Activity/ Recipient	Remarks
1	Taman Negara Tanjung Piai, Johor	Channelled resources to support the planting of 100 mangrove saplings in Taman Negara Tanjung Piai, including <i>bakau pasir</i> (<i>Rhizophora stylosa</i>), which are unique to Tanjung Piai and that no other mangrove forest in Peninsular Malaysia exhibits.
2	Yayasan Ozanam 2 nd Chance Community Home, Kuala Lumpur	Supported the temporary rehabilitation of discharged prisoners and parolees towards reintegration into society.
3	Trinity Community Children Home ("TCC"), Selangor	Supported TCC's programmes to provide education and vocational training for orphaned and neglected children and early teens. TCC aims for the children to at least attain Form Five education, prepare them for employment, and support those who wish and are able to further their studies.
4	JJ Lions Dialysis Centre, Johor	Contributed to enhancing access to affordable, life-sustaining treatment for kidney patients by donating a dialysis machine to the non-profit organisation serving the Johor community.

Environment – Climate Change

Related UN SDGs:



We recognise that our operations can contribute to environmental degradation if not managed responsibly. Guided by the principles of environmental stewardship, we adopt sound waste and effluent management practices that address the preservation of air and water quality, prevent soil contamination, and safeguard the health and safety of our employees and surrounding communities.

SUSTAINABILITY STATEMENT

(Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Environment – Climate Change (Cont'd)

Our subsidiaries have adopted the Environmental Policy which outlines a structured commitment across five key pillars, encapsulated in the acronym **EARTH**:



Environmental considerations are embedded in Pantech Global's Sustainability Policy, which has been formalised and approved on 10 June 2025. This Policy codifies our commitment to creating positive Economic, Environmental, and Social ("EES") outcomes that align with the UN SDGs and other relevant global standards.

Pantech Global is in the process of refining our own Net Zero roadmap to reflect our specific operational context. Once approved by the Board and adopted by Pantech Global, the roadmap will be published on Pantech Global's website within FY2026. Our long-term ambition is to achieve net zero carbon emissions by 2050. To this end, we expanded our transition towards renewable energy and continued improvements in operational efficiency and resource conservation measures, all aimed at reducing our greenhouse gas ("GHG") footprint.

Monitoring and Managing

Pantech Global tracked climate-related performance using the following metrics:

- Energy consumption, GJ
- Water consumption, ML
- Scope 1, Scope 2 and Scope 3 (limited to business travel and employee commuting) emissions, tCO₂e
- Waste generated and disposed, MT

Responding via Strategic Initiatives

We invest into initiatives that reduce our consumption and emissions.

Focus Area	Key Initiative	Description
Energy efficiency	Reinforcing good practices	Reminders placed at strategic points throughout our buildings to encourage and remind all staff to adhere to good energy consumption practices e.g. switching off non-critical machineries, lights and air-conditioning systems when not in use.
	Translucent roofing	Maximised the use of natural sunlight, particularly in our warehouse operations, to minimise reliance on artificial lighting, thereby reducing electricity consumption and contributing to lower GHG emissions.

SUSTAINABILITY STATEMENT (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Environment – Climate Change (Cont'd)

Focus Area	Key Initiative	Description
Energy efficiency	Solar PV systems	<ul style="list-style-type: none"> 1,469.32 kWp solar PV system installed in PSI and energised in January 2023. 2,800.24 kWp solar PV system installed in PSA and energised in November 2024.
	Daily monitoring	Surges in electricity consumption are promptly reported to the Head of Production and the Management team for verification and investigation. This process helps reconcile energy usage with ongoing production activities and enables the implementation of appropriate corrective actions where necessary.
Water security	Use of World Resource Institute ("WRI") Aqueduct Water Risk Atlas Tool	Assessed the water stress levels of our operating locations to determine if intervention or mitigation measures are required.
	Rainwater harvesting	Three (3) rainwater catchment tanks form part of our rain harvesting systems which include collection, filtration, and storage systems. Total capacity: 0.15 ML, for non-potable use.
	Reinforcing good practices	Strategically placed notices to remind employees to switch off taps when not in use.
	Daily monitoring	Water consumption is actively monitored and reviewed against ongoing production activities to identify anomalies and implement corrective measures where necessary.
Waste and effluent management	Industrial Effluent Treatment Systems ("IETS")	One (1) IETS installed to properly treat wastewater from manufacturing activities before disposal. The system comprises wastewater and sludge treatment facilities capable of treating and neutralising up to 90 m ³ of acid water per day.
	Proper storage	Scheduled waste ("SW") is properly stored, labelled, and managed from its collection to its final disposal by licensed contractors in full compliance with applicable environmental regulations.
	Licensed vendors	Appointed licensed waste disposal companies to properly dispose SW from our operations
	Air scrubber systems	Emissions from the pickling process are treated using scrubbers that neutralise and filter acidic fumes.
	Recycling bins	Segregated and labelled collection bins for different material kinds are strategically placed in our premises to promote proper recycling practices.
	Scrap metal contractors	Licensed recycling contractors are granted access to recover valuable materials, supporting circularity and reducing waste to landfill.
Climate action	Use of electric forklifts	Seven (7) electric forklifts in operation help reduce emission footprint. Plans are afoot to gradually phase out diesel models.

SUSTAINABILITY STATEMENT (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Environment – Climate Change (Cont'd)

Focus Area	Key Initiative	Description
Environmental compliance	Department of Environment	Continuous monitoring of air and water quality and waste management towards a safer environment for the communities around our operating sites.
	Local councils i.e. Majlis Bandaraya Diraja Klang and Majlis Bandaraya Pasir Gudang	Regular inspections and audits are conducted to uphold ongoing compliance with environmental standards and regulatory requirements.

Our performance

Energy

Energy is a vital input for a manufacturer such as ourselves. Our tracking takes into consideration non-renewable fuel consumed in the production process in addition to electricity usage for a more holistic picture.

FY	Energy Consumption (GJ)	Remarks
2025	115,868	First (1 st) year reporting as a standalone entity comprising PSI and PSA <ul style="list-style-type: none"> 93% of energy consumption from electricity 6% derived from diesel use

Carbon Emissions

Emissions reduction is a key component of our action plan as we work towards achieving net zero by 2050.

In addition to Scope 1 and Scope 2 disclosures, Pantech Global tracks Scope 3 emissions in a limited capacity. We continue to build capacity for more thorough Scope 3 tracking.

Pantech Global's Scope 1 emissions comprise stationary sources from fuel such as liquified petroleum gas ("LPG"), liquified natural gas ("LNG"), acetylene gas, and carbon shielding gas at our manufacturing facilities, and mobile sources from fuels such as petrol and diesel to power our fleet of vehicles and forklifts.

The use of renewable energy in FY2025 avoided 1,829.59 tCO₂e. Full utilisation of the solar PV installation in PSA is expected to result in greater avoidance of Scope 2 emissions.

Our current Scope 3 disclosure covers business travel and employee commuting.

Emissions (tCO ₂ e)	FY2025
Scope 1	674
Scope 2	21,288
Scope 3 (Business travel and employee commuting)	715
Total	22,677

Pantech Global is in the process of formalising our own reduction targets to reflect our specific operational context.

SUSTAINABILITY STATEMENT (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Environment – Climate Change (Cont'd)

Water

Water is a critical resource in our manufacturing process, as well as for general employee health and safety. In FY2025, we are pleased to report zero incidents of non-compliance with water quality and quantity permits, standards or regulations.

Water Usage Source	FY2025 (ML)
Municipal potable water	62.61
Rainwater Harvesting System	13.81
Total	76.42

**100% of our sites draw from municipal
potable water with low stress levels i.e. below 10%.**

**Based on the World Resource Institute ("WRI")
Aqueduct Water Risk Atlas Tool.**

Waste and Effluent Management

We take measures to utilise resources efficiently and recover valuable resources via a Recycle and Recover approach.

A byproduct of our manufacturing process is the generation of SW, as classified under the First Schedule of Environmental Quality (Scheduled Wastes) Regulations 2005. SW pose risks to human health and the environment due to their toxic, corrosive, flammable, or reactive properties and thus need to be properly stored and disposed of.

Of the 1,184 MT SW generated by Pantech Global in FY2025, 824MT (69.59%) was treated and recycled or reused for other purposes while the remaining 360MT (30.41%) was treated and disposed of.

Description	FY2025
SW generated (MT)	1,184
SW directed from disposal (MT)	824
SW directed to disposal (MT)	360

In FY2025, we expanded our waste data collection to include non-SW, such as general waste and recyclable waste. A total of 293 MT of such waste was recorded, of which 125 MT (42.66%) was diverted from landfills via recycling or reuse and the remaining 168 MT (57.34%) was properly disposed of.

Description	FY2025
General waste generated (MT)	293
General waste redirected from landfill (MT)	125
General waste disposed (MT)	168

SUSTAINABILITY STATEMENT (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Environment – Climate Change (Cont'd)

Environmental Compliance

We strive to maintain compliance with the regulatory requirements and best practices at all times for our waste management procedures.

We implemented several measures to strengthen our waste management to ensure full compliance with the Department of Environment ("DOE") regulations. These include scheduled scrubber maintenance and third-party inspections, proper storage, labelling and disposal practices at the production floor monitored by the HSE team. As a result of these efforts, we are pleased to report that there were no incidences of non-compliance recorded in FY2025.

We will continue to invest in waste and effluent management training for employees to emphasise the importance of caring for the environment, employee wellbeing, and the surrounding community.

Governance – Anti-Bribery and Corruption

Related UN SDGs:



Integrity and ethical conduct form the basis of how we operate. It enables us to build trust, strengthens relationships, and reinforces confidence in the Pantech brand, thereby creating a mutually beneficial environment whereby good business practices foster long-term value.

As provided for in our Code of Ethics ("CoE"), Pantech Global employees are expected to abide by all national, provincial, and local laws, ordinances, and regulations of their localities. The CoE articulates our fundamental principles of honesty, impartiality, and fairness, serving as a guide for our policies, procedures, and conduct in all dealings. These principles apply across all interactions with customers, suppliers, and other related parties. Internalising these values allows us to reinforce a strong ethical culture and actively work to prevent bribery, corruption, and other forms of misconduct.

This stance is further reiterated by our zero-tolerance approach to corruption through our ABAC Policy which takes guidance from the Malaysian Anti-Corruption Commission Act 2009 and any of its subsequent amendments or re-enactments. We conduct workshops and training sessions on anti-bribery and corruption throughout the year to reinforce the message and expected conduct of all staff.

Complementing ABAC, we have implemented a comprehensive Conflict of Interest ("COI") Policy. The primary objective is to establish and maintain a robust framework consisting of well-defined processes and procedures surrounding potential COI. This helps ensure that our Directors and Senior Management carry out their fiduciary duties and act in the best interests of the company without prejudice to impartiality.

In the event of suspected wrongdoing, Pantech Global has a confidential channel for stakeholders to lodge complaints via mail or email without fear of retaliation. Our Whistleblowing Policy outlines the process in which complaints are handled through investigation and, if a breach is found, commensurate action.

Our ABAC, COI, CoE and other policies are available for reading on our website <https://pantechglobal.com/investor-relations/#>.

SUSTAINABILITY STATEMENT (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Governance – Anti-Bribery and Corruption (Cont'd)

Corruption-related Risk Assessment

100% of our operations were considered assessed for corruption-related risks in FY2025, based on a comprehensive risk assessment conducted by Internal Audit on PSI and PSA in the second half of FY2024. The assessment covered all functions within the reporting entities and remains current. A new assessment is planned for the coming financial year to ensure continued relevance and effectiveness of our anti-corruption measures.

	FY2025
Percentage of Operations Assessed for Corruption-related risk	100%

Anti-Bribery and Corruption Training

Existing and new Pantech Global employees are required to attend ABAC training and refresher courses. 100% of our employees attended at least one (1) ABAC session throughout the year. Employees with computer access are required to complete an ABAC e-module, which covers key anti-corruption laws, associated penalties and case studies. The module also involves reading the ABAC Policy, declaration of acknowledgement and acceptance, and a mandatory assessment. For operational staff without computer access, physical training sessions are conducted.

Employee by Function	Completion Rate (FY2025)
Management	100%
Administrative	100%
Operation	100%

Employee by Level	Completion Rate (FY2025)
Director	100%
Management	100%
Executive/supervisory	100%
Non-executive	100%

Bribery and Corruption Incidents

With awareness and refresher initiatives in place to prevent potential bribery or corruption, we are pleased to report that we recorded no incidences of bribery or corruption in FY2025.

	FY2025
Confirmed incidents of corruption and action taken	0
Substantiated bribery cases reported	0
Substantiated corruption cases reported	0

We strive to uphold an unblemished record.

SUSTAINABILITY STATEMENT

(Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Governance – Data Privacy and Security

Related UN SDGs:



We recognise the critical importance of safeguarding sensitive data like personal information and proactively managing threats to prevent data breaches and uphold stakeholder trust. In this regard, cybersecurity practices are embedded within our operations and processes on an infrastructure level.

Our Personal Data Protection Notice, available on our website, outlines how we collect and use personal data. Pantech Global's CoE explicitly prohibits any suspicious or illegal intelligence gathering. Our Cyber Risk Policy outlines our approach to managing cyber threats and safeguarding sensitive data across our digital systems.

Measures are taken to collect data lawfully, maintain transparency in its use, and ensure that only personnel with legitimate responsibilities are granted access. We abide by strict protocols in managing highly sensitive information such as changes to banking details and payment requests to ensure the security of our company and that of our stakeholders. Access rights and user activities are regularly reviewed to prevent misuse or unauthorised access, protecting both our stakeholders' and our own reputation.

Pantech Global conducts periodic audits to assess the effectiveness of our data protection controls to maintain a high level of data security. We implement routine offsite backups and endpoint security solutions with threat protection in addition to standard defences such as firewalls and email filtering. These systems are capable of detecting script emulation, zero-day exploits, and malware variants using pattern and reputation-based analysis.

In FY2025, Pantech Global had zero (0) substantiated breaches reported or experienced.

	FY2025
No. of substantiated complaints concerning breaches in data privacy and security	0

SUSTAINABILITY STATEMENT (Cont'd)

SUSTAINABILITY PERFORMANCE REPORT

Indicator	Measurement Unit	2025
Bursa (Anti-corruption)		
Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category		
Director	Percentage	100.00
Management	Percentage	100.00
Executive/Supervisory	Percentage	100.00
Non-Executive	Percentage	100.00
Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	100.00
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	0
Bursa (Community/Society)		
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	78,000.00
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	160
Bursa (Diversity)		
Bursa C3(a) Percentage of employees by gender and age group, for each employee category		
Age Group by Employee Category		
Director Under 30	Percentage	0.00
Director Between 30-50	Percentage	0.00
Director Above 50	Percentage	100.00
Management Under 30	Percentage	4.00
Management Between 30-50	Percentage	74.00
Management Above 50	Percentage	22.00
Executive/Supervisory Under 30	Percentage	15.00
Executive/Supervisory Between 30-50	Percentage	74.00
Executive/Supervisory Above 50	Percentage	11.00
Non-Executive Under 30	Percentage	52.00
Non-Executive Between 30-50	Percentage	46.00
Non-Executive Above 50	Percentage	2.00
Gender Group by Employee Category		
Director Male	Percentage	100.00
Director Female	Percentage	0.00
Management Male	Percentage	70.00
Management Female	Percentage	30.00
Executive/Supervisory Male	Percentage	72.00
Executive/Supervisory Female	Percentage	28.00
Non-Executive Male	Percentage	92.00
Non-Executive Female	Percentage	8.00
Bursa C3(b) Percentage of directors by gender and age group		
Male	Percentage	67.00
Female	Percentage	33.00
Under 30	Percentage	0.00
Between 30-50	Percentage	22.00
Above 50	Percentage	78.00
Number of Board Directors	Number	9
Number of independent Directors on the board	Number	5
Number of women on the board	Number	3
Bursa (Energy management)		
Bursa C4(a) Total energy consumption	Megawatt	32,186.00

SUSTAINABILITY STATEMENT (Cont'd)

SUSTAINABILITY PERFORMANCE REPORT (CONT'D)

Indicator	Measurement Unit	2025
Bursa (Health and safety)		
Bursa C5(a) Number of work-related fatalities	Number	0
Bursa C5(b) Lost time incident rate ("LTIR")	Rate	0.86
Bursa C5(c) Number of employees trained on health and safety standards	Number	368
Number of work-related employee fatalities, over last 3 years	Number	0
Number of work-related contractor fatalities, over last 3 years	Number	0
Total number of safety incidents	Number	9
Number of major incidents	Number	5
Number of minor incidents	Number	4
Total manhours lost	Hours	1,944
Bursa (Labour practices and standards)		
Bursa C6(a) Total hours of training by employee category		
Director	Hours	11
Management	Hours	238
Executive/Supervisory	Hours	1,055
Non-Executive	Hours	1,929
Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	0.00
Bursa C6(c) Total number of employee turnover by employee category		
Director	Number	2
Management	Number	2
Executive/Supervisory	Number	15
Non-Executive	Number	81
Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	0
Total new hires	Number	118
Average training hours per employee	Hours	4
Bursa (Supply chain management)		
Bursa C7(a) Proportion of spending on local suppliers	Percentage	19.00
Bursa (Data privacy and security)		
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0
Bursa (Water)		
Bursa C9(a) Total volume of water used	Megalitres	76.418000
Does the company disclose the number of incidents of non-compliance with water quality/quantity permits, standards and regulations	Number	0
Three years of total water withdrawal data is disclosed by source - Municipal potable water	Cubic meters	62,608.00
Three years of total water withdrawal data is disclosed by source - Harvested rainwater	Cubic meters	13,810.00
Three years of total water withdrawal data is disclosed by source - Total	Cubic meters	76,418.00
Bursa (Waste management)		
Bursa C10(a) Total waste generated	Metric tonnes	1,477.00
Bursa C10(a)(i) Total waste diverted from disposal	Metric tonnes	949.00
Bursa C10(a)(ii) Total waste directed to disposal	Metric tonnes	528.00

SUSTAINABILITY STATEMENT (Cont'd)

SUSTAINABILITY PERFORMANCE REPORT (CONT'D)

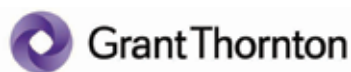
Indicator	Measurement Unit	2025
Environmental Compliance		
Total costs of environmental fines and penalties during financial year	MYR	0.00
Bursa (Emissions management)		
Bursa C11(a) Scope 1 emissions in tonnes of CO ₂ e	Metric tonnes	674.00
Bursa C11(b) Scope 2 emissions in tonnes of CO ₂ e	Metric tonnes	21,288.00
Bursa C11(c) Scope 3 emissions in tonnes of CO ₂ e (at least for the categories of business travel and employee commuting)	Metric tonnes	715.00
Economic Performance		
Economic value generated (i.e., revenue and other income)	MYR	135,617,000.00
Economic value distributed (i.e., operating costs, employee wages and benefits, payments to providers of capitals, payments to governments, and community investments)	MYR	76,664,000.00
Economic value retained	MYR	58,953,000.00

Internal assurance External assurance No assurance

(*)Restated

SUSTAINABILITY STATEMENT

(Cont'd)



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Independent Limited Assurance Report on Subject Matter Information in Pantech Global Berhad's Sustainability Statement 2025

We, Grant Thornton Consulting Sdn Bhd ("Grant Thornton") were engaged by Pantech Global Berhad ("Pantech Global") to provide limited assurance on selected material sustainability indicators ("Subject Matter Information") as reported by Pantech Global in its Sustainability Statement for the year ended 28 February 2025 ("Sustainability Statement").

The scope of our work was limited to the material sustainability matters presented in the Sustainability Statement and did not include coverage of data sets or information unrelated to the data and information underlying the Subject Matter Information below and their related disclosures; nor did it include information reported outside of the Sustainability Statement.

Limited Assurance Conclusion

Based on the work we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that the Subject Matter Information presented in the Sustainability Statement has not been prepared, in all material respects, in accordance with the Reporting Criteria.

This conclusion is to be read in the context of what we say in the remainder of this report.

Subject Matter Information

The scope of our work was limited to assurance over all common sustainability indicators reported in the Pantech Global's Sustainability Statement, as presented below.

Underlying Subject Matter	Units	Page location of Annual Report
Anti-Bribery and Anti-Corruption		
Training on anti-corruption by employee category	Percentage %	Page 43
Operations assessed for corruption-related risks	Percentage %	Page 43
Confirmed incidents of corruption and action taken	Cases	Page 43
Community/Society		
Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	Page 36
Total number of beneficiaries of the investment in communities	Number	Page 36

SUSTAINABILITY STATEMENT

(Cont'd)



Independent Limited Assurance Report on Subject Matter Information in Pantech Global Berhad's Sustainability Statement 2025 (cont'd)

Subject Matter Information (cont'd)

The scope of our work was limited to assurance over all common sustainability indicators reported in the Pantech Global's Sustainability Statement, as presented below (cont'd).

Underlying Subject Matter	Units	Page location of Annual Report
Diversity		
Employee by gender and age group, for each employee category	Percentage %	Pages 29 - 31
Directors by gender and age group	Percentage %	Page 30
Energy Management		
Total energy consumption	Gigajoules	Page 40
Health and Safety		
Number of work-related fatalities	Number	Page 27
Lost time incident rate	Rate	Pages 26 - 27
Number of employees trained on health and safety standards	Number	Page 26
Labour Practices and Standards		
Total hours of training by employee category	Hours	Page 34
Employee that are contractors or temporary staff	Percentage %	Page 29
Total number of employee turnover by employee category	Number	Page 35
Substantial complaints concerning human rights violations	Number	Page 28
Supply chain management		
Proportion of spending on local suppliers	Percentage %	Page 25
Data privacy and security		
Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	Page 44
Water		
Total volume of water consumption	Megalitres	Page 41
Waste Management		
Total waste generated, and breakdown of the following:		
Total waste diverted from disposal	Metric tonnes	Page 41
Total waste directed to disposal	Metric tonnes	Page 41
Emissions Management		
Scope 1 emissions	Tonnes of CO ₂ e	Page 40
Scope 2 emissions	Tonnes of CO ₂ e	Page 40
Scope 3 emissions (only category 6 business travel and category 7 employee commuting)	Tonnes of CO ₂ e	Page 40

Our assurance is with respect to the year ended 28 February 2025 Subject Matter Information only and we have not performed any procedures with respect to earlier periods or any other information included in the Pantech Global's Sustainability Statement and, therefore, do not express any conclusion thereon.

SUSTAINABILITY STATEMENT (Cont'd)



Independent Limited Assurance Report on Subject Matter Information in Pantech Global Berhad's Sustainability Statement 2025 (cont'd)

Reporting Criteria

The Subject Matter Information needs to be read and understood together with the Reporting Criteria, which Pantech Global is solely responsible for selecting and applying.

The reporting criteria adopted for reporting the Subject Matter Information are based on Pantech Global's internal sustainability reporting guidelines along with their definitions and calculation methodologies as disclosed within the Sustainability Statement ("Reporting Criteria").

Board of Directors and Management's Responsibilities

The Directors and Management of Pantech Global are responsible for:

- the design, implementation and maintenance of internal control relevant to the preparation and presentation of Subject Matter Information that is free from material misstatement, whether due to fraud or error;
- selecting and/or establishing suitable Reporting Criteria;
- measuring or evaluating and presenting the Subject Matter Information in accordance with the Reporting Criteria; and
- the preparation of the Sustainability Statement and the Reporting Criteria and their contents.

Our responsibilities

We are responsible for:

- planning and performing the engagement to obtain limited assurance about whether the Subject Matter Information has been prepared in accordance with the Reporting Criteria;
- forming an independent limited assurance conclusion, based on the work we have performed and the evidence we have obtained; and
- reporting our limited assurance conclusion to Pantech Global.

Our Quality Management and Independence

Our firm applies Malaysian Approved Standard on Quality Management, ISQM 1, *Quality Management for Firms that Perform Audits and Reviews of Financial Statements, or Other Assurance or Related Services Engagements*, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

We have complied with the independence and other ethical requirements of the By-Laws (*on Professional Ethics, Conduct and Practice*) of the Malaysian Institute of Accountants, which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

SUSTAINABILITY STATEMENT (Cont'd)



Independent Limited Assurance Report on Subject Matter Information in Pantech Global Berhad's Sustainability Statement 2025 (cont'd)

Assurance standards and level of assurance

We performed a limited assurance engagement in accordance with the approved standard for assurance engagements in Malaysia, International Standard on Assurance Engagements 3000 (Revised), "Assurance Engagements other than Audits and Reviews of Historical Financial Information" ("ISAE 3000 (Revised)"), and in respect of the greenhouse gas emissions information included within the Subject Matter Information, in accordance with International Standard on Assurance Engagements 3410, "Assurance Engagements on Greenhouse Gas Statements" ("ISAE 3410"). These standards requires that we plan and perform this engagement to obtain limited assurance about whether the Subject Matter Information is free from material misstatement.

A limited assurance engagement is substantially less in scope than a reasonable assurance engagement in relation to both the risk assessment procedures, including an understanding of internal control, and the procedures performed in response to the assessed risks which vary in nature from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed. Accordingly, we do not report a reasonable assurance conclusion.

Work performed

Considering the circumstances of the engagement our work included, but was not restricted to:

- assessing the suitability of the Reporting Criteria as the basis of preparation for the Subject Matter Information;
- conducting interviews with management and relevant staff at group level and selected business unit level concerning sustainability strategies and policies for material issues, and the implementation of these across the business operations;
- assessing the risk of material misstatement of the Subject Matter Information, whether due to fraud or error, and responding to the assessed risk as necessary in the circumstances;
- conducting interviews with relevant management of Pantech Global and examining selected documents to obtain an understanding of the processes, systems and controls in use for measuring or evaluating, recording, managing, collating and reporting the Subject Matter Information;
- conducting interviews with sites, selected on the basis of a risk analysis including the consideration of both quantitative and qualitative criteria;
- performing analytical procedures for consistency of data with trends and our expectation;
- performing selected limited substantive testing including agreeing a selection of the Subject Matter Information to corresponding supporting information;
- considering the appropriateness of a selection of selected unit conversion factor calculations and other calculations used by Pantech Global to prepare the Subject Matter Information including by reference to widely recognised and established conversion factors;
- considering the organisational boundary of Pantech Global for the reporting of Subject Matter Information;
- evaluating the overall presentation of the Subject Matter Information; and
- reading the Sustainability Statement and narrative accompanying the Subject Matter Information in the Sustainability Statement with regard to the Reporting Criteria, and for consistency with our findings.

SUSTAINABILITY STATEMENT (Cont'd)



Independent Limited Assurance Report on Subject Matter Information in Pantech Global Berhad's Sustainability Statement 2025 (cont'd)

Inherent limitations

Due to the inherent limitations of any internal control structure, it is possible that errors or irregularities in the information presented in the Sustainability Statement may occur and not be detected. Our engagement is not designed to detect all weaknesses in the internal controls over the preparation and presentation of the Sustainability Statement, as the engagement has not been performed continuously throughout the period and the procedures performed were undertaken on a test basis.

Intended use of this report

This limited assurance report, including our conclusion, has been prepared solely for the Board of Directors of Pantech Global in accordance with the terms of the letter of engagement between us. Our work has been undertaken so that we might state to Pantech Global those matters we are required to state to them in an independent limited assurance report and for no other purpose. We have not considered the interest of any other party in the Subject Matter Information.

To the fullest extent permitted by law, we do not accept nor assume responsibility and deny any liability to any party other than Pantech Global for our work or this report, or for the conclusion we have reached.

Our report is released to Pantech Global on the basis that it shall not be copied, referred to or disclosed, in whole (save for inclusion in the Pantech Global's Sustainability Statement 2025) or in part, without our prior written consent.

Grant Thornton Consulting Sdn Bhd

Kuala Lumpur

Date: 24 June 2025

CORPORATE EVENTS

Signing of Underwriting Agreement with Alliance Islamic Bank for Main Market IPO Listing



Alliance Islamic Bank



8
January
2025

IPO Listing Day



Bursa Malaysia Berhad



10
February
2025

3
March
2025

IPO Prospectus Launch



Four Seasons Hotel Kuala Lumpur



DIRECTORS' PROFILE

DATO' CHEW TING LENG

Non-Independent Non-Executive Chairman

Male | Malaysian | Aged 70

Dato' Chew Ting Leng is our Non-Independent Non-Executive Chairman. He was appointed to our Board on 18 July 2024.

He is the corporate representative of Pantech Group Holdings Berhad ("PGHB") on our Board. He is the Executive Chairman, Group Managing Director and substantial shareholder of PGHB. He has more than 30 years of experience in the pipes, valves and fittings ("PVF") solutions industry.

He has no conflict of interest or potential conflict of interest with the Group and has not been convicted for offences within the past five years. He does not have any competing business with the Company or its subsidiaries. There were no sanctions and/or penalties imposed on him by any regulatory body during the financial year.

TAN ANG ANG

Group Managing Director

Male | Malaysian | Aged 69

Tan Ang Ang is our Group Managing Director. He was appointed to our Board on 8 March 2024.

He is responsible for developing the strategic direction and business expansion strategies of our Group, and overseeing the overall management, operations and sales of the Group. He is the Managing Director of Pantech Steel Industries Sdn. Bhd. ("PSI") and Pantech Stainless & Alloy Industries Sdn. Bhd. ("PSA"). He obtained his professional Diploma from the Chartered Institute of Marketing in 1989.

He was also appointed as the Executive Director of PGHB in November 2006 and is responsible for assisting the Executive Chairman of PGHB in managing investor relations of PGHB Group.

He has no conflict of interest or potential conflict of interest with the Group and has not been convicted for offences within the past five years. He does not have any competing business with the Company or its subsidiaries. There were no sanctions and/or penalties imposed on him by any regulatory body during the financial year.

DIRECTORS' PROFILE (Cont'd)

KONG CHIONG LEE

Deputy Group Managing Director

Male | Malaysian | Aged 56

Kong Chiong Lee is our Deputy Group Managing Director. He was appointed to our Board on 18 July 2024.

He is responsible for overseeing the production, quality control, as well as product and capacity planning and development of the Group. He has been a director of PSI and PSA since 2010. He holds a Diploma in Mechanical Engineering from the Federal Institute of Technology, awarded in 1991.

He does not hold any directorship in any other public companies.

He has no conflict of interest or potential conflict of interest with the Group and has not been convicted for offences within the past five years. He does not have any competing business with the Company or its subsidiaries. There were no sanctions and/or penalties imposed on him by any regulatory body during the financial year.

LIM SOON BENG

Group Executive Director

Male | Malaysian | Aged 54

Lim Soon Beng is our Group Executive Director. He was appointed to our Board on 18 July 2024.

He is responsible for overseeing the sales activities for both domestic and Southeast Asia markets, as well as human resources and administration functions. He has more than 30 years of experience in the PVF solutions industry.

He does not hold any directorship in any other public companies.

He has no conflict of interest or potential conflict of interest with the Group and has not been convicted for offences within the past five years. He does not have any competing business with the Company or its subsidiaries. There were no sanctions and/or penalties imposed on him by any regulatory body during the financial year.

DIRECTORS' PROFILE (Cont'd)

TEA SOR HUA

Senior Independent Non-Executive Director

Female | Malaysian | Aged 54

Tea Sor Hua is our Senior Independent Non-Executive Director and Chairperson of the Nomination Committee. She was appointed to our Board on 18 July 2024.

She is a Fellow of the Malaysian Association of Company Secretaries and holds a professional certificate as a qualified Company Secretary under the Malaysian Companies Act 2016. She has over 30 years of experience in corporate secretarial practice, including forming companies, corporate affairs, consultancy, advisory and management services for private and public listed companies.

She began her career in 1993 with Cospec Management Services Sdn Bhd as a Secretarial Assistant. Over the years, she rose through the ranks, and since 2015, she has held the position of Chief Executive Officer. In her leadership role, she oversees the company's overall operations, manages daily activities, and acts as the designated Company Secretary for a broad portfolio of clients across various industries.

She is presently an Independent Non-Executive Director of Farm Price Holdings Berhad, a public company listed on the ACE Market of Bursa Securities.

She has no conflict of interest or potential conflict of interest with the Group and has not been convicted for offences within the past five years. She does not have any competing business with the Company or its subsidiaries. There were no sanctions and/or penalties imposed on her by any regulatory body during the financial year.

KARINA BINTI IDRIS AHMAD SHAH

Independent Non-Executive Director

Female | Malaysian | Aged 56

Karina Binti Idris Ahmad Shah is our Independent Non-Executive Director and Chairperson of the Remuneration Committee. She is also a member of Audit and Risk Management Committee and Nomination Committee. She was appointed to our Board on 18 July 2024.

In 2016, she joined ZICO Insource Sdn Bhd as a Legal Consultant where she managed a wide range of projects in various industries such as telecommunications, construction, fast moving consumer goods and oil and gas. She graduated with a Bachelor of Laws degree from Universiti Kebangsaan Malaysia in 1993 and was admitted as an advocate and solicitor of the High Court of Malaya in 1996.

She is presently an Independent Non-Executive Director of XOX Berhad and MLabs Systems Berhad respectively, which are listed on the ACE Market of Bursa Securities.

She has no conflict of interest or potential conflict of interest with the Group and has not been convicted for offences within the past five years. She does not have any competing business with the Company or its subsidiaries. There were no sanctions and/or penalties imposed on her by any regulatory body during the financial year.

DIRECTORS' PROFILE (Cont'd)

MARK WONG KAH KIT

Independent Non-Executive Director

Male | Malaysian | Aged 40

Mark Wong Kah Kit is our Independent Non-Executive Director and member of the Remuneration Committee. He was appointed to our Board on 18 July 2024.

In 2017, he joined Messrs Rohamat & Ling as a Partner and heads the corporate department of the firm. He has more than 13 years of experience in conveyancing, corporate banking, and mergers and acquisitions. He graduated from the University of Sheffield, United Kingdom in 2006 with a Bachelor of Laws and obtained his Certificate of Legal Practice in 2009. He was admitted as an advocate and solicitor of the High Court of Malaya in 2010.

He does not hold any directorship in any other public companies.

He has no conflict of interest or potential conflict of interest with the Group and has not been convicted for offences within the past five years. He does not have any competing business with the Company or its subsidiaries. There were no sanctions and/or penalties imposed on him by any regulatory body during the financial year.

ONG KEN WAI

Independent Non-Executive Director

Male | Malaysian | Aged 38

Ong Ken Wai is our Independent Non-Executive Director and Chairperson of the Audit and Risk Management Committee. He is also a member of Remuneration Committee. He was appointed to our Board on 18 July 2024.

He graduated from Tunku Abdul Rahman College with an Advanced Diploma in Commerce (Financial Accounting) in 2009. He is a member of the Association of Chartered Certified Accountants, United Kingdom ("ACCA") since 2016 and a fellowship member of ACCA since 2021. He is a Chartered Accountant registered with the Malaysian Institute of Accountants since 2016.

In 2017, he founded AccResources Corporate Services PLT, a limited liability partnership, providing outsourced payroll, software selling, training and consultancy services. In 2020, he established AccResources Advisory Sdn Bhd, which is principally involved in accounting and auditing activities, as well as tax consultancy. He is presently a director of AccResources Advisory Sdn Bhd and he oversees the day-to-day operations of the company.

He has more than 13 years of experience in audit and assurance, tax advisory and business advisory where his portfolio included various local and international companies involved in industries such as property development, construction, manufacturing, leasing, trading, power and telecommunications infrastructure.

He does not hold any directorship in any other public companies.

He has no conflict of interest or potential conflict of interest with the Group and has not been convicted for offences within the past five years. He does not have any competing business with the Company or its subsidiaries. There were no sanctions and/or penalties imposed on him by any regulatory body during the financial year.

DIRECTORS' PROFILE

(Cont'd)

LAU MING CHOO

Independent Non-Executive Director

Female | Malaysian | Aged 52

Lau Ming Choo is our Independent Non-Executive Director. She is also a member of the Audit & Risk Management Committee and Nomination Committee. She was appointed to our Board on 18 July 2024.

She is currently the Managing Director of Winnovate Advisory Sdn Bhd, which is principally involved in the provision of financial advisory, consultancy and other related services.

She obtained her Bachelor of Business (Distinction) in Accountancy from the Royal Melbourne Institute of Technology (now known as RMIT University) in 1996. She has been a member of the Australian Society of Certified Practising Accountants (now known as CPA Australia) since 1996 and a member of the Malaysian Institute of Accountants since 1999.

She is presently an Independent Non-Executive Director of SL Innovation Capital Berhad, a public company listed on the LEAP Market of Bursa Securities.

She has no conflict of interest or potential conflict of interest with the Group and has not been convicted for offences within the past five years. She does not have any competing business with the Company or its subsidiaries. There were no sanctions and/or penalties imposed on her by any regulatory body during the financial year.

OTHER INFORMATION:-

Directors' Shareholdings

Details of Directors' Shareholdings in the Company are as disclosed on page 134 of the Annual Report 2025.

Family relationship with Directors and/or Major Shareholders

1. Dato' Chew Ting Leng and Chew Zhiyin are father and daughter;
2. Dato' Chew Ting Leng is the Executive Chairman and Group Managing Director of PGHB, and Tan Ang Ang is the Executive Director of PGHB; and
3. Dato' Chew Ting Leng is a substantial shareholder of PGHB.

Conflict of Interest

All Directors have no family relationship with each other or major shareholders of Pantech Global Berhad ("PGB"). They have no conflict of interest or potential conflict of interest in PGB.

Attendance at Board Meetings

The attendance of the Directors is disclosed in the Corporate Governance Overview Statement on page 67 of this Annual Report 2025.

KEY SENIOR MANAGEMENT PROFILE

CHEW ZHIYIN

Chief Financial Officer

Female | Malaysian | Aged 36

Chew Zhiyin, is our Chief Financial Officer of Pantech Global Berhad. She is responsible for overseeing the Group's financial reporting, taxation, cost management, cash flow and budgeting, banking and finance, insurance matters, as well as international trade remedy matters.

She began her career with Pantech Corporation Sdn Bhd in 2013 as an Accountant and progressed through various finance roles to become Senior Finance Manager in 2021. Since 2015, she assumed the additional role as General Manager at Pantech Stainless & Alloy Industries Sdn Bhd, overseeing the financial, administrative and operational activities of the company, as well as handling international trade remedy matters since 2017. She also led the acquisition of Unity Precision Engineering Sdn Bhd in 2022 and served as its Director until her resignation in December 2024.

She graduated with a Bachelor of Business in Accounting from Monash University, Australia in 2011 and a Master of Business Administration from Royal Melbourne Institute of Technology (RMIT) University, Australia in 2012. She was admitted as a Australian Society of Certified Practising Accountants (now known as CPA Australia) in 2020 and as a Chartered Accountant of the Malaysian Institute of Accountants in 2023.

EE KUAN SENG

Factory Manager

Male | Malaysian | Aged 46

Ee Kuan Seng, is our Factory Manager of Pantech Stainless & Alloy Industries Sdn Bhd. He is responsible for the overall operations of our manufacturing plant in Pasir Gudang, Johor.

He joined PSA in 2010 as Assistant Production Manager where he was responsible for the production management and quality control of the pipe manufacturing line. He was promoted to Production Manager in 2012. In 2016, he was promoted to Senior Production Manager, and his responsibilities included production planning and line maintenance. In 2022, he was promoted to the position of Factory Manager.

He graduated with a Bachelor of Engineering (Petroleum) from Universiti Teknologi Malaysia in 2007.

YIP WENG YUEN

Factory Manager

Male | Malaysian | Aged 44

Yip Weng Yuen is our Factory Manager of Pantech Steel Industries Berhad ("PSI"). His responsibilities include overseeing the production at the factory and collaborating with quality control managers to establish and execute quality control processes, and resolving any production issues.

In 2004, he started his career as a Production Engineer, where he was responsible for the maintenance of machineries and ensuring efficiency of the production equipment. In 2007, he was promoted to Assistant Production Manager, where he oversaw the manufacturing process at the factory. He was promoted to the position of Production Manager in 2010 where his responsibilities included planning of production schedule and production resources. In 2012, he resigned from PSI and joined Anggerik Laksana Sdn Bhd as Production Manager, where he oversaw the overall manufacturing operations at the company. In 2013, he resigned from Anggerik Laksana Sdn Bhd and rejoined PSI as Production Manager. In 2018, he was promoted to be the position of Factory Manager.

He graduated with a Bachelor of Engineering (Electrical-Electronics) from Universiti Teknologi Malaysia in 2003.

AUDIT AND RISK MANAGEMENT COMMITTEE REPORT

The primary objective of the Audit and Risk Management Committee (“ARMC”) is to assist the Board in the effective discharge of its fiduciary responsibilities for corporate governance, financial reporting process and internal control system.

The ARMC has adopted practices aimed at maintaining appropriate standards of responsibility, integrity and accountability for all the Company’s shareholders.

MEMBERSHIP

The ARMC comprises of three (3) members of which all are Independent Non-Executive Directors, in compliance with Paragraph 15.09 of the Main Market Listing Requirements (“MMLR”) of Bursa Malaysia Securities Berhad (“Bursa Securities”).

The members of the ARMC and details of their attendance at the ARMC Meetings during the financial year ended 28 February 2025 (“FYE 2025”) are as follows:

Name	Designation	Number of Meeting(s) Attended
Ong Ken Wai ^	Chairperson, Independent Non-Executive Director	2/2
Karina Binti Idris Ahmad Shah	Member, Independent Non-Executive Director	2/2
Lau Ming Choo ^	Member, Independent Non-Executive Director	2/2

^ Member of the Malaysian Institute of Accountants

MEETINGS

The ARMC met two (2) times during the financial year. Other Board members and senior management staff attended the meetings by invitation from the ARMC.

TERMS OF REFERENCE

The Terms of Reference of the ARMC are aligned with the MMLR of Bursa Securities and recommendations of the Malaysian Code on Corporate Governance. The Terms of Reference will be revised accordingly, to cater for changes, if any. The Terms of Reference is available at www.pantechglobal.com.

SUMMARY OF ACTIVITIES OF AUDIT & RISK MANAGEMENT COMMITTEE

In line with the Terms of Reference of the ARMC, the following is a summary of work undertaken by the ARMC during the financial year ended 28 February 2025 in discharging its functions and duties:

Date of Meeting	Subject matters
20 January 2025	<ul style="list-style-type: none"> Audit Plan for Financial Year Ending 28 February 2025 Reviewed the following proposals: <ol style="list-style-type: none"> Proposed acquisitions in conjunction with the listing Proposed Internal Audit Services
27 February 2025	<ul style="list-style-type: none"> Reviewed the Third Quarter Results for the Period Ended 30 November 2024

AUDIT AND RISK MANAGEMENT COMMITTEE REPORT (Cont'd)

SUMMARY OF ACTIVITIES OF AUDIT & RISK MANAGEMENT COMMITTEE (CONT'D)

1. Financial Reporting

- a) The ARMC had reviewed the unaudited quarterly financial results of the Group and ensured that it is in compliance with the Malaysian Financial Reporting Standards and Appendix 9B of the MMLR.
- b) The ARMC had adopted and applied the appropriate accounting policies and to ensure that the financial statements of the Group and the Company give a true and fair view in accordance with Malaysian Financial Reporting Standards, IFRS Accounting Standards and the requirements of the Companies Act, 2016 in Malaysia.

2. External Audit

- a) Reviewed the external auditors' findings arising from audits, particularly comments and responses in management letters in order to be satisfied that appropriate action is being taken.
- b) Discussed and reviewed with the external auditors the applicability and the impact of the new accounting standards issued by the Malaysian Accounting Standards Board.
- c) Private sessions are held with the external auditors, without the presence of the Executive Directors and management.
- d) Evaluated the external auditors' independence and objectivity, as well as their ability to serve the Group in terms of technical competencies and manpower resource sufficiency and reviewed the reasonableness of the proposed audit fees against the size and complexity of the Group.
- e) On 20 January 2025, the ARMC discussed and reviewed the external auditors' Audit Plan for the financial year ended 28 February 2025 outlining the auditors' responsibilities, engagement team, significant risks and areas of audit focus, proposed scope of work, independence policies and procedures and audit fees.

3. Internal Audit

On 20 December 2024, Pantech Global has outsourced its internal audit function to an independent professional services firm, namely IBDC (Malaysia) Sdn. Bhd., to assist the ARMC in discharging their responsibilities and duties. The role of the internal audit function is to undertake independent and systematic reviews of the system of internal controls so as to provide reasonable assurance that such systems continue to operate satisfactorily and effectively. The Internal Auditors assist the ARMC by carrying out independent assessments of the adequacy and effectiveness of the internal control system as established and monitored by the Key Senior Management and report the findings to the ARMC. There is no professional fee and other costs incurred in respect of the internal audit function for the financial year ended 28 February 2025. The main role of the internal audit function is stated in the Statement on Risk Management and Internal Control of this Annual Report.

4. Related Party Transaction and Conflict of Interest

The ARMC also reviewed the related party transactions that may arise within the Company and the Group including any transaction, procedure or course of conduct that raises questions on management integrity.

The ARMC also reviewed the situations and disclosure of conflict of interest involving the Directors and Key Senior Management of the Group and concluded that no conflict of interest was identified and requires ARMC's attention.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

The Board of Directors of Pantech Global Berhad (“the Board”) is pleased to present this Statement on Risk Management and Internal Control (“Statement”) which has been prepared pursuant to paragraph 15.26(b) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad and as guided by the Statement on Risk Management and Internal Controls: Guidelines for Directors of Listed Issuers and Malaysian Code on Corporate Governance. This Statement outlines the state of risk management and internal control of the Group.

BOARD RESPONSIBILITY

The Board acknowledges its overall responsibility in establishing an effective risk management and internal control system and has in place an on-going process for identifying, evaluating and managing the significant risks faced by the Group in its achievement of business objectives and strategies during the financial year and up to the date of approval of this statement for inclusion in the Annual Report. The risk management and internal control system is designed to manage and mitigate, rather than eliminate the risk that may impede the achievement of the Group’s business objectives and strategies. Due to the inherent limitations of internal controls, the system can only provide reasonable but not absolute assurance against material misstatement, loss or fraud.

The Board also takes into consideration the need to balance the business risks and the potential returns to stakeholders in its daily operations, with the dynamic business climate it operates in. The Board recognises the need for a concerted effort from management, head of departments and senior staff members in ensuring that the integrity, effectiveness and adequacy of the control mechanism are monitored and maintained throughout the financial year.

ENTERPRISE RISK MANAGEMENT FRAMEWORK

The Board delegates the oversight of the risk management and internal control of the Group to the Audit and Risk Management Committee (“ARMC”), which comprises solely Independent Non-Executive Directors. Executive Directors, senior management and departmental heads are responsible for identifying, assessing and managing the risks of their respective business units, operational units and departments.

The Group monitored significant risks and implemented risk mitigation strategies on an ongoing basis through its Executive Directors and senior management within its risk appetite. The specific business risks identified encompasses risks on finance, operations, regulatory compliance, reputation, cyber security and sustainability, including respective internal controls in place to manage the risks. For the financial year under review, a risk identification and assessment of business risks with risk impact, mitigation and response management was conducted.

INTERNAL AUDIT FUNCTION

The Group has outsourced its internal audit function to an independent professional services firm, IBDC (Malaysia) Sdn Bhd, for financial year ended 28 February 2025. The internal audit scope for the year focused primarily on reviewing the tax compliance and financial reporting matters of the Group. The internal audit scope will be expanded to cover key operational and internal control areas in the following year.

The internal auditors report directly to the ARMC on the findings and recommendations for improvements. Their work is guided by a risk-based internal audit plan approved by the ARMC. The reviews cover the assessment on the adequacy and effectiveness of the Group’s internal control system.

Upon completion of the audit reviews, the internal audit observations, recommendations and management comments are reported to the ARMC. The ARMC reviews the internal control matters and updates the Board on significant issues for the Board’s attention and action, where necessary.

For the financial year ended 28 February 2025, the Group did not incur any internal audit costs as the internal audit commenced after the financial year-end.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL (Cont'd)

KEY ELEMENTS OF THE GROUP'S INTERNAL CONTROL SYSTEM

- Responsibilities of the Board and management are defined to ensure effective discharge of roles and responsibilities;
- The Board and the ARMC meet every quarter to discuss matter(s) raised by Management on strategic, operational, financial and risk-related matters;
- The Board and ARMC receive feedback from the internal auditor and external auditor on the risk and control issues (if any) highlighted during the course of their audits;
- Management reports to the Board on material findings and/or variances, if any, and the Board will review their implications to the Group and advise accordingly;
- Annual budgeting process is in place and performance is monitored on an ongoing basis;
- Senior Management attends management meetings on a monthly basis to address budgets, operational and financial performance, business planning, control environment and other key issues;
- Key personnel from respective subsidiaries provide monthly reports to the corporate office on the subsidiaries' performance;
- Close and active involvement of the Executive Directors in the day-to-day business operations of the Group;
- Sustainability Policy and Occupational Safety and Health Policy have been established by the Group and adopted by subsidiaries to ensure compliance with sustainability, occupational safety and health requirements on a continuous basis;
- Cyber Risk Policy has been established to ensure the information systems are duly safeguarded and secured from unauthorised access. Regular review of user access rights for the Enterprise Resource Planning Systems is also in place;
- The Group has adopted a Whistleblowing Policy, providing an avenue for employees and external parties to raise concerns, in confidence, about actual or suspected misconduct, malpractice or irregularities in any matters related to the Group; and
- The Group has adopted an Anti-Bribery and Corruption Policy prohibiting bribery and corruption activities in its daily operations and dealings with stakeholders.

CONCLUSION

In reviewing the risk management and internal control system of the Group, the Board has, through the ARMC, received reports from external auditors and internal auditors in relation to the findings on risk and internal control system. The Board has also received reasonable assurance from the Group Managing Director and Chief Financial Officer that the Group's risk management and internal control system is operating adequately and effectively, in all material respects.

No major weaknesses in the internal control system were noted that may have resulted in any material losses, contingencies or uncertainties that would require disclosure in the Group's Annual Report.

The Board is of the opinion that the risk management and internal control system in place is adequate and effective at its current level of operations and will continuously strive to enhance the Group's risk management and internal control system in safeguarding stakeholders' interest, shareholders' investment and Group's assets.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL (Cont'd)

REVIEW OF THE STATEMENT BY EXTERNAL AUDITORS

As required by Paragraph 15.23 of the MMLR, the External Auditors have reviewed this Statement on Risk Management and Internal Control. Their limited assurance review was performed in accordance with Audit and Assurance Practice Guide 3 ("AAPG 3") – Guidance for Auditors on Engagement to Report on the Statement on Risk Management and Internal Control included in the Annual Report issued by the Malaysian Institute of Accountants ("MIA"). The External Auditors have reported to the Board that based on the procedures performed and evidence obtained, nothing has come to its attention that causes the External Auditors to believe that this Statement intended to be included in Group's Annual Report 2025, in all material respects:

- (a) has not been prepared in accordance with the disclosures required by paragraphs 41 and 42 of the Statement on Risk Management and Internal Control: Guidelines for Directors of Listed Issuers; or
- (b) is factually inaccurate.

AAPG 3 does not require the External Auditors to consider whether the Statement covers all risks and controls or to form an opinion on the adequacy and effectiveness of the Group's risk management and internal control system. The External Auditors are also not required to consider whether the processes described to deal with material internal control aspects of any significant problems disclosed in the Annual Report will, in fact, remedy the problems.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

THE BOARD OF DIRECTORS (“BOARD”) OF PANTECH GLOBAL BERHAD (“PANTECH GLOBAL” OR “THE COMPANY”) PRESENTS THIS STATEMENT TO PROVIDE SHAREHOLDERS AND INVESTORS WITH AN OVERVIEW OF THE CORPORATE GOVERNANCE PRACTICES OF THE COMPANY DURING THE FINANCIAL YEAR ENDED 28 FEBRUARY 2025 (“FYE 2025”).

The Corporate Governance Overview Statement (“CG Statement”) is made pursuant to Paragraph 15.25(1) of the Main Market Listing Requirements (“Listing Requirements”) of Bursa Malaysia Securities Berhad (“Bursa Securities”) and guidance was drawn from Practice Note 9 of Bursa Securities’ Listing Requirements and the Corporate Governance Guide (4th Edition) issued by Bursa Securities with reference to the following three (3) key principles under the leadership of the Board:

Principle A	Principle B	Principle C
Board leadership and effectiveness	Effective audit and risk management	Integrity in corporate reporting and meaningful relationships with stakeholders
<ul style="list-style-type: none"> Board responsibilities Board composition Remuneration 	<ul style="list-style-type: none"> Audit & Risk Management Committee Risk management and internal control 	<ul style="list-style-type: none"> Engagement with stakeholders Conduct of general meetings

This CG Statement is to be read together with the Corporate Governance Report 2025 (“CG Report”) of the Company which is available at www.pantechglobal.com

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS

1.0 BOARD RESPONSIBILITIES

- 1.1 The Board takes full responsibility for the oversight and overall performance of the Group and provides leadership within a framework of prudent and effective controls which enables risk to be appropriately assessed and managed.

To ensure effective discharge of their function and responsibilities, the Board has defined and collectively reviewed and approved the roles and responsibilities as well as the schedule of reserved matters in the Board Charter. In order to assist the Board in the oversight function on specific responsibility areas, the Board has established three (3) Board Committees, namely:

- (i) Audit & Risk Management Committee (“ARMC”)
- (ii) Nomination Committee (“NC”)
- (iii) Remuneration Committee (“RC”)

Governed by their respective Terms of References, the Chairperson of each respective Board Committee shall report to the Board on their meeting proceedings and deliberations as well as make recommendations to the Board on the matters under their purview. The Board ensure all Directors have unrestricted access to the advice and services of Senior Management and Company Secretary and may obtain independent professional advice at the Company’s expense in order to discharge their duties effectively.

The Non-Independent Non-Executive Chairman (“Chairman”) instils good governance practices, leadership and effectiveness in the Board by chairing board meetings and engaging in deliberations with the Board members on board matters and policies.

CORPORATE GOVERNANCE OVERVIEW STATEMENT (Cont'd)

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

1.0 BOARD RESPONSIBILITIES (cont'd)

1.1 (cont'd)

The positions of the Chairman and Group Managing Director are held by different individuals. The Chairman, Dato' Chew Ting Leng provides strategic advice to the Board for the overall business direction of the Group. The Group Managing Director, Mr Tan Ang Ang is supported by Mr. Kong Chiong Lee, Deputy Group Managing Director and Mr. Lim Soon Beng, Group Executive Director who collectively decide the Group's strategies, policies and decisions adopted by the Board and oversee the operations and business development of the Group.

The Chairman of the Board is not a member of any Board Committees. However, the Chairman and other Executive Directors are invited to attend the Board Committee meetings to provide explanations and answers where appropriate.

The Board is supported by a Chartered Company Secretary who carries out the responsibilities of the company secretarial function for the Group. The Company Secretary has the requisite credentials and is qualified to act as Company Secretary under Section 235(2)(a) of the Companies Act 2016. The Company Secretary assists the Board in discharging its duties in regard to compliance with regulatory requirements, guidelines, legislations and the principles of best corporate governance practices.

The Board and Board Committee papers are circulated in advance prior to the meetings to allow the Board members adequate time for making informed decisions and effective discharge of the Board's responsibilities. Minutes of Board and Board Committees meetings are circulated in a timely manner for review.

The Board had established the Anti-Bribery and Corruption Policy in keeping with the commitment set forth to prevent bribery and corruption. Pantech Global takes a zero-tolerance approach to bribery and corruption and is committed to acting professionally, fairly and with integrity in all business dealings and relationships wherever the Group operates and expects the individuals and organisations the Group works with to uphold and adopt the same approach.

As an additional measure to safeguard the integrity of the Group, the Board has defined its Whistleblowing Policy to provide guidance for stakeholders to report genuine concerns of any possible improprieties pertaining to financial reporting, compliance, malpractices and unethical business conduct within the Group. In addition, the Board has also defined its Code of Ethics, which serves as a tool for the Board to convey and instil its values into the organisation.

The Board Charter, Terms of Reference of the Board Committees, Director's Fit and Proper Policy, Anti-Bribery and Corruption Policy, Whistleblowing Policy and Code of Ethics are also available on the Company's website at www.pantechglobal.com.

2.0 BOARD COMPOSITION

During the FYE 2025, the Board comprised nine (9) members, one (1) Non-Independent Non-Executive Chairman, one (1) Group Managing Director, one (1) Deputy Group Managing Director, one (1) Group Executive Director, one (1) Senior Independent Non-Executive Director and four (4) Independent Non-Executive Directors. The Board's composition complies with the provisions of the Listing Requirements of Bursa Securities for independent non-executive directors to make up at least one third (1/3) of the Board membership. The profiles of the individual Directors are set out in the Directors' Profile in this Annual Report 2025.

The Board composition is also in line with Practice 5.2 of the Malaysian Code on Corporate Governance ("MCCG") of having at least half of the Board comprising Independent Non-Executive Directors. This composition is able to provide independent and objective judgement as well as provide an effective check and balance to safeguard the interests of the minority shareholders and other stakeholders, and ensure high standards of conduct and integrity are maintained.

CORPORATE GOVERNANCE OVERVIEW STATEMENT (Cont'd)

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

2.0 BOARD COMPOSITION (cont'd)

The presence of Independent Non-Executive Directors from various fields are invaluable asset to the Company and fulfil the pivotal role in corporate accountability. The role of Independent Non-Executive Directors is particularly important as they provide unbiased and independent views, advices and judgments to take into account the interests of the Group and stakeholders.

The Board is supportive of boardroom diversity as it can offer greater depth and breadth compared to a non-diverse board. The Board practices no discrimination in terms of appointment of Directors as well as hiring employees, wherein the Directors and Senior Management are recruited based on their merit, skills and experiences and not driven by age, cultural background and gender.

Currently, there are three (3) female Directors on the Board, representing 33.33% of the Board composition that complies with Practice 5.9 of the MCCG.

The Board understands that the quality of information affects the effectiveness of the Board to oversee the conduct of business and to evaluate the management's performance of the Group. Information and materials that are important to the Board's understanding of the business to be conducted at a Board or committee meeting will be distributed to the Directors in order to provide ample time for review beforehand. Notices of Board meetings are usually issued at least five (5) working days prior to the meeting. Upon conclusion of the meeting, the Company Secretary will ensure that accurate and proper records of proceedings and resolutions passed are recorded and the minutes is circulated to the Board members before the next meetings.

The Board schedules at least four (4) meetings in a financial year, with additional meetings to be convened where necessary. However, due to the Company's listing on the Main Market of Bursa Securities on 3 March 2025, only three (3) Board meetings and two (2) ARMC meetings were held during the FYE 2025, while NC and RC meetings are conducted subsequent to year end. The number of meetings held and attended by each member of the Board and Board Committees during the FYE 2025 were as follows:-

	Board	ARMC
Dato' Chew Ting Leng	3/3	–
Tan Ang Ang	3/3	–
Kong Chiong Lee	3/3	–
Lim Soon Beng	3/3	–
Tea Sor Hua	3/3	–
Karina Binti Idris Ahmad Shah	3/3	2/2
Mark Wong Kah Kit	3/3	–
Ong Ken Wai	3/3	2/2
Lau Ming Choo	3/3	2/2

	Chairman
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CORPORATE GOVERNANCE OVERVIEW STATEMENT (Cont'd)

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

2.0 BOARD COMPOSITION (cont'd)

The Directors are encouraged and afforded the opportunity to upskill and keep themselves abreast with the market and regulatory changes throughout the financial year. During the FYE 2025 the Directors attended the following training programmes:

Director	Programme	Date
Dato' Chew Ting Leng	• Blanchard's Self-Leadership Workshop	29 July 2024
Tan Ang Ang	• Blanchard's Self-Leadership Workshop	29 July 2024
Kong Chiong Lee	• Blanchard's Self-Leadership Workshop	29 July 2024
Lim Soon Beng	• Blanchard's Self-Leadership Workshop	29 July 2024
Tea Sor Hua	<ul style="list-style-type: none"> • Mandatory Accreditation Programme (MAP) Part I • Understanding and Implementing E-invoice • Capital Gains Tax and Budget 2024 • Key Players in A Company – Who Are They and Why Are They Important • Role of The Company Secretary in Corporate ESG Strategy • Chapters 1, 9 & 10 of the Listing Requirements • MACS National Conference (Empowering the Company Secretary: Digitalisation and Sustainability) 	13 & 14 March 2024 23 March 2024 23 March 2024 27 April 2024 27 April 2024 9 July 2024 24 & 25 September 2024
Karina Binti Idris Ahmad Shah	<ul style="list-style-type: none"> • Mandatory Accreditation Programme (MAP) Part II: Leading for Impact (LIP) • Building Sustainable Credibility: Assurance, Greenwashing and the Rise of Green Hushing • ICDM BARMC Dialogue & Networking Session - Board's Role in Whistleblowing Oversight • ESG Updates Locally and Internationally; Climate-Related Litigation – What's Happening? and Sustainability Reporting Best Practices and Tips • ICDM Advocacy Dialogue & Networking Session Post-Budget 2025 Dialogue: Key Highlights & A Conversation with the Ministry of Finance (MoF) • Strategic Data and Frameworks in Board Governance • ICDM x SAC Advocacy Dialogue & Debate - Impact in Action: From Leadership to Stewardship 	26 & 27 February 2024 24 September 2024 24 October 2024 5 November 2024 6 November 2024 2 December 2024 14 February 2025
Mark Wong Kah Kit	• Mandatory Accreditation Programme (MAP) Part I	26 & 27 February 2025
Ong Ken Wai	<ul style="list-style-type: none"> • SSM National Conference 2024 • National Climate Governance Summit 2024 • Mandatory Accreditation Programme (MAP) Part I 	27 & 28 August 2024 10 September 2024 26 & 27 February 2025
Lau Ming Choo	<ul style="list-style-type: none"> • ICDM PowerTalk Series: Being Sued as an INED – A Personal Journey • Mandatory Accreditation Programme (MAP) Part I 	10 May 2024 15 & 16 May 2024

The directors will continue to undergo periodic training in the relevant courses as well as attend seminars, conferences and similar events to keep themselves abreast with the latest skills and knowledge to discharge their duties effectively.

CORPORATE GOVERNANCE OVERVIEW STATEMENT (Cont'd)

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

2.0 BOARD COMPOSITION (cont'd)

NOMINATION COMMITTEE STATEMENT

The NC oversees and reviews the overall composition of the Board in terms of size, the required mix of skills, experience and other qualities and core competencies for the Directors of the Company. The effectiveness of the Board as a whole and the contribution and performance of each individual Director to the effectiveness of the Board and the Board Committees will also be assessed by the NC on an annual basis.

The NC has written TOR dealing with its authority and duties, which include the selection and assessment of Directors. The TOR of the NC had incorporated the relevant practices recommended under the MCCG. The TOR of the NC is published on the Company's website at www.pantechglobal.com.

During the FYE 2025, the NC comprised three (3) Independent Non-Executive Directors as follows:

Name	Designation	Directorship
Tea Sor Hua	Chairperson	Senior Independent Non-Executive Director
Karina Binti Idris Ahmad Shah	Member	Independent Non-Executive Director
Lau Ming Choo	Member	Independent Non-Executive Director

The Company was listed on the Main Market of Bursa Securities on 3 March 2025 and hence no activity was undertaken by the NC during the FYE2025.

3.0 REMUNERATION

The remuneration of Directors is determined at levels which enable the Company to attract and retain Directors with the relevant experience and expertise to manage the business of the Group effectively. The RC oversees the remuneration of directors. The remuneration for directors is in line with the Board's aim to retain, attract and reward talent based on industry benchmarks.

The remuneration packages for Executive Directors are reviewed by the RC and recommended to the Board for approval. It is then decided by the Board without the respective Executive Directors' participation in determining their remuneration.

Bonuses payable to executive directors are performance-based and relate to the individual and the Company's as well as the Group's achievement of specific goals. The non-executive directors do not receive any performance related remuneration.

The remuneration details of the individual Directors for FYE 2025 are disclosed in Practice 8.1 of the CG Report. The Board is of the view that the disclosure of the Senior Management's remuneration components will not be in the best interest of the Group, given the competitive human resources environment, as such disclosure may give rise to talent recruitment and retention issues. Also premised on the confidentiality of the remuneration package of the Senior Management, the Board has adopted a disclosure of the Senior Management remuneration in bands of RM50,000 on an unnamed basis.

CORPORATE GOVERNANCE OVERVIEW STATEMENT (Cont'd)

PRINCIPLE B: EFFECTIVE AUDIT AND RISK MANAGEMENT

1.0 AUDIT AND RISK MANAGEMENT COMMITTEE (“ARMC”)

The members of ARMC comprise all Independent Non-Executive Directors. The Chairperson of the ARMC is distinct from the Chairman of the Board to promote unfettered objectivity during the Board’s review of the ARMC’s findings and recommendations. The current ARMC composition meets the requirements of Paragraph 15.09 of the Listing Requirements, where the ARMC Chairperson, Mr Ong Ken Wai is a member of the Association of Chartered Certified Accountants, United Kingdom (“ACCA”) and Malaysian Institute of Accountants. The present composition of the ARMC allows it to possess the requisite level of financial literacy and business acumen to have a sound understanding of the financial matters of the Group as well as an understanding of the latest developments in financial reporting, accounting and auditing standards.

None of the members of the ARMC are former audit partners of the current external audit firm of the Group. As stated in the Terms of Reference of the ARMC, the Committee is mindful of the minimum three (3) years cooling off period best practice under the MCCG when considering the appointment of former key audit partner from its current external audit firm to ensure that the review of the Group’s financial statements and the performance and independence of the External Auditors, namely Grant Thornton Malaysia PLT, are being done objectively by the ARMC.

Before the commencement of the current financial year audit, the ARMC had reviewed and deliberated with the External Auditors on their audit planning memorandum, covering the audit risk areas, approach, emphasis and timeline. The ARMC also noted the External Auditors’ independence check and confirmation procedures carried out in the firm, as well as no conflict of interest for rendering their non-audit services to the Group presently.

Full details of the ARMC’s duties and responsibilities are stated in its Terms of Reference which is made available on the Company’s website at www.pantechglobal.com, and the detailed disclosure on the role and activities undertaken by the ARMC during the financial year is provided in the ARMC Report of this Annual Report 2025.

2.0 RISK MANAGEMENT AND INTERNAL CONTROL

The Board affirms its responsibilities over the Group’s system of risk management and internal control and acknowledges that such system is an integral part of effective management practice. To this end, the Board confirms that the Group has implemented an ongoing process of identifying, evaluating, monitoring and managing the significant risks faced by the Company and the Group under its risk management and internal control framework. Details of the Group’s risk management and internal control framework are set out in the Statement on Risk Management and Internal Control in the Annual Report.

The Board has delegated the review of the adequacy and effectiveness of the Group’s risk management and internal control framework to the ARMC.

The Group has outsourced the internal audit function to IBDC (Malaysia) Sdn Bhd, an independent professional services firm, to assist the ARMC in managing risk and establishing the internal control system and processes of the Group. The outsourced Internal Auditors report independently and directly to the ARMC in respect of the internal audit function of the Group.

Further details of the activities of the internal audit function are set out in the Statement on Risk Management and Internal Control in this Annual Report.

The process of risk management and internal control is ongoing, which is undertaken by each department within the Company. The Company will continuously enhance the existing system of risk management and internal control by taking into consideration the changing business environment.

CORPORATE GOVERNANCE OVERVIEW STATEMENT (Cont'd)

PRINCIPLE C: INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIPS WITH STAKEHOLDERS

1.0 Engagement with Stakeholders

The Board is committed to provide effective, transparent and regular communication with its shareholders and other stakeholders regarding the business, operations and financial performance of the Group to enable them to make informed decisions.

Through its website at www.pantechglobal.com and its announcements on Bursa Malaysia's website, the Group shares mandatory public announcements as well as publishes its quarterly and annual results. The quarterly financial results are announced via Bursa LINK immediately after the Board's approval. This is important in ensuring equal and fair access to information by the investing public. Any comments, queries and suggestions can be directed to a designated e-mail address, namely info@pantechglobal.com.

2.0 Conduct of General Meetings

The AGM serves as the primary platform for shareholders to engage the Board and Senior Management in a productive two-way dialogue. Shareholders are accorded with the opportunity to put forward questions and seek clarifications on the broad areas of the Group's performance, business activities and outlook during a Question & Answer session held during the AGM.

As the Company is listed on the Main Market of Bursa Malaysia on 3 March 2025, the Company has yet to hold its first AGM since listing. In view of this, the Company has scheduled to hold the 1st AGM of the Company on 28 July 2025 to engage with shareholders and proxies proactively. The Chairman will ensure that sufficient opportunities are given to shareholders and proxies to raise questions relating to the affairs of the Company and that adequate responses are given.

COMPLIANCE STATEMENT

Saved as disclosed above, the Board is satisfied that the corporate governance processes and practices of the Company is in line with the Intended Outcome of MCCG, where necessary and appropriate.

This CG Statement has been reviewed and approved by the Board on 10 June 2025.

ADDITIONAL COMPLIANCE STATEMENT

1. UTILISATION OF PROCEEDS

There are no proceeds received from corporate proposal as at 28 February 2025 as the Company was listed on the Main Market of Bursa Malaysia Securities Berhad on 3 March 2025.

In conjunction with the listing exercise, the Company undertook a public issue of 262,228,000 new ordinary shares at an issue price of RM0.68 per share, raising gross proceeds of RM178.32 million. The proposed utilisation as disclosed in the Prospectus dated 10 February 2025 is as follows:-

Details of use of proceeds	Proposed Utilisation RM'000	%	Estimated timeframe for use of proceeds from the date of Listing
Business expansion	67,320	37.75	Within 36 months
Capital expenditure	64,680	36.27	Within 36 months
Repayment of bank borrowings	15,000	8.41	Within 6 months
Working capital	22,715	12.74	Within 12 months
Estimated listing expenses	8,600	4.83	Within 3 months
Total	178,315	100.00	

The utilisation of proceeds as disclosed above should be read in conjunction with the Prospectus of the Company dated 10 February 2025.

2. MATERIAL CONTRACTS AND CONTRACTS RELATING TO LOANS

Save for the material contracts disclosed in the note to the financial statements, there were no contracts relating to loan or other material contracts entered into by the Company and its subsidiaries involving the interests of the Directors or major shareholders during the financial year or since the end of the previous financial year.

3. AUDIT & NON-AUDIT FEES

The amounts of audit fees and non-audit fees paid/payable to Grant Thornton Malaysia PLT by the Company and the Group for FYE 2025 are as tabulated below

	Group RM	Company RM
Audit Fees	143,500	37,500
Non-Audit Fees	653,948	574,800
Total	797,448	612,300

The non-audit fees comprise of professional fees as Reporting Accountant for the listing exercise, fees for special audit relating to the listing exercise, tax fee, as well as review of the statement on Risk Management and Internal Control.

4. RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE AND TRADING NATURE ("RRPT")

Details of the recurrent related party transactions undertaken by the Group during the financial year are disclosed in the notes to the financial statements. The Company will seek shareholders' ratification and new shareholders' mandate for RRPT in the 1st AGM to be held on 28 July 2025. Further information of RRPT are set out in the Circular dated 30 June 2025.

DIRECTORS’ RESPONSIBILITY STATEMENT

IN RESPECT OF THE AUDITED FINANCIAL STATEMENTS

The Directors are required by the Companies Act 2016 (“the Act”) to prepare the financial statements for each financial year which have been made out in accordance with applicable Malaysian Financial Reporting Standards (“MFRSs”), International Financial Reporting Standards (“IFRSs”), the requirements of the Act in Malaysia and the Main Market Listing Requirements.

The Directors are responsible to ensure that the financial statements give a true and fair view of the state of affairs of the Group and of the Company at the end of the financial year, and of the results and cash flows of the Group and of the Company for the financial year.

In preparing the financial statements, the Directors have:

- (i) adopted appropriate accounting policies and applied them consistently;
- (ii) made judgements and estimates that are reasonable and prudent; and
- (iii) prepared the financial statements on a going concern basis.

The Directors are responsible to ensure that the Group and the Company keep accounting records which disclose the financial position of the Group and of the Company with reasonable accuracy, enabling them to ensure that the financial statements comply with the Act.

The Directors are responsible for taking such steps as are reasonably open to them to safeguard the assets of the Group and of the Company and to detect and prevent fraud and other irregularities.



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DIRECTORS' REPORT

The Directors have pleasure in submitting their report together with the audited financial statements of the Group and of the Company for the financial period ended 28 February 2025.

PRINCIPAL ACTIVITIES

The Company is principally engaged in investment holding and provision for management services.

The principal activities and details of the subsidiary companies are disclosed in Note 5 to the financial statements.

There have been no significant changes in the natures of these activities of the Company and its subsidiary companies during the financial period.

RESULT

	Group RM	Company RM
Profit for the financial year	58,960,133	25,683,135
Attributable to:-		
Owners of the Company	58,960,133	25,683,135

DIVIDENDS

On 24 April 2025, the Directors recommend a single tier interim dividend of 2.0 sen per ordinary share, amounting to dividend payment of RM17,000,000 and a special dividend of 1.0 sen per ordinary share, amounting to dividend payment of RM8,500,000 in respect of the current financial year. The financial statements for the current financial year do not reflect this proposed dividend and will be accounted for in equity as an appropriation of retained earnings in the financial year ending 28 February 2026.

RESERVES AND PROVISIONS

There were no material transfers to or from reserves or provisions during the financial period.

HOLDING COMPANY

The Company is a subsidiary company of Pantech Group Holdings Berhad, a public limited liability company incorporated and domiciled in Malaysia and listed on the Main Market of Bursa Malaysia Securities Berhad. The Directors regard Pantech Group Holdings Berhad as its immediate and ultimate holding company.

DIRECTORS' REPORT

(Cont'd)

DIRECTORS

The Directors who held office during the financial year and up to the date of this report are as follows:-

Dato' Chew Ting Leng (Appointed on 18.7.2024; Non-Independent Non-Executive Chairman)
 Tan Ang Ang* (First director; Group Managing Director)
 Kong Chiong Lee* (Appointed on 18.7.2024; Deputy Group Managing Director)
 Lim Soon Beng* (Appointed on 18.7.2024; Group Executive Director)
 Tea Sor Hua (Appointed on 18.7.2024; Senior Independent Non-Executive Director)
 Karina Binti Idris Ahmad Shah (Appointed on 18.7.2024; Independent Non-Executive Director)
 Mark Wong Kah Kit (Appointed on 18.7.2024; Independent Non-Executive Director)
 Ong Ken Wai (Appointed on 18.7.2024; Independent Non-Executive Director)
 Lau Ming Choo (Appointed on 18.7.2024; Independent Non-Executive Director)

* Directors of the Company and its subsidiary company(ies).

The Directors of the subsidiary companies who held office during the financial year and up to the date of this report, not including those Directors listed above are as follows:-

Dato' Goh Teoh Kean (Resigned on 1.12.2024)
 Dato' Chew Ting Leng (Resigned on 1.12.2024)

DIRECTORS' INTERESTS

According to the Register of Directors' Shareholdings, the beneficial interests of those who were Directors at the end of the financial year in shares and Employee Share Option Scheme ("ESOS") of the Company and its related corporations are as follows:-

	At 8.3.2024	Exercise of ESOS	Number of ordinary shares		At 28.2.2025
			Acquired	Sold	
<u>Ultimate holding company</u>					
Pantech Group Holdings Berhad					
Dato'Chew Ting Leng					
- direct interest	11,168,491	—	2,030,200	—	13,198,691
- deemed interest through CTL Capital Holding Sdn. Bhd.	142,439,429	—	—	—	142,439,429
- deemed interest through his daughter, Chew Zhiyin	1,353,015	50,000	—	—	1,403,015
Tan Ang Ang					
- direct interest	10,395,697	—	1,045,100	—	11,440,797
- deemed interest through his spouse, Yong Yui Kiew	2,039,165	—	—	—	2,039,165
- deemed interest through his son, Jairus Tan Vern Hsien	685,300	152,500	30,000	—	867,800
Kong Chiong Lee					
- direct interest	6,705,552	90,000	—	—	6,795,552
Lim Soon Beng					
- direct interest	1,527,765	—	400,000	—	1,927,765

DIRECTORS' REPORT (Cont'd)

DIRECTORS' INTERESTS (CONT'D)

According to the Register of Directors' Shareholdings, the beneficial interests of those who were Directors at the end of the financial year in shares and Employee Share Option Scheme ("ESOS") of the Company and its related corporations are as follows (cont'd):-

	At 8.3.2024	Number of ordinary shares		At 28.2.2025
		Acquired	Sold	
Pantech Global Berhad				
Dato'Chew Ting Leng				
- direct interest	–	499,947	–	499,947
- deemed interest through CTL Capital Holding Sdn. Bhd.	–	10,697,523	–	10,697,523
- deemed interest through his daughter, Chew Zhiyin	–	1,056,120	–	1,056,120
 Tan Ang Ang				
- direct interest	–	2,057,500	–	2,057,500
- deemed interest through his spouse, Yong Yui Kiew	–	81,500	–	81,500
- deemed interest through his son, Jairus Tan Vern Hsien	–	634,712	–	634,712
 Kong Chiong Lee				
- direct interest	–	1,571,822	–	1,571,822
 Lim Soon Beng				
- direct interest	–	1,077,110	–	1,077,110
- deemed interest through his son, Lim Jing Xuan	–	15,000	–	15,000
 Tea Sor Hua				
- direct interest	–	80,000	–	80,000
 Karina Binti Idris Ahmad Shah				
- direct interest	–	80,000	–	80,000
 Mark Wong Kah Kit				
- direct interest	–	80,000	–	80,000
 Ong Ken Wai				
- direct interest	–	80,000	–	80,000
 Lau Ming Choo				
- direct interest	–	80,000	–	80,000

DIRECTORS' REPORT

(Cont'd)

DIRECTORS' INTERESTS (CONT'D)

According to the Register of Directors' Shareholdings, the beneficial interests of those who were Directors at the end of the financial year in shares and Employee Share Option Scheme ("ESOS") of the Company and its related corporations are as follows (cont'd):-

	Unexercised number of ordinary shares under ESOS			
	At 8.3.2024	Granted	Exercised	Expired
At				
28.2.2025				
<u>Ultimate holding company</u>				
Pantech Group Holdings Berhad				
Dato'Chew Ting Leng				
- deemed interest through his daughter, Chew Zhiyin	100,000	–	(50,000)	–
				50,000
Tan Ang Ang				
- deemed interest through his son, Jairus Tan Vern Hsien	202,500	–	(152,500)	–
				50,000
Kong Chiong Lee				
- direct interest	140,000	–	(90,000)	–
				50,000
Lim Soon Beng				
- direct interest	200,000	–	–	–
				200,000

DIRECTORS' REMUNERATION

During the financial period, the salaries, fees and other benefits received and receivable by the Directors of the Company are as follows:-

	Incurred by the Company RM	Incurred by the subsidiaries RM	Total RM
Directors of the Company:-			
Salaries, allowances and bonuses	156,000	832,683	988,683
Fees	410,000	38,333	448,333
Others	12,036	77,441	89,477
	578,036	948,457	1,526,493

The estimated monetary value of benefits provided to the Director of the Group during the financial period by way of usage of the Group's assets and other benefits amounted to RM10,880.

During and at the end of the financial period, no arrangement subsisted to which the Company is a party, with the object or objects of enabling the Directors of the Company to acquire any benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate.

Since the date of incorporation, no Director has received or become entitled to receive any benefit (other than benefits as disclosed in the Notes to the financial statements) by reason of a contract made by the Company or a related corporation with the Director or with a firm of which the Director is a member, or with a company in which the Director has a substantial financial interest.

DIRECTORS' REPORT (Cont'd)

INDEMNITY AND INSURANCE FOR DIRECTOR AND OFFICERS

The amount of indemnity coverage and insurance premium paid for Directors and Officers of the Group during the financial year are amounted to RM20,000,000 and RM21,138 respectively.

ISSUE OF SHARES AND DEBENTURES

During the financial period, the Company issued:

- a) 100 new ordinary shares at an issue price of RM1.00 per ordinary share for a total cash consideration of RM100 for working capital purposes.
- b) 587,771,900 new ordinary shares at an issue price of RM0.50 per ordinary share, in total RM293,885,950 as the purchase consideration for two acquisitions of subsidiaries, Pantech Steel Industries Sdn. Bhd. and Pantech Stainless & Alloy Industries Sdn. Bhd., during the financial period.
- c) 262,228,000 new ordinary shares at an issue price of RM0.68 per ordinary share for a total cash consideration of RM178,315,040 for cash pursuant to its initial Public Offering exercise on 3 March 2025.

The new ordinary shares issued during the financial period rank pari passu in all respects with the existing ordinary shares of the Company.

There was no issuance of debentures during the financial period.

OPTIONS GRANTED OVER UNISSUED SHARES

No options have been granted by the Company to any parties during the financial period to take up unissued shares of the Company.

No shares have been issued during the financial period by virtue of the exercise of any option to take up unissued shares of the Company. As at the end of the financial period, there were no unissued shares of the Company under options.

OTHER STATUTORY INFORMATION

Before the financial statements of the Group and of the Company were made out, the Directors took reasonable steps:-

- (a) to ascertain that action had been taken in relation to the writing off of bad debts and the making of provision for doubtful debts and satisfied themselves that there were no bad debts to be written off and no provision for doubtful debts was required; and
- (b) to ensure that any current assets which were unlikely to be realised in the ordinary course of business including their values as shown in the accounting records of the Group and the Company have been written down to an amount which they might be expected so to realise.

At the date of this report, the Directors are not aware of any circumstances:-

- (a) which would render it necessary to write off any bad debts or to make any provision for doubtful debts in the financial statements of the Group and of the Company; or
- (b) which would render the values attributed to current assets in the financial statements of the Group and of the Company misleading; or
- (c) which have arisen which would render adherence to the existing method of valuation of assets or liabilities of the Group and of the Company misleading or inappropriate; or
- (d) not otherwise dealt with in this report or the financial statements which would render any amount stated in the financial statements of the Group and of the Company misleading.

DIRECTORS' REPORT

(Cont'd)

OTHER STATUTORY INFORMATION (CONT'D)

At the date of this report, there does not exist:-

- (a) any charge on the assets of the Group or of the Company which has arisen since the end of the financial period which secures the liability of any other person; or
- (b) any contingent liability of the Group or of the Company which arisen since the end of the financial period.

In the opinion of the Directors:-

- (a) no contingent liability or other liability has become enforceable or is likely to become enforceable within the period of twelve months after the end of the financial period which will or may affect the ability of the Group and of the Company to meet their obligations as and when they fall due;
- (b) the results of operations of the Group and of the Company during the financial period were not substantially affected by any item, transaction or event of a material and unusual nature other than as disclosed in the Notes to the financial statements; and
- (c) there has not arisen in the interval between the end of the financial period and the date of this report any item, transaction or event of a material and unusual nature likely to affect substantially the results of the operations of the Group and of the Company for the current financial period in which this report is made other than as disclosed in the Notes to the financial statements.

AUDITORS' REMUNERATION

The total amount of audit and non-audit fees paid and payable to the External Auditors, its member firm and local affiliate for the audit and non-audit services rendered to the Group are as follows:

	Group RM	Company RM
Statutory audit	143,500	37,500
Non-audit services*	653,948	574,800
	797,448	612,300

* Non-audit services include tax compliance services, tax confirmation services, limited review services, accountants' report for Initial Public Offering ("IPO") exercise, special audit services and review of Statement of Risk Management and Internal Control.

The Group and the Company have agreed to indemnify the Auditors, Grant Thornton Malaysia PLT to the extent permissible under the provision of the Companies Act 2016 in Malaysia. However, no payment has been made arising from this indemnity for the financial period ended 28 February 2025.

SIGNIFICANT EVENTS DURING THE FINANCIAL PERIOD AND EVENT AFTER THE REPORTING PERIOD

- (a) On 7 January 2025, Bursa Malaysia Securities Berhad has approved the admission of the Company to the official list and listing of and quotation for its entire enlarged issued share capital of the Company on the Main Market of Bursa Malaysia Securities Berhad. The ordinary shares of the Company were listing on the Main Market of Bursa Malaysia Securities Berhad on 3 March 2025.
- (b) On 23 August 2024, Pantech Stainless & Alloy Industries Sdn. Bhd. entered into a conditional sales and purchase agreement to acquire leasehold land located in the Mukim of Plentong, District of Johor Bahru, Johor, for a total purchase consideration of RM12,500,000. The transaction was completed on 2 April 2025.

DIRECTORS' REPORT (Cont'd)

SIGNIFICANT EVENTS DURING THE FINANCIAL PERIOD AND EVENT AFTER THE REPORTING PERIOD (CONT'D)

- (c) On 23 August 2024, Pantech Steel Industries Sdn. Bhd. entered into a conditional sale and purchase agreement to acquire two pieces freehold land and building located in the Mukim of Kapar, District of Klang, Selangor, for a total purchase consideration of RM40,000,000. The transaction was completed on 7 March 2025.
- (d) On 23 December 2024, Pantech Steel Industries Sdn. Bhd. entered into a conditional sale and purchase agreement to acquire freehold land located in the Mukim of Kapar, District of Klang, Selangor, for a total purchase consideration of RM28,126,800. The transaction was completed on 2 April 2025.
- (e) Global demand for the Group's products remains resilient, underpinned by sustained activities in industrial production, construction, and infrastructure development which supports the consumption of butt weld pipe fittings and stainless-steel welded pipes. The Group's orders from the United States, an established export market for the Group, continue to be stable. The Group's financial performance remains unaffected by the US' reciprocal tariffs as steel articles are already subject to Section 232 tariffs of the Trade Expansion Act of 1962 in the US, which are borne by the US importers.

Despite ongoing uncertainties including potential escalations in geopolitical tensions, renewed trade policy risks, supply chain disruptions, and volatility in global financial markets, the Group remains focused on the core competencies in the manufacturing of butt weld pipe fittings and stainless-steel welded pipes. The Group continues to monitor global trade developments closely while leveraging its operational strengths and diversified market presence to navigate external challenges.

Barring unforeseen circumstances, the Group remains cautiously positive about its prospects, supported by its competitive advantages, business strategies and market opportunities in the global pipe and pipe fitting industry.

AUDITORS

The Auditors, Grant Thornton Malaysia PLT, have expressed their willingness to continue in office.

Signed on behalf of the Board of Directors in accordance with a resolution of the Board of Directors.

.....)	
TAN ANG ANG)	
)	
)	
)	DIRECTORS
)	
)	
)	
.....)	
KONG CHIONG LEE)	

Kuala Lumpur
10 June 2025

STATEMENT BY DIRECTORS

In the opinion of the Directors, the financial statements set out on pages 87 to 126 are drawn up in accordance with Malaysian Financial Reporting Standards, IFRS Accounting Standards and the requirements of the Companies Act 2016 in Malaysia so as to give a true and fair view of the financial position of the Group and of the Company as at 28 February 2025 and of their financial performance and their cash flows for the financial period then ended.

Signed on behalf of the Board of Directors in accordance with a resolution of the Board of Directors.

.....
TAN ANG ANG

Kuala Lumpur
10 June 2025

.....
KONG CHIONG LEE

STATUTORY DECLARATION

I, Chew Zhiyin, being the Officer primarily responsible for the financial management of Pantech Global Berhad, do solemnly and sincerely declare that to the best of my knowledge and belief, the financial statements set out on pages 87 to 126 are correct and I make this solemn declaration conscientiously believing the same to be true and by virtue of the Statutory Declarations Act 1960.

Subscribed and solemnly declared by)
the abovenamed at Kuala Lumpur in)
the Federal Territory this day of)
10 June 2025)

.....
CHEW ZHIYIN (MIA NO.: 51821)

Before me:

RAMATHILAGAM A/P T RAMASAMY
No. W671
Commissioner for Oaths

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF PANTECH GLOBAL BERHAD

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Pantech Global Berhad ("the Company"), which comprise the statements of financial position as at 28 February 2025, and the statements of profit or loss and other comprehensive income, statements of changes in equity and statements of cash flows for the financial period then ended, and notes to the financial statements, including material accounting policy information, as set out on pages 87 to 126.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Group and of the Company as at 28 February 2025, and of their financial performance and their cash flows for the financial period then ended in accordance with Malaysian Financial Reporting Standards, IFRS Accounting Standards and the requirements of the Companies Act 2016 in Malaysia.

Basis for Opinion

We conducted our audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence and Other Ethical Responsibilities

We are independent of the Company in accordance with the *By-Laws (on Professional Ethics, Conduct and Practice)* of the Malaysian Institute of Accountants ("By-Laws") and the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)* ("IESBA Code"), and we have fulfilled our other ethical responsibilities in accordance with the By-Laws and the IESBA Code.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the Group for the current financial period. These matters were addressed in the context of our audit of the financial statements of the Group as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Impairment on doubtful receivables

The risk

Referring to Note 28(c) to the Financial Statements. We focused on this area because the Group has trade receivables that are past due but not impaired. The Group applies the simplified approach to measure Expected Credit Losses ("ECLs"), with assessments performed at each reporting date based on historical credit loss experience and adjusted for debtor-specific and forward-looking economic factors. The Group does not hold collateral over these balances.

Management's assessment also takes into account the ageing profile of the receivables, with those past due for more than 270 days generally considered impaired. In addition, management assesses the adequacy of the ECL allowance by evaluating the financial condition and repayment ability of individual debtors, in support of the Group's internal impairment policy. This policy outlines the methodology, key assumptions, and risk indicators applied in estimating ECLs.

Significant judgement is involved in determining the appropriate loss rates and forward-looking assumptions. Due to the materiality of the trade receivables and the level of judgement required, we considered this to be a key audit matter.

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF PANTECH GLOBAL BERHAD

(Cont'd)

Report on the Audit of the Financial Statements (cont'd)

Key Audit Matters (cont'd)

Impairment on doubtful receivables (cont'd)

Our response

We obtained an understanding of the Group's policy on impairment of receivables and evaluated management's judgement in applying the policy to determine the allowance for ECL. We reviewed the methodology and assumptions used by management in estimating the ECL, including the loss rates applied and the consideration of forward-looking information. We also assessed the credit quality of the trade receivables by reviewing management's justification for not recognising impairment on certain past due balances, which we corroborated through an evaluation of the debtors' financial condition and repayment history. In addition, we reviewed the ageing profile of trade receivables and tested the accuracy of the ageing analysis by recalculating the due dates for a sample of invoices. We further assessed the recoverability of selected outstanding receivables by examining collections received subsequent to the reporting date.

The basis of management's judgement over the recoverability of billed trade receivables are disclosed in Note 28(c) to the Financial Statements.

Inventory valuation

The risk

Refer to Note 6 to the Financial Statements. The Group's inventories is subject to a risk that the inventories become slow moving or obsolete and rendering it not saleable or can only be sold for selling prices that are lesser than the carrying value. There is inherent subjectivity and estimation involved in determining the accuracy of inventory obsolescence provision and in making an assessment of its adequacy due to risks of inventory prices not valid and inventory not stated at the lower of cost or market.

Our response

We have obtained an understanding on the Group's accounting policy in making the accounting estimates for inventories write-down. We have also attended the year-end physical inventories count to validate counts performed by the Group. Besides that, we also tested a sample of inventories to ensure that they were held at the lower of cost and net realisable value. We have also evaluated management judgement and Group's accounting policy with regards to the application of provision to the inventories.

We have determined that there are no key audit matters to communicate in our report in relation to our audit of the financial statements of the Company.

Information Other than the Financial Statements and Auditors' Report Thereon

The Directors of the Company are responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements of the Group and of the Company and our auditors' report thereon.

Our opinion on the financial statements of the Group and of the Company do not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements of the Group and of the Company, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements of the Group and of the Company or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF PANTECH GLOBAL BERHAD (Cont'd)

Report on the Audit of the Financial Statements (cont'd)

Responsibilities of Directors for the Financial Statements

The Directors of the Company are responsible for the preparation of financial statements of the Group and of the Company that give a true and fair view in accordance with Malaysian Financial Reporting Standards, IFRS Accounting Standards and the requirements of the Companies Act 2016 in Malaysia. The Directors are also responsible for such internal control as the Directors determine is necessary to enable the preparation of financial statements of the Group and of the Company that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements of the Group and of the Company, the Directors are responsible for assessing the Group's and the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or the Company or to cease operations, or have no realistic alternative but to do so.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements of the Group and of the Company as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with approved standards on auditing in Malaysia and International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements of the Group and of the Company, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's or the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements of the Group and of the Company or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group or the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements of the Group and of the Company, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the group as a basis for forming an opinion on the group financial statements. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF PANTECH GLOBAL BERHAD

(Cont'd)

Report on the Audit of the Financial Statements (cont'd)

Auditors' Responsibilities for the Audit of the Financial Statements (cont'd)

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial statements of the Group and of the Company for the current year and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other Matters

This report is made solely to the members of the Company, as a body, in accordance with Section 266 of the Companies Act 2016 in Malaysia and for no other purpose. We do not assume responsibility to any other person for the content of this report.

GRANT THORNTON MALAYSIA PLT
(201906003682 & LLP0022494-LCA)
CHARTERED ACCOUNTANTS (AF 0737)

FOO LEE MENG
(NO: 03069/07/2025 J)
CHARTERED ACCOUNTANT

Kuala Lumpur
10 June 2025

STATEMENT OF FINANCIAL POSITION

AS AT 28 FEBRUARY 2025

	Note	Group 2025 RM	Company 2025 RM
ASSETS			
Non-current assets			
Property, plant and equipment	3	148,507,686	–
Capital work-in-progress	4	51,490	–
Investment in subsidiary companies	5	–	293,885,950
Total non-current assets		148,559,176	293,885,950
Current assets			
Inventories	6	214,323,393	–
Trade receivables	7	52,454,733	–
Other receivables	8	200,871,003	178,400,277
Amount due from related companies	9	16,527,051	–
Tax recoverable		569,029	–
Fixed deposit with a licensed bank	10	277,836	–
Cash and bank balances		105,346,618	24,969,680
Total current assets		590,369,663	203,369,957
Total assets		738,928,839	497,255,907
EQUITY AND LIABILITIES			
EQUITY			
Share capital	11	466,883,090	466,883,090
Revaluation reserve	12	254,054	–
Retained earnings		58,960,133	25,683,135
Total equity		526,097,277	492,566,225
LIABILITIES			
Non-current liabilities			
Lease liabilities	13	1,510,479	–
Borrowings	14	23,277,176	–
Deferred tax liabilities	15	16,115,243	–
Total non-current liabilities		40,902,898	–
Current liabilities			
Trade payables	16	18,919,779	–
Other payables	17	15,174,568	4,665,282
Lease liabilities	13	1,074,130	–
Borrowings	14	136,108,689	–
Tax payable		651,498	24,400
Total current liabilities		171,928,664	4,689,682
Total liabilities		212,831,562	4,689,682
Total equity and liabilities		738,928,839	497,255,907

The accompanying notes form an integral part of the financial statements.

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE FINANCIAL PERIOD ENDED 28 FEBRUARY 2025

	Note	Group 8.3.2024 to 28.2.2025 RM	Company 8.3.2024 to 28.2.2025 RM
Revenue	18	82,580,322	30,000,000
Cost of sales		(63,112,800)	–
Gross profit		19,467,522	30,000,000
Other income	19	52,509,065	–
Finance income	20	527,970	101,397
Selling and distribution expenses		(3,084,855)	–
Administration expenses		(4,892,935)	(4,393,862)
Other expenses		(616,252)	–
Finance costs	20	(1,320,319)	–
Profit before tax	21	62,590,196	25,707,535
Tax expense	22	(3,630,063)	(24,400)
Profit for the financial period/Total comprehensive income for the financial period		58,960,133	25,683,135
Other comprehensive income, net of tax Items that will not be reclassified subsequently to profit or loss			
Valuation of land and buildings		334,280	–
Tax effect on item that will not be reclassified subsequently to profit or loss		(80,226)	–
		254,054	–
Total comprehensive income for the financial period		254,054	–
Profit per share attribute to owners of the Company			
Earnings per share			
- basic/diluted (sen)	23	71.19	–

The accompanying notes form an integral part of the financial statements.

STATEMENT OF CHANGES IN EQUITY

FOR THE FINANCIAL PERIOD ENDED 28 FEBRUARY 2025

Group	← Non-distributable → Share capital RM	Revaluation reserve RM	Distributable Retained earnings RM	Total equity RM
At date of incorporation	100	–	–	100
Transactions with owners:-				
Issue pursuant to acquisition of subsidiary companies	293,885,950	–	–	293,885,950
Public issue	178,315,040	–	–	178,315,040
Share issuance expenses	(5,318,000)	–	–	(5,318,000)
Total transactions with owners	466,882,990	–	–	466,882,990
Profit for the financial period	–	–	58,960,133	58,960,133
Other comprehensive income for the financial period	–	254,054	–	254,054
Total comprehensive income	–	254,054	58,960,133	59,214,187
Balance at 28 February 2025	466,883,090	254,054	58,960,133	526,097,277

Company

At date of incorporation	100	–	–	100
Transactions with owners:-				
Issue pursuant to acquisition of subsidiary companies	293,885,950	–	–	293,885,950
Public issue	178,315,040	–	–	178,315,040
Share issuance expenses	(5,318,000)	–	–	(5,318,000)
Total transactions with owners	466,882,990	–	–	466,882,990
Profit for the financial period	–	–	25,683,135	25,683,135
Balance at 28 February 2025	466,883,090	–	25,683,135	492,566,225

The accompanying notes form an integral part of the financial statements.

STATEMENT OF OF CASH FLOWS

FOR THE FINANCIAL PERIOD ENDED 28 FEBRUARY 2025

	Note	Group 8.3.2024 to 28.2.2025 RM	Company 8.3.2024 to 28.2.2025 RM
OPERATING ACTIVITIES			
Profit before tax		62,590,196	25,707,535
Adjustments for:-			
Depreciation of property, plant and equipment		2,323,690	–
Dividend income		–	(30,000,000)
Interest expense		1,320,319	–
Interest income		(527,970)	(101,397)
Inventories written down		49,451	–
Reversal of inventories written down		(94,817)	–
Unrealised loss on foreign exchange		1,142,543	–
Bargain purchase	5	(52,341,653)	–
Operating profit/(loss) before working capital changes		14,461,759	(4,393,862)
Changes in working capital:-			
Inventories		(28,306,423)	–
Receivables		10,780,546	(4,500)
Payables		18,348,425	4,665,282
Related companies		189,454	–
Cash generated from operations		15,473,761	266,920
Tax paid		(3,094,221)	–
Net cash flows from operating activities		12,379,540	266,920
INVESTING ACTIVITIES			
Interest received		447,233	20,660
Dividend received		–	30,000,000
Acquisition of subsidiary company, net of cash acquired	5	117,829,946	–
Purchase of property, plant and equipment		(28,707)	–
Capital work-in-progress incurred		(4,100)	–
Net cash flows from investing activities		118,244,372	30,020,660
FINANCING ACTIVITIES			
Interest paid		(1,320,319)	–
Repayment of principal portion of lease liabilities		(247,503)	–
Repayment of term loan-i		(937,335)	–
Repayment of short-term borrowings		(17,176,401)	–
Shares issuance expenses		(5,318,000)	(5,318,000)
Net cash flows used in financing activities		(24,999,558)	(5,318,000)
CASH AND CASH EQUIVALENTS			
Net changes		105,624,354	24,969,580
At date of incorporation		100	100
At end of financial period	A	105,624,454	24,969,680

STATEMENT OF OF CASH FLOWS

FOR THE FINANCIAL PERIOD ENDED 28 FEBRUARY 2025

(Cont'd)

NOTES TO THE STATEMENT OF CASH FLOWS

A. CASH AND CASH EQUIVALENTS

Cash and cash equivalents included in the Statements of Cash Flows comprise the following:-

	8.3.2024 to 28.2.2025 RM	8.3.2024 to 28.2.2025 RM
Fixed deposit with a licensed bank	277,836	–
Cash and bank balances	105,346,618	24,969,680
	105,624,454	24,969,680

B. CASH OUTFLOWS FOR LEASES AS A LESSEE

	8.3.2024 to 28.2.2025 RM	8.3.2024 to 28.2.2025 RM
Included in net cash from operating activities:-		
Payment relating to short term leases	1,216,029	–
Payment relating to low value assets	2,260	–
Included in net cash used in financing activities:-		
Interest paid in relation to lease liabilities	24,208	–
Payment of lease liabilities	247,503	–
Total cash outflows for leases	1,490,000	–

Reconciliation of liabilities arising from financing activities

Group	Lease liabilities RM	Term loans RM	Short-term borrowings RM	Total RM
Balance at 8 March 2024	–	–	–	–
Additions through business combination	2,832,112	33,235,175	144,264,425	180,331,712
Repayment	(247,503)	(937,335)	(5,318,000)	(6,502,838)
Balance at 28 February 2025	2,584,609	32,297,840	138,946,425	173,828,874

The accompanying notes form an integral part of the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

– 28 FEBRUARY 2025

1. GENERAL INFORMATION

The Company was incorporated in Malaysia in accordance with the Companies Act 2016 as a private limited liability company on 8 March 2024. On 23 July 2024, it is converted as a public limited liability company and assumed its current name of Pantech Global Berhad. The addresses of the principal place of business and registered office of the Company are as follows:-

Principal place of business

Lot 13258 & 13259
Jalan Haji Abdul Manan, Off Jalan Meru
42200 Kapar
Selangor

Registered office

No. 11-07, Amcorp Tower
Pusat Perdagangan Amcorp
No. 18, Jalan Persiaran Barat
46050 Petaling Jaya
Selangor

The Company is principally engaged in investment holding and provision for management services.

The principal activities and details of the subsidiary companies are disclosed in Note 5 to the financial statements.

There have been no significant changes in the nature of these activities of the Company and its subsidiary companies during the financial period.

The Company is a subsidiary company of Pantech Group Holdings Berhad, a public limited liability company incorporated and domiciled in Malaysia and listed on the Main Market of Bursa Malaysia Securities Berhad. The Directors regard Pantech Group Holdings Berhad as its immediate and ultimate holding company.

The financial statements were authorised for issue by the Board of Directors in accordance with a resolution of the Directors on 10 June 2025.

2. BASIS OF PREPARATION OF THE FINANCIAL STATEMENTS

2.1 Statement of compliance

The financial statements of the Group and of the Company have been prepared in accordance with Malaysian Financial Reporting Standards ("MFRSs"), IFRS Accounting Standards and the requirements of the Companies Act 2016 in Malaysia.

2.2 Basis of measurement

The financial statements of the Group and of the Company are prepared under historical cost convention, except for land and buildings and financial instruments that are measured at revalued amount or fair value respectively as indicated in the material accounting policy information.

Historical cost is generally based on the fair value of the consideration given in exchange for goods and services.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

NOTES TO THE FINANCIAL STATEMENTS (Cont'd)

2. BASIS OF PREPARATION OF THE FINANCIAL STATEMENTS (CONT'D)

2.2 Basis of measurement (cont'd)

The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either in the principal market for the asset or liability, or in the absence of a principal market, in the most advantageous market for the asset or liability. The principal or the most advantageous market must be accessible to by the Group and the Company.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial market takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Group and the Company use valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to their fair value measurement as a whole:-

- Level 1 - Quoted (unadjusted) market prices in active markets for identical assets or liabilities.
- Level 2 - Valuation techniques for which the lowest level input that is significant to their fair value measurement is directly or indirectly observable.
- Level 3 - Valuation techniques for which the lowest level input that is significant to their fair value measurement is unobservable.

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Group and the Company determine whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to their fair value measurement as a whole) at the end of each reporting period.

The Group and the Company have established control framework in respect to the measurement of fair values of financial instruments. The Board of Directors has overall responsibility for overseeing all significant fair value measurements. The Board of Directors regularly reviews significant unobservable inputs and valuation adjustments.

For the purpose of fair value disclosures, the Group and the Company have determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of fair value hierarchy as explained above.

2.3 Functional and presentation currency

The financial statements are presented in Ringgit Malaysia ("RM"), which is the Company's functional currency and all values are rounded to the nearest RM except when otherwise stated.

2.4 Basis of consolidation

The Group's financial statements consolidate those of the parent company and all of its subsidiaries at 28 February 2025. All subsidiaries have a reporting date of 28 February.

NOTES TO THE FINANCIAL STATEMENTS

(Cont'd)

2. BASIS OF PREPARATION OF THE FINANCIAL STATEMENTS (CONT'D)

2.5 MFRSs

2.5.1 Adoption of revised MFRSs

The Group and Company have applied the following amendments to published standards approved by the Malaysian Accounting Standards Board ("MASB") for the first time for the financial period beginning on 8 March 2024:-

- Amendments to MFRS 16 Lease – *Lease Liability in a Sales and Leaseback**
- Amendments to MFRS 101 Presentation of Financial Statements – *Non-Current Liabilities with Covenants and Classification of Liabilities as Current or Non-Current*
- Amendments to MFRS 107 Statement of Cash Flows and MFRS 7 Financial Instruments – *Supplier Finance Arrangements**

* Not applicable to the Group's and the Company's operations.

The adoption of the above amendments to published standards did not have any material impact on the current and prior year financial statements of the Group and of the Company.

2.5.2 Standards issued but not yet effective

The new and amended standards that are issued, but not yet effective, up to the date of issuance of the Group's and of the Company's financial statements are disclosed below. The Group and the Company intend to adopt these new and amended standards, if applicable, when they become effective.

(a) Effective for period beginning on or after 1 January 2025

- Amendments to MFRS 121 The Effects of Changes in Foreign Exchange Rates – *Lack of Exchangeability*

(b) Effective for period beginning on or after 1 January 2026

- Amendments to MFRS 9 Financial Instruments and MFRS 7 Financial Instruments: Disclosures – (*Amendments to Classification and Measurement of Financial Instruments*)
- Amendments to MFRS 9 Financial Instruments and MFRS 7 Financial Instruments: Disclosures – (*Contracts Referencing Nature – dependent Electricity*)
- Annual Improvements to MFRS Accounting Standards - Volume 11:
 - *Amendments to MFRS 1 First-time Adoption of MFRS Accounting Standards*
 - *Amendments to MFRS 7 Financial Instruments: Disclosures*
 - *Amendments to MFRS 9 Financial Instruments*
 - *Amendments to MFRS 10 Consolidated Financial Statements*
 - *Amendments to MFRS 107 Statement of Cash Flow*

(c) Effective for period beginning on or after 1 January 2027

- MFRS 18 Presentation and Disclosure in Financial Statements
- MFRS 19 Subsidiaries without Public Accountability: Disclosures*

(d) Deferred to a date to be determined by MASB

- Amendments to MFRS 10 Consolidated Financial Statements and MFRS 128 Investments in Associates and Joint Ventures – *Sale or Contribution of Assets between an Investor and its Associate or Joint Venture**

* Not applicable to the Group's and the Company's operations.

NOTES TO THE FINANCIAL STATEMENTS

(Cont'd)

2. BASIS OF PREPARATION OF THE FINANCIAL STATEMENTS (CONT'D)

2.5 MFRSs (cont'd)

2.5.2 Standards issued but not yet effective (cont'd)

The initial application of the above standards is not expected to have any material financial impact on the Group and the Company expect as follows:

MFRS 18 Presentation and Disclosures of Financial Statements

MFRS 18 Presentation and Disclosures of Financial Statements introduces three sets of new requirements to improve companies' reporting of financial performance:

- Improved comparability in the statement of profit or loss (income statement)
- Enhanced transparency of management-defined performance measures
- More useful grouping of information in the financial statements

MFRS 18 replaces MFRS 101 Presentation of Financial Statements. It carries forward many requirements from MFRS 101 unchanged. MFRS 18 is effective for annual reporting periods beginning on or after 1 January 2027, but companies can apply it earlier.

The Group and the Company are currently assessing the impact of this MFRS 18 to determine the impact they will have on the Group's and the Company's financial statements disclosures.

2.6 Significant accounting estimates and judgements

Estimates, assumptions concerning the future and judgements are made in the preparation of the financial statements. They affect the application of the Group's and of the Company's accounting policies and reported amounts of assets, liabilities, income and expenses, and disclosures made. Estimates and underlying assumptions are assessed on an on-going basis and are based on experience and relevant factors, including expectations of future events that are believed to be reasonable under the circumstances. The actual results may differ from the judgements, estimates and assumptions made by management, and will seldom equal the estimated results.

2.6.1 Estimation uncertainty

Information about significant estimates and assumptions that have the most significant effect on recognition and measurement of assets, liabilities, income and expenses are discussed below.

Useful lives of depreciable assets

The management estimates the useful lives of the property, plant and equipment other than right-of-use assets to be within 5 to 50 years and reviews the useful lives of depreciable assets at each reporting date. At 28 February 2025, the management assesses that the useful lives represent the expected utility of the assets to the Group.

The carrying amounts are analysed in Note 3 to the Financial Statements. Actual results, however, may vary due to change in the expected level of usage and technological developments, which resulting adjustment to the Group's assets.

The management anticipates that the expected useful lives of the property, plant and equipment other than right-of-use assets would not have material difference from their estimates and hence it would not result in material variance in the Group's result for the financial period.

Impairment of property, plant and equipment and right-of-use assets

The Group carries out impairment tests based on a variety of estimation including value-in-use of cash-generating unit to which the property, plant and equipment and right-of-use assets are allocated. Estimating the value-in-use requires the Group to make an estimate of the expected future cash flows from cash-generating unit and also to choose a suitable discount rate in order to calculate the present value of those cash flows.

NOTES TO THE FINANCIAL STATEMENTS (Cont'd)

2. BASIS OF PREPARATION OF THE FINANCIAL STATEMENTS (CONT'D)

2.6 Significant accounting estimates and judgements (cont'd)

2.6.1 Estimation uncertainty (cont'd)

Impairment of inventories

The management reviews inventories to identify damaged, obsolete and slow-moving inventories which require judgement and changes in such estimates could result in revision to valuation of inventories.

The carrying amount of the Group's inventories at the end of the reporting period is disclosed in Note 6 to the Financial Statements.

Provision for expected credit losses ("ECLs") of trade receivables

The Group undergoes a specific review of its trade receivables through an analysis of the customers' credit risk and the ageing of the trade receivables balances. Further details of how the credit risk is determined and managed is described in Note 28(c) to the Financial Statements.

The information about the ECLs on the Group's trade receivables is disclosed in Note 7 to the Financial Statements.

Fair value measurement and valuation processes

Some of the Group's assets and liabilities are measured at fair value for financial reporting. Significant judgement is involved in determining the appropriate valuation techniques and inputs for fair value measurements where active market quotes are not available.

In estimating the fair value of an asset or a liability, the Company uses market-observable data to the extent it is available. Management makes maximum use of market inputs, and uses estimates and assumptions that are, as far as possible, consistent with observable data that market participants would use in measuring the assets and liabilities. Where Level 1 inputs are not available, management uses its best estimate about the assumptions that market participants would make.

These estimates may vary from the actual prices that would be achieved in an arm's length transaction at the end of the reporting date. For the valuation of freehold and leasehold land and buildings, the Group engages third party qualified valuers to perform the valuation.

Information about the valuation techniques and inputs used in determining the fair value of various assets and liabilities are disclosed in the Note 3 to the Financial Statements.

Income taxes/Deferred tax liabilities

Significant judgement is involved in determining the Group-wide provision for income taxes. There are certain transactions and computations for which the ultimate tax determination is uncertain during the ordinary course of business. The Group recognised tax liabilities based on estimates of whether additional taxes will be due.

Where the final tax outcome is different from the amounts that were initially recognised, such difference will impact the income tax and deferred tax provisions in the period in which such determination is made.

2.6.2 Significant management judgements

There are no significant management judgements in applying the accounting policies that have significant effect on the amount recognised in the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

(Cont'd)

3. PROPERTY, PLANT AND EQUIPMENT

Group	Freehold land RM	Leasehold land RM	Factory building, leasehold building and apartments RM	Crane, machinery, equipment, furniture and fittings RM	Renovation and electrical installation RM	Forklift and motor vehicles RM	Total RM
Cost/Valuation							
At date of incorporation	-	-	-	-	-	-	-
Additions	-	-	-	28,707	-	-	28,707
Additions through business combinations	15,000,000	10,400,000	68,840,000	154,885,696	1,090,118	6,486,168	256,701,982
Written off	-	-	-	(15,547)	-	-	(15,547)
At 28 February 2025	15,000,000	10,400,000	68,840,000	154,898,856	1,090,118	6,486,168	256,715,142
Representing:							
At cost	-	-	-	-	-	-	-
At valuation: 2025	15,000,000	10,400,000	68,840,000	154,898,856	1,090,118	6,486,168	162,475,142
							94,240,000
At 28 February 2025	15,000,000	10,400,000	68,840,000	154,898,856	1,090,118	6,486,168	256,715,142
Accumulated depreciation							
At date of incorporation	-	-	-	-	-	-	-
Charge for the financial period	-	87,832	246,448	1,842,542	14,519	132,349	2,323,690
Additions through business combinations	-	-	-	101,341,360	718,863	4,173,370	106,233,593
Written off	-	-	-	(15,547)	-	-	(15,547)
Revaluation	-	(87,832)	(246,448)	-	-	-	(334,280)
At 28 February 2025	-	-	-	103,168,355	733,382	4,305,719	108,207,456
Net carrying amount							
At 28 February 2025	15,000,000	10,400,000	68,840,000	51,730,501	356,736	2,180,449	148,507,686

NOTES TO THE FINANCIAL STATEMENTS

(Cont'd)

3. PROPERTY, PLANT AND EQUIPMENT (CONT'D)

3.1 Right-of-use assets

Included in the property, plant and equipment are right-of-use assets as follows:-

	Leasehold land RM	Leasehold building RM	Crane, plant and machinery RM	Equipment, electrical installation, furniture and fittings RM	Forklift and motor vehicles RM	Total RM
Net carrying amount						
At date of incorporation	–	–	–	–	–	–
Addition through						
business combinations	10,400,000	9,000,000	5,169,732	103,500	1,722,080	26,395,312
Depreciation charges	(41,949)	(29,333)	(56,175)	(2,916)	(90,756)	(221,129)
Revaluation	41,949	29,333	–	–	–	71,282
At 28 February 2025	10,400,000	9,000,000	5,113,557	100,584	1,631,324	26,245,465

3.2 Revaluation of land and buildings

The Group's land and buildings are stated at their revalued amounts, being the fair value at the date of revaluation, less any subsequent depreciation and subsequent accumulated impairment losses.

During the financial year, the Directors have revalued the land and buildings based on professional valuations by external independent professionally qualified property valuers having appropriate recognised professional qualifications and recent experience in the location and category of properties being valued. The valuations were incorporated in the financial statements as at 28 February 2025.

The Group measures fair values using the fair value hierarchy that reflects the significant of the inputs used in making the measurements. The following table provides the fair value measurement hierarchy of the Group's land and buildings:-

	Group 28.2.2025 RM
Freehold land	15,000,000
Leasehold land	10,400,000
Leasehold building	68,840,000
Leasehold and freehold building	94,240,000

NOTES TO THE FINANCIAL STATEMENTS (Cont'd)

3. PROPERTY, PLANT AND EQUIPMENT (CONT'D)

3.2 Revaluation of land and buildings (cont'd)

Level 3 Fair Value

The fair value measurement of the land and buildings is Level 3 in the fair value hierarchy during the financial year. The Group accesses the observability inputs based on the latest valuation by an independent professional valuer, with changes in the availability of observable inputs resulting in increased reliance on unobservable inputs.

Level 3 fair value of land and building has been generally derived using the cost/comparison approach. Cost/comparison approach provides an indication of value using the economic principle that a buyer will not pay no more for an asset than the cost to obtain an asset of equal utility, whether by purchase or construction, unless undue time, inconvenience, risk or other factors are involved. This cost approach by summation method is founded on the economic principle of substitution and expressed in methodology as the value of the land plus the depreciated building value.

In practice, the estimate of the land value component is arrived at principally by the Comparison Approach; whereby reference is made to recently recorded transactions of vacant land sales in the locality (by way of analysing and making diligent adjustments to the selected comparable sales for dissimilarities). The adjustments and reconciliation of adjusted values along with the selection of relevant Comparable(s) are made judgmentally based on the valuer professional experience.

The following table shows the valuation techniques used in the determination of fair value within Level 3, as well as the key observable inputs used in the valuation model.

<u>Description</u>	<u>Valuation</u>	<u>Significant unobservable inputs</u>	<u>Range of unobservable inputs (probability/weighted average)</u>	<u>Relationship of significant unobservable to fair value</u>
Leasehold land	Comparison approach	Time and market conditions, location, visibility and accessibility, terrain, size and shape of the land, planning status, tenure, frontage, position, lot configuration, title restrictions, site improvements per square metre and other relevant factors	5% to 30%	Higher differential value, higher fair value
Freehold land	Comparison approach	Time and market conditions, location, visibility/accessibility, exposure, terrain, size and shape of the land, planning status, tenure, frontage, position, lot configuration, title restrictions and other relevant factors	0% to 10%	Higher estimated replacement cost, higher fair value
		Site improvement per square metre	RM5	Higher depreciation rate, lower fair value
Buildings	Cost approach	Estimated replacement cost per square metre	RM1,380 to RM2,070	Higher estimated replacement cost, higher fair value
		Depreciation rate	2% to 28%	Higher depreciation rate, lower fair value
Buildings	Comparison approach	Time/market conditions, size and floor level per square metre	6% to 9%	Higher differential value, higher fair value

NOTES TO THE FINANCIAL STATEMENTS

(Cont'd)

3. PROPERTY, PLANT AND EQUIPMENT (CONT'D)

3.3 Revaluation of leasehold land, leasehold building, factory building and apartment at cost

At the reporting date, had the revalued land and properties of the Group been carried under the cost model, the carrying amount would have been as follows:-

	Group 28.2.2025 RM
Leasehold land	
Cost	10,400,000
Accumulated depreciation	(87,832)
Net carrying amount	10,312,168
Leasehold building, factory buildings and apartments	
Cost	68,840,000
Accumulated depreciation	(246,448)
Net carrying amount	68,593,552

3.4 Material accounting policy information

(a) Recognition and measurement

Property, plant and equipment

All property, plant and equipment, except land and buildings, are measured at cost less accumulated depreciation and less any impairment losses. The cost of an item of property, plant and equipment is recognised as an asset if, and only if, it is probable that future economic benefit associated with the item will flow to the Group and the cost of the item can be measured reliably.

Land and buildings are measured at fair value less accumulated depreciation on buildings and impairment loss recognised after the date of the revaluation. Valuations are performed with sufficient regularity of at least once in every five years, to ensure that the carrying amount does not differ materially from the fair value of the freehold land and buildings at the end of the reporting period.

As at the date of revaluation, accumulated depreciation, if any, is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset. Any revaluation surplus arising upon appraisal is recognised in other comprehensive income and credited to the 'revaluation reserve' in equity. To the extent that any revaluation decreases or impairment loss has been previously recognised in profit or loss, a revaluation increase is credited to profit or loss with the remaining part of the increase recognised in other comprehensive income. Downward revaluations are recognised upon appraisal or impairment testing, with the decrease being charged to other comprehensive income to the extent of any revaluation surplus in equity relating to this asset and any remaining decrease recognised in profit or loss. Any revaluation surplus remaining in the equity on disposal of the asset is transferred to other comprehensive income.

Right-of-use assets

The Group recognises right-of-use assets at the commencement date of the lease (i.e., the date the underlying assets is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities.

NOTES TO THE FINANCIAL STATEMENTS

(Cont'd)

3. PROPERTY, PLANT AND EQUIPMENT (CONT'D)

3.4 Material accounting policy information (cont'd)

(b) Subsequent expenditure

Subsequent expenditure is capitalised only if it is probable that the future economic benefits associated with the expenditure will flow to the Group.

(c) Depreciation

Depreciation is recognised in profit or loss on a straight-line basis over the estimated useful lives of each component of an item of property, plant and equipment from the date that they are available for use. Freehold land is not depreciated.

Right-of-use assets are depreciated on a straight-line over the earlier of other estimated useful lives or the end of the lease term.

The estimated useful lives for the current and comparative periods are as follows:

Property, plant and equipment

Buildings	2%
Apartments	2%
Renovation and electrical installation	10% – 20%
Crane, machinery, equipment, furniture and fittings	7% – 20%
Forklift and motor vehicles	20%

Right-of-use assets

Leasehold land	2%
Building	2%
Crane, machinery, equipment, furniture and fittings	7% – 10%
Forklift and motor vehicles	20%

Fully depreciated assets are retained in the financial statements until they are no longer in used and no further charge for depreciation is made in respect of these assets.

4. CAPITAL WORK-IN-PROGRESS

Group

	Factory buildings RM
At date of incorporation	–
Additions	4,100
Acquisition through business combinations	47,390
At 28 February 2025	51,490

Material accounting policy information

Capital work-in-progress is not depreciated until the assets are ready for their intended use.

NOTES TO THE FINANCIAL STATEMENTS

(Cont'd)

5. INVESTMENT IN SUBSIDIARY COMPANIES

	Company 28.2.2025 RM
At date of incorporation	—
Acquisition of subsidiary companies	293,885,950
At end of financial period	293,885,950

The particulars of the subsidiary companies are as follows:-

Name of subsidiary	Principal activities	Country of incorporation	Proportion of ownership interest and voting power held by the Group 28.2.2025 %
Pantech Stainless & Alloy Industries Sdn. Bhd.	Manufacture of welded pipes and butt weld pipe fittings and provision of related products.	Malaysia	100
Pantech Steel Industries Sdn. Bhd.	Manufacture of butt weld pipe fittings and provision of related products and services.	Malaysia	100

Acquisition of subsidiaries

- (i) On 10 January 2025, the Company had completed the acquisition of the entire issued share capital of Pantech Stainless & Alloy Industries Sdn. Bhd. comprising 200,000,000 ordinary shares from its ultimate holding company, Pantech Group Holdings Berhad for a total purchase consideration of RM180,081,850. The purchase consideration was satisfied entirely by the issuance of 360,163,700 new shares of the Company at an issue price of RM0.50 per share.
- (ii) On 10 January 2025, the Company had completed the acquisition of the entire issued share capital of Pantech Steel Industries Sdn. Bhd. comprising 10,000,000 ordinary shares from its ultimate holding company, Pantech Group Holdings Berhad for a total purchase consideration of RM113,804,100. The purchase consideration was satisfied entirely by the issuance of 227,608,200 new shares of the Company at an issue price of RM0.50 per share.

Consideration transferred, assets recognised and liabilities assumed

The following summarises the major classes of consideration transferred, and the recognised amounts of assets acquired and liabilities assumed at the acquisition date:-

- (i) Fair value of consideration transferred through equity instruments issued

	Company 28.2.2025 RM
Pantech Stainless & Alloy Industries Sdn. Bhd.	180,081,850
Pantech Steel Industries Sdn. Bhd.	113,804,100
At end of financial period	293,885,950

NOTES TO THE FINANCIAL STATEMENTS (Cont'd)

5. INVESTMENT IN SUBSIDIARY COMPANIES (CONT'D)

Acquisition of subsidiaries (cont'd)

Consideration transferred, assets recognised and liabilities assumed (cont'd)

The following summarises the major classes of consideration transferred, and the recognised amounts of assets acquired and liabilities assumed at the acquisition date (cont'd):-

(ii) Fair value of identified assets acquired and liabilities assumed

	Group 28.2.2025 RM
Property, plant and equipment	150,468,389
Capital work-in-progress	47,390
Inventories	185,971,602
Trade receivables	44,029,389
Other receivables	41,681,116
Amount due from related companies	16,716,505
Tax recoverable	1,250,309
Fixed deposits with licensed banks	4,798,761
Cash and bank balances	113,031,185
Lease Liabilities	(2,832,112)
Borrowings	(177,499,600)
Deferred tax liabilities	(15,682,729)
Trade payables	(1,389,558)
Other payables	(13,213,821)
Tax payables	(1,149,223)
Total identified net assets	346,227,603

(iii) Net cash inflow arising from acquisition of subsidiaries

	Group 28.2.2025 RM
Fixed deposits with licensed banks acquired	4,798,761
Cash and bank balances acquired	113,031,185
Net cash inflows	117,829,946

(iv) Goodwill arising from business combination

Negative goodwill was recognised as a result of the acquisition as follows:-

	Group 28.2.2025 RM
Fair value of consideration transferred	293,885,950
Fair value of identified assets acquired and liabilities assumed	(346,227,603)
Bargain purchase	(52,341,653)

NOTES TO THE FINANCIAL STATEMENTS

(Cont'd)

5. INVESTMENT IN SUBSIDIARY COMPANIES (CONT'D)

Acquisition of subsidiaries (cont'd)

Impact of the acquisition on the Consolidated Statement of Profit or Loss and Other Comprehensive Income

From the date of acquisition, acquired subsidiaries has contributed RM82,580,322 and RM58,960,133 to the Group's revenue and profit for the year respectively. If the combination had taken place at the beginning of the financial year, the Group's revenue and profit for the year from its continuing operations would have been RM505,000,661 and RM54,627,875 respectively.

Material accounting policy information

Investments in subsidiaries, which are eliminated on consolidation, are stated in the Company's statement of financial position at cost less any impairment losses.

6. INVENTORIES

	Group 28.2.2025 RM
Work-in-progress	37,706,646
Raw materials	40,195,724
Finished goods	112,324,289
Goods in transit	24,096,734
Total inventories	214,323,393

	Group 8.3.2025 to 28.2.2025 RM
Recognised in profit or loss:-	
Inventories recognised in cost of sales	50,322,841
Inventories written down	49,451
Reversal of inventories written down	(94,817)

The write-down and reversal are included in cost of sales. Inventories are written down when events or changes in circumstances indicate that the carrying amounts could not be recovered. Management specifically analyses sales trend and current economic trends when making this judgement to evaluate the adequacy of the write down for obsolete or slow-moving inventories.

The reversal of inventories written down was made when the related inventories were sold above their carrying amounts and increased in net realisable value because of changed economic circumstances.

Material accounting policy information

Inventories are measured at the lower of cost and net realisable value. The cost of inventories is calculated using the weighted average method.

NOTES TO THE FINANCIAL STATEMENTS (Cont'd)

7. TRADE RECEIVABLES

Trade receivables comprise amounts receivable from sales of goods. The credit terms granted on sales of goods ranged from 7 days to 90 days.

An impairment analysis is performed at each reporting date to measure ECLs. Information regarding the Group's exposure to the credit risk and ECLs for trade receivables is disclosed in Note 28(c) to the Financial Statements.

8. OTHER RECEIVABLES

	Group 28.2.2025 RM	Company 28.2.2025 RM
Non-trade receivables	179,351,991	178,395,777
Deposits	3,714,606	4,500
	183,066,597	178,400,277
Prepayments	2,278,165	–
Advance payments to suppliers	15,526,241	–
	17,804,406	–
	200,871,003	178,400,277

Included in the Group's and Company's non-trade receivables is amount due from issuing house amounting to RM178,395,777.

Included in the deposits of the Group are deposit paid for the purchase of freehold land amounting to RM2,812,880. These transactions have been completed on 7 March 2025 and 2 April 2025 respectively (Note 32(b), 32(c) and 32(d)).

9. AMOUNT DUE FROM RELATED COMPANIES

	Group 28.2.2025 RM
<u>Amount due from related companies</u>	
- Trade related	16,527,051

Related companies refer to the members of Pantech Group Holdings Berhad's group of companies.

The trade amount due from related companies are subject to normal trade credit terms ranging from 30 to 60 days.

NOTES TO THE FINANCIAL STATEMENTS

(Cont'd)

10. FIXED DEPOSIT WITH A LICENSED BANK

The fixed deposit with a licensed bank of the Group is on fixed rate basis and will mature within 3 months period.

The effective interest rate on fixed deposit with a licensed bank is ranging from 2.55% to 2.65% per annum.

11. SHARE CAPITAL

	Group and Company	
	Number of	
	ordinary	
	shares	Amount
	28.2.2025	28.2.2025
	Unit	RM
Issued and fully paid with no par value:-		
At date of incorporation	100	100
Issue pursuant to acquisition of subsidiary companies	587,771,900	293,885,950
Public issue	262,228,000	178,315,040
Shares issuance expenses	–	(5,318,000)
At end of financial period	850,000,000	466,883,090

The holders of ordinary shares is entitled to receive dividends as and when declared by the Company. All ordinary shares carry one vote per share without restrictions and rank equally with regard to the Company's residual assets.

12. REVALUATION RESERVE

The revaluation reserve arose from the revaluation of land and buildings and is not available for distribution as dividends.

13. LEASE LIABILITIES

Lease liabilities of the Group arose from acquisitions of machinery, equipment, forklifts and motor vehicles under hire purchase contracts.

	Group
	28.2.2025
	RM
Current	1,074,130
Non-current	1,510,479
	2,584,609

The effective interest rates on finance lease ranging from 3.75% to 8.58% per annum.

NOTES TO THE FINANCIAL STATEMENTS

(Cont'd)

13. LEASE LIABILITIES (CONT'D)

Future minimum lease payments were as follows:-

	← Minimum lease payment due →		
	Within 1 year	2 to 5 years	Total
	RM	RM	RM
<u>28.2.2025</u>			
Lease payments	1,180,712	1,622,316	2,803,028
Less: Finance charges	(106,582)	(111,837)	(218,419)
Net present values	1,074,130	1,510,479	2,584,609

Finance lease

The expense relating to payments not included in the measurement of the lease liabilities is as follows:-

	8.3.2024 to 28.2.2025 RM
Short-term leases	
- Cost of sales	1,216,029
Low-value assets	
- Administration expenses	2,260

Material accounting policy information

Recognition exemption

The Group has elected not to recognise right-of-use assets and lease liabilities for short-term leases that have a lease term of 12 months or less and leases of low-value assets. The Group recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

14. BORROWINGS

	Group 28.2.2025 RM
<u>Current</u>	
Unsecured:-	
Term loan	223,358
Term loan-i	8,797,306
Bankers' acceptance	79,899,743
Short-term trade financing loan	15,940,928
Onshore foreign currency loans	31,247,354
Total current	136,108,689

NOTES TO THE FINANCIAL STATEMENTS

(Cont'd)

14. BORROWINGS (CONT'D)

	Group 28.2.2025 RM
<u>Non-current</u>	
Unsecured:-	
Term loan	395,976
Term loan-i	22,881,200
Total non-current	23,277,176
Total borrowings	159,385,865

- (i) The term loans, term loans-i and bankers' acceptance are obtained by way of corporate guarantee from the ultimate holding company and negative pledge on subsidiary companies' assets.

A term loan of a subsidiary company is obtained by way of facility agreement and corporate guarantee from the ultimate holding company.

The term loans bear interest at rates ranging from 4.22% to 5.38% per annum.

The term loans-i bear interest at rates ranging from 4.12% to 5.95% per annum.

All term loans are repayable by monthly or quarterly instalments.

The bankers' acceptance and bankers' acceptance-i bears interest at rates ranging from 3.59% to 4.18% per annum.

- (ii) The onshore foreign currency loans are obtained by way of corporate guarantee from the ultimate holding company.

The onshore foreign currency loans bear interest at rates ranging from 4.76% to 5.52% per annum.

15. DEFERRED TAX LIABILITIES

	Group 28.2.2025 RM
At date of incorporation	—
Additions through acquisition of subsidiary companies	15,682,729
Transferred to profit or loss (Note 22)	352,288
Transfer from other comprehensive income	80,226
At end of financial period	16,115,243

NOTES TO THE FINANCIAL STATEMENTS

(Cont'd)

15. DEFERRED TAX LIABILITIES (CONT'D)

The balance in the deferred tax liabilities is made up of temporary differences arising from:-

	Group 28.2.2025 RM
Carrying amount of qualifying property, plant and equipment in excess of its tax base	17,157,331
Revaluation of land and buildings	80,226
Inventories written down	(247,370)
Provision of expenses	(517,440)
Unrealised loss on foreign exchange	(357,504)
	<hr/>
At end of financial period	16,115,243

Material accounting policy information

The amount of deferred tax recognised is measured based on the expected manner of realisation or settlement of the carrying amount of the asset and liabilities, using tax rates enacted or substantively enacted at the reporting date.

16. TRADE PAYABLES

Trade payables comprise amounts outstanding for trade purchases. The credit terms granted to the Group ranged from 30 days to 90 days.

17. OTHER PAYABLES

	Group 28.2.2025 RM	Company 28.2.2025 RM
Non-trade payables	2,184,717	12,744
Accrual of expenses	12,163,451	4,652,538
Deposits received	2,500	–
	<hr/>	<hr/>
Advance payment from customers	14,350,668	4,665,282
	823,900	–
	<hr/>	<hr/>
	15,174,568	4,665,282

NOTES TO THE FINANCIAL STATEMENTS

(Cont'd)

18. REVENUE

Revenue for the Group comprise of revenue from contract with customers.

18.1 Disaggregation of revenue from contract with customers

Revenue from contracts with customers is disaggregated by major products, primary geographical markets and timing of revenue recognition as follows:-

	Group 8.3.2024 to 28.2.2025 RM
Major products	
Manufacturing of butt weld pipe fittings, welded pipes, long bends, and provision of related products and services	82,580,322
Primary geographical markets	
United States of America	24,931,680
Taiwan	17,426,424
Malaysia	13,349,120
Other countries*	26,873,098
	82,580,322
Timing of revenue recognition	
Products transferred at a point in time	82,580,322

* Consist of 18 countries

Nature of goods and services

The following information reflects the typical transactions of the Company:-

<u>Nature of goods</u>	<u>Timing of recognition or method used to recognise revenue</u>	<u>Significant payment terms</u>
Manufacturing of butt weld pipe fittings, welded pipes, long bends, and provision of related products and services	Revenue is recognised when the goods are delivered and accepted by the customer	Credit period of 7 to 90 days

The revenue from contracts with customers of the Group are not subject to variable element in the consideration and obligation for returns or refunds.

NOTES TO THE FINANCIAL STATEMENTS (Cont'd)

18. REVENUE (CONT'D)

18.1 Disaggregation of revenue from contract with customers (cont'd)

The Group applies the practical expedients for exemption on disclosure of information on remaining performance obligations that have original expected durations of one year or less.

	Company 8.3.2024 to 28.2.2025 RM
Dividend income	30,000,000

19. OTHER INCOME

	Group 8.3.2024 to 28.2.2025 RM	Company 8.3.2024 to 28.2.2025 RM
Sundry income	158,403	–
Insurance claim	3,909	–
Rental income	5,100	–
Bargain purchase	52,341,653	–
	52,509,065	–

20. FINANCE INCOME AND FINANCE COSTS

Finance income for the financial year consist of the following:-

	Group 8.3.2024 to 28.2.2025 RM	Company 8.3.2024 to 28.2.2025 RM
Interest income from islamic bank	103,515	20,660
Interest income from conventional bank	424,455	80,737
	527,970	101,397

NOTES TO THE FINANCIAL STATEMENTS

(Cont'd)

20. FINANCE INCOME AND FINANCE COSTS (CONT'D)

Finance costs for the financial year consist of the following:-

	Group 8.3.2024 to 28.2.2025 RM
Accepted bills interest	11,525
Bankers' acceptance interest	527,334
Bank charges	22,683
Bank commitment fee	11,316
Bank guarantee fees	1,184
Lease interest	24,208
LC charges	35,939
Onshore loan interest	227,778
Post shipment loan interest	50,095
Term loan interest	279,228
Trust receipt	129,029
	1,320,319

21. PROFIT BEFORE TAX

Profit before tax has been determined after charging/(crediting), amongst others, the following items:-

	Group 8.3.2024 to 28.2.2025 RM	Company 8.3.2024 to 28.2.2025 RM
Auditors' remuneration		
- Grant Thornton Malaysia PLT		
- statutory audit	143,500	37,500
- assurance related services	425,560	299,560
Local affiliates of Grant Thornton Malaysia PLT		
- Other services	145,574	105,500
Directors' fee	448,333	410,000
Expenses relating to short-term leases	1,216,029	-
Expenses relating to lease of low-value assets	2,260	-
Foreign exchange		
- Realised gain	(782,689)	-
- Unrealised loss	1,142,543	-
Listing fees	3,707,471	3,707,471

NOTES TO THE FINANCIAL STATEMENTS (Cont'd)

22. TAX EXPENSE

	Group	Company
	8.3.2024 to 28.2.2025 RM	8.3.2024 to 28.2.2025 RM
Recognised in profit or loss		
<u>Current tax expense</u>		
- Current year's tax expense	3,277,775	24,400
<u>Deferred tax expense</u>		
- Transferred from deferred tax liabilities	352,288	–
	3,630,063	24,400

Malaysian income tax is calculated at the statutory tax rate of 24% of the estimated taxable profits for the financial period.

	Group	Company
	8.3.2024 to 28.2.2025 RM	8.3.2024 to 28.2.2025 RM
Recognised in other comprehensive income		
Revaluation of land and buildings	80,226	–

Malaysian income tax is calculated at the statutory tax rate of 24% of the estimated taxable profits for the financial period.

The reconciliations of income tax expense applicable to profit before tax at the statutory tax rate to the income tax expense at the effective tax rate of the Group and of the Company are as follows:-

	Group	Company
	8.3.2024 to 28.2.2025 RM	8.3.2024 to 28.2.2025 RM
Profit before tax	62,590,196	25,707,535
Tax at Malaysian statutory tax rate of 24%	15,021,647	6,169,808
Tax effects in respect of:-		
Expenses not deductible for tax purposes	1,169,806	1,054,592
Income not subject to tax	(12,561,390)	(7,200,000)
Total tax expense	3,630,063	24,400

NOTES TO THE FINANCIAL STATEMENTS

(Cont'd)

23. EARNINGS PER SHARE

Basic earnings per ordinary share

The calculation of basic earnings per ordinary share was based on Group's profit for the financial period attributable to owners of the Group and weighted average number of ordinary shares calculated as follows:-

	Group 8.3.2024 to 28.2.2025
Profit after tax for the financial period attributable to owners of the Group (RM)	58,960,133
Weighted average number of ordinary shares in issue	82,823,628
Basic earnings per ordinary share (sen)	71.19

Diluted earnings per ordinary share

Diluted earnings per ordinary share is not computed as there were no potentially dilutive equity instruments in issue.

24. EMPLOYEE BENEFITS EXPENSE

	Group 8.3.2024 to 28.2.2025 RM	Company 8.3.2024 to 28.2.2025 RM
Staff costs	7,312,972	603,775

Employee benefits expense of the Group and of the Company consist of, amongst others, the following items:-

	Group 8.3.2024 to 28.2.2025 RM	Company 8.3.2024 to 28.2.2025 RM
Directors' remuneration		
- Salaries, allowances and bonuses	988,683	156,000
- Others	89,476	12,036
Defined contribution plan - Staff	420,301	-
Key management personnel's remuneration		
- Salaries, allowances and bonuses	266,277	22,667
- Defined contribution plan	31,954	2,724
- Others	1,044	348

The estimated monetary value of benefits provided to the Directors of the Group during the financial period by way of usage of the Group's assets and other benefits amounted to RM10,880.

NOTES TO THE FINANCIAL STATEMENTS (Cont'd)

25. RELATED PARTY DISCLOSURES

- (a) The transactions of the Group and of the Company with the related parties were as follows:-

	Group 8.3.2024 to 28.2.2025 RM	Company 8.3.2024 to 28.2.2025 RM
Transactions with subsidiary companies:-		
- dividend received	–	30,000,000
Transactions with related companies:-		
- Sales	6,229,514	–
- Purchase	44,526	–
- Rental expenses	560,000	–
- Rental income	5,100	–

- (b) The outstanding balances arising from related party transactions as at the reporting date are disclosed in Note 9 to the Financial Statements.
- (c) Key management personnel are defined as those persons having authority and responsibility for planning, directing and controlling the activities of the Group and of the Company either directly or indirectly and entity that provides key management personnel services to the Group and the Company.

The remuneration of key management personnel is disclosed as below:-

	Group 8.3.2024 to 28.2.2025 RM	Company 8.3.2024 to 28.2.2025 RM
Directors	1,526,492	578,036
Other key personnel	299,275	25,739
	1,825,767	603,775

26. COMMITMENTS

- (a) The future rental expense commitments are as follows:-

	Group 28.2.2025 RM
Not later than 1 year	510,490
Later than 1 year but not later than 5 years	21,600
	532,090

The Company leases hostel and office equipment under operating lease. The leases run for a period of 60 months. Lease payments are negotiated on each renewal.

The Company has recognised right-of-use assets (included in property, plant and equipment for these leases, except for short-term and low-value leases), as disclosed in Note 13 to the Financial Statements.

NOTES TO THE FINANCIAL STATEMENTS

(Cont'd)

26. COMMITMENTS (CONT'D)

- (b) The operating lease payments to be received are as follows:-

	Group 28.2.2025 RM
Not later than 1 year	17,850

- (c) Capital expenditure in respect of the following is not provided for as at the reporting date:-

	Group 28.2.2025 RM
Authorised and contracted for:-	
- Land and buildings	77,814,020
- Computer software	21,600
- Motor vehicles	450,259
Total capital commitments	78,285,879

27. SEGMENT INFORMATION

Business segments

Management currently identifies the Group's manufacture of butt weld pipe fittings, welded pipes, high frequency induction long bends and provision of related products and services as one operating segment. This operating segment is monitored and strategic decisions is made on the basis of adjusted segment operating results.

For management purpose, there were no separate business units for the purpose of making decisions about resource allocation and performance assessment by the chief operating decision maker.

The Group is also predominantly operating from Malaysia and therefore there is no segment information been presented.

Information about major customers

The following are major customers with revenue equal or more than 10% of the Group's total revenue:-

	Group 8.3.2024 to 28.2.2025 RM
Customer A	21,162,826
Customer B	17,426,424

NOTES TO THE FINANCIAL STATEMENTS

(Cont'd)

28. FINANCIAL INSTRUMENTS

Categories of financial instruments

The table below provides an analysis of financial instruments categorised as financial assets and financial liabilities measured at amortised cost ("AC") as follows:-

	Group		Company	
	Carrying amount RM	AC RM	Carrying amount RM	AC RM
28.2.2025				
Financial assets				
Trade receivables	52,454,733	52,454,733	–	–
Other receivables	183,066,597	183,066,597	178,400,277	178,400,277
Amount due from related companies	16,527,051	16,527,051	–	–
Fixed deposit with a licensed bank	277,836	277,836	–	–
Cash and bank balances	105,346,618	105,346,618	24,969,680	24,969,680
	357,672,835	357,672,835	203,369,957	203,369,957
Financial liabilities				
Trade payables	18,919,779	18,919,779	–	–
Other payables	14,350,668	14,350,668	4,665,282	4,665,282
Borrowings	159,385,865	159,385,865	–	–
	192,656,312	192,656,312	4,665,282	4,665,282

Net gains/(losses) arising from financial instruments

	Group 8.3.2024 to 28.2.2025 RM	Company 8.3.2024 to 28.2.2025 RM
Financial assets measured at AC	445,459	20,660
Financial liabilities measured at AC	(598,340)	–
	(152,881)	20,660

Included in gains/(losses) on financial instruments categorised as amortised cost are:-

	Group 8.3.2024 to 28.2.2025 RM	Company 8.3.2024 to 28.2.2025 RM
Total interest income for financial assets	445,459	20,660
Total interest expenses for financial liabilities	(598,340)	–

NOTES TO THE FINANCIAL STATEMENTS

(Cont'd)

28. FINANCIAL INSTRUMENTS (CONT'D)

Categories of financial instruments (cont'd)

Risk management objectives and policies

The Group and the Company are exposed to various risks in relation to financial instruments. The main types of risks are foreign currency risk, interest rate risk, credit risk and liquidity risk.

Financial risk management policy is established to ensure that adequate resources are available for the development of the Group's and of the Company's business whilst managing its foreign currency risk, interest rate risk, credit risk and liquidity risk. The Group and the Company operate within clearly defined policies and procedures that are approved by the Board of Directors to ensure the effectiveness of the risk management process.

(a) Foreign currency risk

Foreign currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates.

The Group is exposed to foreign currency risk mostly on its sales and purchases that are denominated in currency other than the functional currency of the Company. The currency giving rise to this risk is primarily United States Dollar ("USD"), EURO and Singapore Dollar ("SGD").

Based on carrying amounts as at the reporting date, foreign currency denominated financial assets and liabilities which expose the Group to foreign currency risk are disclosed below:-

	USD RM	SGD RM	EURO RM
Group			
28.2.2025			
Financial assets			
Trade receivables	45,312,711	–	–
Other receivables	7,968,775	–	–
Cash and bank balances	48,712,090	823,273	1,327,490
	101,993,576	823,273	1,327,490
Financial liabilities			
Trade payables	(18,336,229)	–	–
Other payables	(336,370)	–	–
Borrowings	(47,188,282)	–	–
	(65,860,881)	–	–
Net exposure	36,132,695	823,273	1,327,490

NOTES TO THE FINANCIAL STATEMENTS (Cont'd)

28. FINANCIAL INSTRUMENTS (CONT'D)

Categories of financial instruments (cont'd)

Risk management objectives and policies (cont'd)

(a) Foreign currency risk (cont'd)

Foreign currency sensitivity analysis

The following illustrates the sensitivity of profit/equity in regards to the Group's financial assets and financial liabilities and the RM/USD exchange rate, RM/EURO exchange rate and RM/SGD exchange rate with 'all other things are being equal'.

It assumes a +/- 7% change of the RM/USD, RM/EURO and RM/SGD exchange rates. The percentages have been determined based on the average market volatility in exchange rates in the previous 12 months. The sensitivity analysis is based on the Group's foreign currency denominated financial instruments held at each reporting date.

If the RM had strengthened against the USD, EURO and SGD by 7% respectively, this would have the following impact:-

	USD RM	SGD RM	Decrease EURO RM	Total RM
28.2.2025 – Impact on profit/equity	2,529,289	57,629	92,924	2,679,842

If the RM had weakened against the USD, EURO and SGD by 7% respectively then the impact to profit/equity for the financial period would be the opposite effect.

Exposures to foreign exchange rates vary during the financial period depending on the volume of overseas transactions. Nonetheless, the analysis above is considered to be representative of the Group's exposure to foreign currency risk.

(b) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of the Group's financial instruments will fluctuate because of changes in market interest rates.

The Group's fixed rate borrowings are exposed to a risk of change in their fair value due to changes in interest rates. The Group's variable rate borrowings are exposed to the risk of change in cash flows due to changes in interest rates. Short term receivables and payables are not significantly exposed to interest rate risk.

The Group's interest rate management objective is to manage interest expenses consistent with maintaining an acceptable level of exposure to interest rate fluctuation.

NOTES TO THE FINANCIAL STATEMENTS

(Cont'd)

28. FINANCIAL INSTRUMENTS (CONT'D)

Categories of financial instruments (cont'd)

Risk management objectives and policies (cont'd)

(b) Interest rate risk (cont'd)

Interest rate sensitivity

As at 28 February 2025, the Group is exposed to changes in market interest rates through bank borrowings at variable interest rates. Other borrowings are at fixed interest rates. The exposure to interest rates for the Group's short term placement is considered immaterial.

The interest rate profile of the Group's significant interest-bearing financial instruments, based on carrying amounts as at the end of the reporting period is as follows:-

	Group 28.2.2025 RM
Fixed rate instruments	
<u>Financial asset</u>	
Fixed deposit with a licensed bank	277,836
<u>Financial liabilities</u>	
Bankers' acceptance	(79,899,743)
Lease liabilities	(2,584,609)
Short-term trade financing loan	(15,940,928)
Onshore foreign currency loans	(31,247,354)
Net financial liabilities	(129,394,798)
Floating rate instruments	
<u>Financial liabilities</u>	
Term loans	(619,334)
Term loans-i	(31,678,506)

The following table illustrates the sensitivity of profit and equity to a reasonably possible change in interest rate of +/-25 basis points ("bp"). These changes are considered to be reasonably possible based on observation of current market conditions. The calculations are based on a change in the average market interest rate for each period, and the financial instrument held at each reporting date that is sensitive to changes in interest rate. All other variables are held constant.

	Group Increase/(Decrease) + 25 bp - 25 bp RM RM
28.2.2025	(80,745) 80,745

NOTES TO THE FINANCIAL STATEMENTS (Cont'd)

28. FINANCIAL INSTRUMENTS (CONT'D)

Categories of financial instruments (cont'd)

Risk management objectives and policies (cont'd)

(c) Credit risk

Credit risk is the risk of a financial loss to the Group and the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations.

The Group's and the Company's exposure to credit risk is monitored on an ongoing basis. The credit risk is controlled by monitoring procedures. An internal credit review is conducted if the credit risk is material. The Group and the Company do not require collateral in respect of financial assets.

The Group's and the Company's maximum exposure to credit risk are limited to the carrying amount of financial assets recognised at the reporting date, as summarised below:-

	Group 28.2.2025 RM	Company 28.2.2025 RM
Classes of financial assets:-		
Trade receivables	52,454,733	–
Other receivables	183,066,597	178,400,277
Amount due from related companies	16,527,051	–
Fixed deposit with a licensed bank	277,836	–
Cash and bank balances	105,346,618	24,969,680
	357,672,835	203,369,957

The Group and the Company continuously monitors defaults of customers and other counterparties identified either individually or by group and incorporate this information into its credit risk controls. Where available at reasonable cost, external credit ratings and/or reports on customers and other counterparties are obtained and used. The Group's and the Company's policy are to deal only with creditworthy counterparties.

The Group's management considers that all the above financial assets that are not impaired or past due at the reporting date under review are of good credit quality.

Trade receivables

Receivables are monitored on an ongoing basis to mitigate risk of bad debts. The Group's exposure to credit risk is influenced mainly by the individual characteristics of each customer. However, management also considers the factors that may influence the credit risk of its customer base, including the default risk associated with the industry in which customers operate.

The Group has adopted a policy of only dealing with creditworthy counterparties. Management has a credit policy in place to control credit risk by dealing with creditworthy counterparties and deposit with banks and financial institution with good credit rating. The exposure to credit risk is monitored on an ongoing basis and action will be taken for long outstanding debts.

NOTES TO THE FINANCIAL STATEMENTS

(Cont'd)

28. FINANCIAL INSTRUMENTS (CONT'D)

Categories of financial instruments (cont'd)

Risk management objectives and policies (cont'd)

(c) Credit risk (cont'd)

Trade receivables (cont'd)

The ageing analysis of trade receivables is as follows:-

		← Allowance for impairment loss →			
	Gross RM	Expected credit losses (individually impaired) RM	Expected credit losses (collectively impaired) RM	Total RM	Net RM
Group					
28.2.2025					
Within terms	26,351,803	—	—	—	26,351,803
Past due 1 to 30 days	22,157,371	—	—	—	22,157,371
Past due 31 to 60 days	3,554,013	—	—	—	3,554,013
Past due 61 to 90 days	391,546	—	—	—	391,546
	52,454,733	—	—	—	52,454,733

The Group adopts the simplified approach to computing ECLs and performs impairment analysis at each reporting date by monitoring the recoverability of trade receivables based on its historical credit loss experience, adjusted for forward looking factors specific to the debtors and economic environment. The Group does not hold collateral or other credit enhancement as security. Loss rates are computed based on the probability of a receivable being delinquent. Generally, trade receivables are written-off if past due for more than 270 days. No ECLs has been provided as at the reporting date as the Directors deem the amount to be insignificant.

Concentration of credit risk

Concentration of credit risk exists when changes in economic, industry and geographical factors similarly affect the group of counterparties whose aggregate credit exposure is significant in relation to the Group's total credit exposure. The Group's portfolio of financial instrument is broadly diversified along geographical lines and transactions are entered into with diverse creditworthy counterparties, thereby mitigate any significant concentration of credit risk.

The credit risk concentration profile of the Group's trade receivables at the reporting date are as follows:-

Group	28.2.2025	
	RM	%
Top 2 customers	22,459,530	43

The net carrying amount of receivables is considered a reasonable approximate of its fair value.

With a credit policy in place to ensure the credit risk is monitored on an ongoing basis, the management has taken reasonable steps to ensure that receivables are stated at their realisable values. A significant portion of the receivables are regular customers that have been transacting with the Company. The Company use ageing analysis to monitor the credit quality of the receivables. Any receivables having significant balances past due more than credit terms granted are deemed to have higher credit risk, and are monitored individually.

NOTES TO THE FINANCIAL STATEMENTS

(Cont'd)

28. FINANCIAL INSTRUMENTS (CONT'D)

Categories of financial instruments (cont'd)

Risk management objectives and policies (cont'd)

(c) Credit risk (cont'd)

Other receivables

In respect of other receivables, the Group and the Company are not exposed to any significant credit risk exposure to any single counterparty or any group of counterparties having similar characteristics. Based on historical information about customer default rates, the management considers the credit quality of other receivables that are not past due or impaired to be good.

Intercompany receivables

The maximum exposure to credit risk is represented by their carrying amounts in the statements of financial position.

Generally, the Group considers amounts due from related companies to be of low credit risk as related parties have a strong capacity to meet contractual cash flows.

The outstanding balances with related companies are trade related.

As at the end of the reporting period, there was no indication that the amount due from related companies are not recoverable.

Cash and cash equivalents

The credit risk for cash and bank balances including fixed deposit with a licensed bank is considered negligible, since the counterparties are reputable banks with high quality external credit ratings.

(d) Liquidity risk

Liquidity risk is the risk arising from the Group and the Company not being able to meet their obligations due to shortage of funds.

In managing its exposures to liquidity risk, the Group and the Company maintain a level of cash and cash equivalents and bank credit facilities deemed adequate by the management to ensure that it will have sufficient liquidity to meet its liabilities as and when they fall due.

NOTES TO THE FINANCIAL STATEMENTS

(Cont'd)

28. FINANCIAL INSTRUMENTS (CONT'D)

Categories of financial instruments (cont'd)

Risk management objectives and policies (cont'd)

(d) Liquidity risk (cont'd)

The following table shows the areas where the Group and the Company are exposed to liquidity risk:-

	Current Less than 1 year RM	Non-current Between 1 to 5 years RM	More than 5 years RM
Group			
28.2.2025			
<u>Non-derivative financial liabilities/lease liabilities</u>			
Term loan	238,800	406,637	—
Term loan-i	10,561,538	23,060,325	1,040,238
Bankers' acceptance	79,899,743	—	—
Short-term trade financing loan	15,940,928	—	—
Onshore foreign currency loans	31,247,354	—	—
Lease liabilities	1,180,712	1,622,316	—
Trade payables	18,919,779	—	—
Other payables	14,350,668	—	—
Total undiscounted financial liabilities	172,339,522	25,089,278	1,040,238
Company			
28.2.2025			
<u>Non-derivative financial liabilities</u>			
Other payables	4,665,282	—	—
Total undiscounted financial liabilities	4,665,282	—	—

The above amounts reflect the contractual undiscounted cash flows, which may differ from the carrying values of the financial liabilities at the reporting date.

NOTES TO THE FINANCIAL STATEMENTS

(Cont'd)

29. CAPITAL MANAGEMENT OBJECTIVE

The primary capital management objective of the Group is to maintain a strong capital base and safeguard the Group's ability to continue as a going concern, so as to sustain future development of the business. There is no change to the objectives in the financial period ended 28 February 2025.

The Group manages its capital by regularly monitoring its current and expected liquidity requirement and modify the combination of equity and borrowings from time to time to meet the needs. Shareholder's equity and gearing ratio of the Group are as follows:-

	Group 28.2.2025 RM
Total equity	526,097,277
Borrowings	159,385,865
Lease liabilities	2,584,609
	161,970,474
Debt-to-equity ratio	0.31

30. FAIR VALUE OF FINANCIAL INSTRUMENTS

The carrying amounts of financial assets and financial liabilities of the Group and of the Company as at the reporting date are approximately at their fair values due to their short-term nature or they are floating rate instruments that are re-priced to market interest rate on or near the reporting date.

Fair value hierarchy

As at the end of the reporting period, the Group and the Company have no financial instruments that are measured subsequent to initial recognition at fair value and hence fair value hierarchy is not presented.

31. COMPARATIVE INFORMATION

There is no comparative information is presented as this is the first set of statements being prepared by the Group and the Company.

32. SIGNIFICANT EVENTS DURING THE FINANCIAL YEAR AND AFTER THE REPORTING PERIOD

- (a) On 7 January 2025, Bursa Malaysia Securities Berhad has approved the admission of the Company to the official list and listing of and quotation for its entire enlarged issued share capital of the Company on the Main Market of Bursa Malaysia Securities Berhad. The ordinary shares of the Company were listing on the Main Market of Bursa Malaysia Securities Berhad on 3 March 2025.
- (b) On 23 August 2024, Pantech Stainless & Alloy Industries Sdn. Bhd. entered into a conditional sales and purchase agreement to acquire leasehold land located in the Mukim of Plentong, District of Johor Bahru, Johor, for a total purchase consideration of RM12,500,000. The transaction was completed on 2 April 2025.

NOTES TO THE FINANCIAL STATEMENTS (Cont'd)

32. SIGNIFICANT EVENTS DURING THE FINANCIAL YEAR AND AFTER THE REPORTING PERIOD (CONT'D)

- (c) On 23 August 2024, Pantech Steel Industries Sdn. Bhd. entered into a conditional sale and purchase agreement to acquire two pieces freehold land and building located in the Mukim of Kapar, District of Klang, Selangor, for a total purchase consideration of RM40,000,000. The transaction was completed on 7 March 2025.
- (d) On 23 December 2024, Pantech Steel Industries Sdn. Bhd. entered into a conditional sale and purchase agreement to acquire freehold land located in the Mukim of Kapar, District of Klang, Selangor, for a total purchase consideration of RM28,126,800. The transaction was completed on 2 April 2025.
- (e) Global demand for the Group's products remains resilient, underpinned by sustained activities in industrial production, construction, and infrastructure development which supports the consumption of butt weld pipe fittings and stainless steel welded pipes. The Group's orders from the United States, an established export market for the Group, continue to be stable. The Group's financial performance remains unaffected by the US' reciprocal tariffs as steel articles are already subject to Section 232 tariffs of the Trade Expansion Act of 1962 in the US, which are borne by the US importers.

Despite ongoing uncertainties including potential escalations in geopolitical tensions, renewed trade policy risks, supply chain disruptions, and volatility in global financial markets, the Group remains focused on the core competencies in the manufacturing of butt weld pipe fittings and stainless-steel welded pipes. The Group continues to monitor global trade developments closely while leveraging its operational strengths and diversified market presence to navigate external challenges.

Barring unforeseen circumstances, the Group remains cautiously positive about its prospects, supported by its competitive advantages, business strategies and market opportunities in the global pipe and pipe fitting industry.

LIST OF PROPERTIES

AS AT 28 FEBRUARY 2025

No.	Title deed	Address	(Land area) Gross build- up area Sq.ft.	Tenure	Description/ Existing use	Net book value @ 28.2.2025 RM'000	Approximate age of building Years	Date of last revaluation
1	HS(D) 484896, PTD 204334, Mukim Plentong, District of Johor Bahru, Johor Darul Takzim	PTD 204334, Jalan Platinum Utama, Kawasan Perindustrian Pasir Gudang, Zon 12B, 81700 Pasir Gudang, Johor Darul Takzim	– 296,599	Leasehold expiring on 18.08.2070	3 blocks of single storey factory buildings with 1 unit of 3-storey office and ancillary buildings	32,850	12-15	28.02.2025
2	Geran 95060, Lot No. 23192 Mukim Kapar, District of Klang, Selangor Darul Ehsan	Lot 13257, Jalan Haji Abdul Manan, Off Jalan Meru, 42200 Klang, Selangor Darul Ehsan	(165,797) 98,628	Freehold	1 unit of single storey detached factory with 1 single storey integral office building and other ancillary buildings	26,000	13	06.08.2024
3	HS(D) 552587, PTD 222429, Mukim Plentong, District of Johor Bahru, Johor Darul Takzim	PLO 784, Jalan Platinum 3, Kawasan Perindustrian Pasir Gudang, Zon 12B, 81700 Pasir Gudang, Johor Darul Takzim	(102,150) 55,647	Leasehold expiring on 16.08.2075	1 unit of single storey detached warehouse and ancillary buildings	14,200	9	31.12.2024
4	HS(D) 501116, PTD 209335, Mukim Plentong, District of Johor Bahru, Johor Darul Takzim	PLO 641, Jalan Platinum 1, Kawasan Perindustrian Pasir Gudang, Zon 12B, 81700 Pasir Gudang, Johor Darul Takzim	– 105,480	Leasehold expiring on 16.01.2072	2 units of single storey detached warehouse with 1 units of single storey office annexed with mezzanine floor	12,500	10-13	01.08.2024
5	HS(D) 564921, PTD 222445, Mukim Plentong, District of Johor Bahru, Johor Darul Takzim	PLO 792, Jalan Platinum 3, Kawasan Perindustrian Pasir Gudang, Zon 12B, 81700 Pasir Gudang, Johor Darul Takzim	(102,150) –	Leasehold expiring on 4.05.2076	A parcel of industrial land	5,200	–	31.12.2024
6	Geran 54150A, Lot No. 59945, Mukim Plentong, District of Johor Bahru, Johor Darul Takzim	Block 12, Tanjong Puteri Apartment, Jalan Tanjong Puteri, Tanjong Puteri Resort, 81700 Pasir Gudang, Johor Darul Takzim	– 18,451	Freehold	16 units of apartment	2,390	33	28.02.2025
7	Geran 336347/M1/1/7, 336347/M1/2/17 and 336347/M1/3/27 Lot No. 108327, Mukim Kapar, District of Klang, Selangor Darul Ehsan	No. 8, Jalan Klang Sentral 5/KU5, Bukit Raja, Meru, 41050 Klang, Selangor Darul Ehsan.	(1,335) 4,015	Freehold	3 storey intermediate stratified shop office	1,100	17	28.02.2025

NOTICE OF FIRST (1ST) ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the First (1st) Annual General Meeting (“1st AGM” or “Meeting”) of Pantech Global Berhad (“Pantech Global” or the “Company”) will be held on Monday, 28 July 2025 at 11:00 a.m., or any adjournment thereof at Junior Ballroom, Level 11, DoubleTree by Hilton Johor Bahru, 01-02 Menara Landmark, No. 12 Jalan Ngee Heng, Ibrahim International Business District, Bandar Johor Bahru, 80888 Johor Bahru, Johor Darul Ta’zim for the following purposes:

AGENDA

AS ORDINARY BUSINESS

- | | | |
|-----|--|---|
| 1. | To receive the Audited Financial Statements for the financial year ended 28 February 2025 together with the Directors’ and Auditors’ Reports thereon. | (Please refer to Explanatory Notes 8) |
| 2. | To approve the payment of Directors’ fees of and benefits of RM430,000.00 for the Non-Executive Directors for the financial year ended 28 February 2025. | Resolution 1
(Please refer to Explanatory Notes 9) |
| 3. | To approve the payment of Directors’ fees and benefits up to the amount of RM800,000.00 from 1 March 2025 until the conclusion of the next Annual General Meeting. | Resolution 2
(Please refer to Explanatory Notes 9) |
| 4. | To re-elect the following Directors retiring pursuant to Section 205(3)(a) of the Companies Act 2016 and being eligible, offered themselves for re-election: | |
| 4.1 | Dato’ Chew Ting Leng | Resolution 3 |
| 4.2 | Mr. Tan Ang Ang | Resolution 4 |
| 4.3 | Mr. Kong Chiong Lee | Resolution 5 |
| 4.4 | Mr. Lim Soon Beng | Resolution 6 |
| 4.5 | Ms. Tea Sor Hua | Resolution 7 |
| 4.6 | Puan Karina Binti Idris Ahmad Shah | Resolution 8 |
| 4.7 | Mr. Mark Wong Kah Kit | Resolution 9 |
| 4.8 | Mr. Ong Ken Wai | Resolution 10 |
| 4.9 | Ms. Lau Ming Choo | Resolution 11 |
| 5. | To re-appoint Grant Thornton Malaysia PLT as Auditors of the Company and to authorise the Directors to fix their remuneration. | Resolution 12 |

AS SPECIAL BUSINESS

To consider, and if thought fit, to pass the following Ordinary Resolutions:

- | | | |
|----|--|----------------------|
| 6. | AUTHORITY TO ISSUE SHARES BY THE COMPANY PURSUANT TO SECTIONS 75 AND 76 OF THE COMPANIES ACT 2016 | Resolution 13 |
| | <p>“THAT subject always to the Companies Act 2016 (“the Act”), and approvals from any other governmental/regulatory authorities, the Directors of the Company be and are hereby empowered, pursuant to Sections 75 and 76 of the Act, to issue shares in the Company at any time and upon such terms and conditions and for such purposes as the Directors of the Company may, in their absolute discretion, deem fit provided that the aggregate number of shares to be issued pursuant to this resolution does not exceed 10% of the total number of issued shares of the Company at the time of submission to the authority AND the Directors of the Company be and are hereby empowered to obtain the approval for the listing of and quotation for the additional shares so issued on Bursa Malaysia Securities Berhad (“Bursa Securities”) AND THAT such authority shall continue to be in force until the conclusion of the next Annual General Meeting of the Company.</p> | |

NOTICE OF FIRST (1ST) ANNUAL GENERAL MEETING

(Cont'd)

AND FURTHER THAT the new shares to be issued shall, upon allotment and issuance, rank equally in all respects with the existing shares of the Company, save and except that they shall not be entitled to any dividends, rights, allotments and/or any other forms of distribution that which may be declared, made or paid before the date of allotment of such new shares.”

7. PROPOSED SHAREHOLDERS’ RATIFICATION AND NEW SHAREHOLDERS’ MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE

Resolution 14

“THAT approval be and is hereby given to the Company and its subsidiary(ies) (“Group”) to enter into and give effect to the recurrent related party transactions of a revenue or trading (“RRPTs”) nature particulars with the specified classes of related parties as specified in Section 2.6 of the Circular to Shareholders dated 30 June 2025, provided that:

- (a) such arrangements and/or transactions are necessary for the Group’s day-to-day operations;
- (b) such arrangements and/or transactions undertaken are in the ordinary course of business, at arm’s length basis and on normal commercial terms which are not more favourable to the related parties than those generally available to third party;
- (c) such arrangements and/or transactions are not detrimental to the minority shareholders of the Company; and
- (d) the disclosure is made in the annual report on the aggregate value of transactions conducted pursuant to the shareholders’ mandate during the financial year in relation to:
 - (i) the related transacting parties and their respective relationship with the Company; and
 - (ii) the nature of the recurrent transactions.

THAT such authority shall continue to be in force from the 1st AGM until:

- (a) the conclusion of the next AGM unless the authority is renewed by a resolution passed at the next AGM; or
- (b) the expiration of the period within which the next AGM after the date it is required to be held pursuant to Section 340(2) of the Act (but will not extend to such extension as may be allowed pursuant to Section 340(4) of the Act; or
- (c) revoked or varied by an ordinary resolution passed by the shareholders in a general meeting,

whichever is the earlier.

THAT all RRPTs entered into by the Related Parties, from 3 March 2025, being the date of listing of the Company on the Main Market of Bursa Securities, up to the date of this Ordinary Resolution, particulars which are set out in Section 2.6 of the Circular to Shareholders dated 30 June 2025 be and are hereby approved, confirmed and ratified;

AND THAT the Directors be and are hereby authorised to complete and do all such acts and things (including executing such documents as may be required) to give effect to the transactions contemplated and/or authorised by this Ordinary Resolution.”

NOTICE OF FIRST (1ST) ANNUAL GENERAL MEETING (Cont'd)

8. PROPOSED SHARE BUY-BACK AUTHORITY

Resolution 15

“THAT subject to compliance with all applicable rules, regulations and orders made pursuant to the Act, provisions in the Company’s Constitution, the Listing Requirements of Bursa Securities and any other relevant authorities, the Company be and is hereby authorised to purchase such number of ordinary shares of the Company (“Proposed Share Buy-Back”) as may be determined by the Directors of the Company from time to time through Bursa Securities upon such terms and conditions as the Directors may deem fit and expedient in the interest of the Company PROVIDED THAT:

- (1) the aggregate number of ordinary shares purchased or held does not exceed ten per centum (10%) of the total number of issued shares of the Company as quoted on Bursa Securities as at the point of purchase;
- (2) the maximum fund to be allocated by the Company for the purpose of purchasing such number of ordinary shares shall not exceed the retained profit account of the Company.
- (3) the authority conferred by this resolution will commence immediately upon passing of this resolution and will continue to be in force until:
 - (a) at the conclusion of the next AGM of the Company following the general meeting in which the authorisation is obtained, at which time it shall lapse unless by ordinary resolution passed at that meeting, the authority is renewed either unconditionally or subject to conditions; or
 - (b) the expiration of the period within which the next AGM of the Company is required by law to be held; or
 - (c) revoked or varied by ordinary resolution passed by the shareholders of the Company in a general meeting.

whichever occurs first;

AND THAT upon completion of the purchase(s) of the ordinary shares of the Company, the Directors of the Company be and are hereby authorised to deal with the ordinary shares so purchased in the following manner:

- (a) to cancel the ordinary shares so purchased; or
- (b) to retain the ordinary shares so purchased as treasury shares for distribution as dividend to shareholders and/or resell on Bursa Securities or subsequently cancelled; or
- (c) to retain part of the ordinary shares so purchased as treasury shares and cancel the remainder; or
- (d) in any other manner prescribed by the Act, rules, regulations and orders made under the Act, the Listing Requirements of Bursa Securities and any other relevant authorities for the time being in force.

AND FURTHER THAT the Board of the Company be and is hereby authorised to take all such steps as are necessary or expedient to implement, finalise or to effect the Proposed Share Buy-Back with full powers to assent to any conditions, modifications, variations, and/or amendments as may be required or imposed by the relevant authorities and to do all such acts and things (including executing all documents) as the Board may deem fit and expedient in the best interest of the Company.”

NOTICE OF FIRST (1ST) ANNUAL GENERAL MEETING

(Cont'd)

9. To transact any other business for which due notice shall have been given.

By order of the Board,

WONG YOUN KIM (MAICSA 7018778)

SSM Practicing Certificate No. 201908000410

Company Secretary

Petaling Jaya, Selangor Darul Ehsan

Dated : 30 June 2025

Notes:

1. For the purpose of determining a member who shall be entitled to attend, speak and vote at the 1st AGM, the Company shall be requesting the Record of Depositors as at 22 July 2025. Only a depositor whose name appears on the Record of Depositors as at 22 July 2025 shall be entitled to attend the said meeting or appoint proxies to attend, speak and vote on his/her behalf.
2. A member entitled to attend and vote at this 1st AGM is entitled to appoint a proxy or attorney or in the case of a corporation, to appoint a duly authorised representative to attend, speak and vote in his place. A proxy may but need not be a member of the Company.
3. Where a member is an authorised nominee as defined under the Securities Industry (Central Depositories) Act, 1991, it may appoint at least one (1) proxy but not more than two (2) proxies in respect of each Securities account it holds with ordinary shares of the Company standing to the credit of the said securities account.
4. Where a member is an exempt authorised nominee, it may appoint multiple proxies for each omnibus account it holds.
5. The instrument appointing a proxy shall be in writing under the hand of the appointer or his/her attorney duly authorised in writing or, if the appointer is a corporation, either under the Corporation's Common Seal or under the hand of an officer or attorney so authorised.
6. The Proxy Form must be deposited at the Share Registrar's office, Boardroom Share Registrars Sdn Bhd at 11th Floor, Menara Symphony, No. 5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor or may also submit the proxy form electronically via Boardroom Smart Investor Portal at <https://investor.boardroomlimited.com> not less than forty-eight (48) hours before the time set for holding the Meeting or any adjournment thereof.
7. The lodging of the Proxy Form will not preclude you from attending and participating in person at the 1st AGM should you subsequently wish to do so, but if you do, your proxy(ies) shall be precluded from attending the 1st AGM.

EXPLANATORY NOTES

8. Audited Financial Statements for the financial year ended 28 February 2025

This Agenda item is meant for discussion only as under the provisions of Section 340(1)(a) of the Act, the audited financial statements do not require the approval of the shareholders. As such, this matter will not be put forward for voting.

9. Ordinary Resolutions No. 1 and No. 2 : Payments of Directors' Fees and Benefits

Pursuant to Section 230(1) of the Act, the Directors' fees and any benefits payable to the Non-Executive Directors of the Company shall be approved by the shareholders at a general meeting. Ordinary Resolution 1 is to facilitate payment of Directors' fees and benefits for the financial year ended 28 February 2025. Ordinary Resolution 2 is for the payment of Directors' fees and any benefits from 1 March 2025 until the next AGM of the Company. In the event the proposed amount is insufficient due to more meetings or an enlarged Board size, approval will be sought at the next AGM for the shortfall.

NOTICE OF FIRST (1ST) ANNUAL GENERAL MEETING (Cont'd)

EXPLANATORY NOTES (CONT'D)

10. Ordinary Resolutions No. 3 to 11: Re-election of Directors

Section 205(3)(a) of the Act provides that all the Directors shall retire from office at the First AGM of a public company. The Retiring Directors, being eligible, have offered themselves for re-election at the First AGM.

The profiles of the Directors standing for re-election are set out in the Directors' Profile of the Annual Report 2025.

11. Ordinary Resolution No. 12: Re-appointment of Auditors

The Board and Audit and Risk Management Committee had at their respective meetings on 10 June 2025 recommended the re-appointment of Grant Thornton Malaysia PLT for the financial year ending 28 February 2026. Grant Thornton Malaysia PLT has met the criteria prescribed under Paragraph 15.21 of the Main Market Listing Requirements and indicated its willingness to continue its services for the next financial year.

12. Ordinary Resolution No. 13: Authority under Sections 75 And 76 of the Act

The Ordinary Resolution 13 proposed under Item 6 above, if passed, is to give the Directors of the Company flexibility to issue and allot ordinary shares up to an amount not exceeding ten per centum (10%) of the Company's total number of issued share capital for the time being upon such terms and conditions and for such purposes and to such person or persons as Directors of the Company in their absolute discretion consider to be in the interest of the Company, without having to convene a separate general meeting so as to avoid incurring additional cost and time. The purpose of this general mandate is for possible fund-raising exercises, including but not limited to further placement of shares for purposes of funding current and/or future investment projects, working capital and/or acquisitions.

The Board is of the opinion that the issue and allot shares up to an amount not exceeding ten per centum (10%) is in the best interest of the Company.

This authority, unless revoked or varied by the Company in a general meeting, will expire at the conclusion of the next AGM of the Company. This mandate would provide the Company the flexibility to raise fund, including but not limited to placing of shares to finance future investment(s), project(s), acquisition(s), and/or for issuance of shares as a form of settlement of purchase consideration, working capital or such other applications as the Directors may deem fit and expedient in the best interest of the Company without having to convene a general meeting.

13. Ordinary Resolution No. 14: Proposed Shareholders' Ratification and New Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature

The proposed Ordinary Resolution 14, if passed, will enable the Company and/or its subsidiary companies to enter into recurrent transactions involving the interest of Related Parties, which are necessary for the Group's day-to-day operations and undertaken at arm's length, subject to the transactions being carried out in the ordinary course of business and on terms not to the detriment of the minority shareholders of the Company. For more information, please refer to the Circular to Shareholders dated 30 June 2025.

14. Ordinary Resolution No. 15: Proposed Share Buy-Back Authority

This resolution will empower the Directors of the Company to purchase the Company's shares up to ten per centum (10%) of the total number of issued shares of the Company by utilising the funds allocated, which shall not exceed the total retained profits of the Company. This authority, unless revoked or varied at a general meeting, will expire at the conclusion of the next AGM of the Company.

Further information on the Proposed Share Buy-Back Authority is set out in the Share Buy-Back Statement dated 30 June 2025 which has been despatched together with the Company's Annual Report 2025.

NOTICE OF FIRST (1ST) ANNUAL GENERAL MEETING (Cont'd)

STATEMENT ACCOMPANYING NOTICE OF 1ST ANNUAL GENERAL MEETING

(Pursuant to Paragraph 8.27(2) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad)

1. The Directors who are standing for re-election at the First AGM of the Company pursuant to Section 205(3) (a) of the Act are:-

- i. Dato' Chew Ting Leng
- ii. Mr. Tan Ang Ang
- iii. Mr. Kong Chiong Lee
- iv. Mr. Lim Soon Beng
- v. Ms. Tea Sor Hua
- vi. Puan Karina Binti Idris Ahmad Shah
- vii. Mr. Mark Wong Kah Kit
- viii. Mr. Ong Ken Wai
- ix. Ms. Lau Ming Choo

The details of the above Directors seeking re-election are set out in the Directors' Profile as disclosed on page 54 of this Annual Report.

2. General mandate for issue of securities in accordance with Paragraph 6.03 of the Listing Requirements of Bursa Securities

The Company will seek shareholders' approval on the general meeting for the issue of securities in accordance with Paragraph 6.03(3) of the Main Market Listing Requirements of Bursa Securities. Please refer to the Proposed Ordinary Resolution 13 as stated in the Notice of the 1st AGM of the Company for details.

ANALYSIS OF SHAREHOLDINGS

AS AT 30 MAY 2025

Number of Shares Issued	:	850,000,000 Ordinary Shares
Voting Rights	:	One Vote Per Ordinary Share
No. of Shareholders	:	4,327

DISTRIBUTION OF SHAREHOLDINGS AS AT 30 MAY 2025

Category	No. of Shareholders	% of Shareholders	No. of Shares	% of Shares
Less than 100	98	2.265	3,772	0.000
100 – 1,000	840	19.413	457,393	0.054
1,001 – 10,000	2,086	48.209	11,749,439	1.382
10,001 – 100,000	1,053	24.336	37,519,224	4.414
100,001 – less than 5% of issued shares	249	5.754	202,633,372	23.840
5% and above of issued shares	1	0.023	597,636,800	70.310
Total	4,327	100	850,000,000	100

LIST OF SUBSTANTIAL SHAREHOLDERS AS AT 30 MAY 2025

No.	Names	Direct		Indirect	
		No. of Shares	%	No. of Shares	%
1.	Pantech Group Holdings Berhad	597,636,800	70.310	–	–

DIRECTORS' INTERESTS IN SHARES AS AT 30 MAY 2025

No.	Names	Direct		Indirect	
		No. of Shares	%	No. of Shares	%
1.	Dato' Chew Ting Leng	499,947	0.059	11,753,643 ^(a)	1.383
2.	Tan Ang Ang	2,557,500	0.301	716,212 ^(b)	0.084
3.	Lim Soon Beng	1,077,110	0.127	25,000 ^(c)	0.003
4.	Kong Chiong Lee	1,571,822	0.185	0	0.000
5.	Lau Ming Choo	80,000	0.009	0	0.000
6.	Karina Binti Idris Ahmad Shah	80,000	0.009	0	0.000
7.	Ong Ken Wai	80,000	0.009	0	0.000
8.	Mark Wong Kah Kit	80,000	0.009	0	0.000
9.	Tea Sor Hua	80,000	0.009	0	0.000

Notes:

- (a) Deemed interested by virtue of his interest in CTL Capital Holding Sdn Bhd pursuant to Section 8 of the Act and by virtue of his daughter Ms Chew Zhiyin's direct shareholding in the Company pursuant to Section 59(11) of the Act.
- (b) Deemed interested by virtue of his spouse, Yong Yui Kiew and his son, Mr Jairus Tan Vern Hsien pursuant to Section 59(11) of the Act.
- (c) Deemed interested via his son, Mr Lim Jing Xuan pursuant to Section 59(11) of the Act.

ANALYSIS OF SHAREHOLDINGS (Cont'd)

30 LARGEST SHAREHOLDERS AS AT 30 MAY 2025

No.	Shareholders	Shareholdings	%
1.	PANTECH GROUP HOLDINGS BERHAD	597,636,800	70.310
2.	UNIVERSAL TRUSTEE (MALAYSIA) BERHAD KAF CORE INCOME FUND	21,550,000	2.535
3.	MAYBANK NOMINEES (TEMPATAN) SDN BHD NATIONAL TRUST FUND (IFM KAF) (446190)	19,300,000	2.271
4.	MAYBANK NOMINEES (TEMPATAN) SDN BHD MAYBANK TRUSTEES BERHAD FOR ARECA EQUITYTRUST FUND (211882)	10,290,000	1.211
5.	CITIGROUP NOMINEES (TEMPATAN) SDN BHD URUSHARTA JAMAAH SDN. BHD. (2)	6,500,000	0.765
6.	ABDUL RASHID HUSSAIN	6,000,000	0.706
7.	ALLIANCEGROUP NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR CTL CAPITAL HOLDING SDN BHD (8089199)	5,861,100	0.690
8.	CITIGROUP NOMINEES (TEMPATAN) SDN BHD LEMBAGA TABUNG HAJI (UOB)	4,514,176	0.531
9.	CIMB ISLAMIC NOMINEES (TEMPATAN) SDN BHD PMB INVESTMENT BERHAD FOR MAJLIS AMANAH RAKYAT	4,400,000	0.518
10.	MA TIEN LEONG	4,200,000	0.494
11.	PUBLIC NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT FOR LIM HOCK FATT (E-SS2)	3,400,000	0.400
12.	CTL CAPITAL HOLDING SDN BHD	3,367,923	0.396
13.	FREDDIE CHEW SUN GHEE	3,054,000	0.359
14.	MAYBANK NOMINEES (TEMPATAN) SDN BHD MAYBANK TRUSTEES BERHAD FOR KENANGA ONEPRS GROWTH FUND (420119)	2,761,400	0.325
15.	KOPERASI PEGAWAI HUTAN MELAYU NEGERI PERAK (KOOP PEHUMA) BHD	2,749,000	0.323

ANALYSIS OF SHAREHOLDINGS

(Cont'd)

30 LARGEST SHAREHOLDERS AS AT 30 MAY 2025 (CONT'D)

No.	Shareholders	Shareholdings	%
16.	PHILLIP NOMINEES (TEMPATAN) SDN BHD EXEMPT AN FOR CITY EXOTIC SDN BHD	2,722,500	0.320
17.	PERBADANAN USAHAWAN JOHOR SDN BHD	2,609,800	0.307
18.	CIMB GROUP NOMINEES (TEMPATAN) SDN BHD CIMB COMMERCE TRUSTEE BERHAD FOR KENANGA GROWTH OPPORTUNITIES FUND (50154 TR01)	2,498,032	0.294
19.	UOBM NOMINEES (ASING) SDN BHD UOB ASSET MANAGEMENT (MALAYSIA) BERHAD FOR FWD AGGRESSIVE FUND	2,497,688	0.294
20.	GL MANAGEMENT AGENCY SDN. BHD.	2,178,176	0.256
21.	UOBM NOMINEES (ASING) SDN BHD UOB ASSET MANAGEMENT (MALAYSIA) BERHAD FOR FWD INSURANCE BERHAD - PAR FUND	2,098,500	0.247
22.	MAYBANK NOMINEES (TEMPATAN) SDN BHD MEDICAL FUND (IFM KAF) (451154)	2,000,000	0.235
23.	SEAH KUAN SWEE	2,000,000	0.235
24.	AMSEC NOMINEES (TEMPATAN) SDN BHD PLEDGED SECURITIES ACCOUNT - AMBANK (M) BERHAD FOR GL MANAGEMENT AGENCY SDN BHD	1,912,471	0.225
25.	KHO KAK BENG	1,900,000	0.224
26.	SEAH KWEE BIN	1,900,000	0.224
27.	KONG CHIONG LEE	1,571,822	0.185
28.	MAYBANK NOMINEES (TEMPATAN) SDN BHD MEDICAL FUND ESG (IFM UOBAM) (447428)	1,549,852	0.182
29.	TAN ANG ANG	1,535,000	0.181
30.	NIA VENTURES SDN. BHD.	1,500,000	0.176
TOTAL :		726,058,240	85.419



PANTECH GLOBAL BERHAD
Registration No. 202401009555 (1555405-U)
(Incorporated in Malaysia under the Companies Act 2016)

No. of ordinary shares held	
CDS Account No.	

PROXY FORM

(Before completing this form please refer to the notes below)

I/We I/C No./Co. No./
(Full name in Capital Letters)

of
(Full address)

being a member/members of **PANTECH GLOBAL BERHAD**, hereby appoint the following person(s):-

Full Name (in Block and as per NRIC/Passport)	NRIC/Passport No.	Proportion of Shareholdings	
		No. of Shares	%
Address			
Email Address			
Contact Number			

and/or

Full Name (in Block and as per NRIC/Passport)	NRIC/Passport No.	Proportion of Shareholdings	
		No. of Shares	%
Address			
Email Address			
Contact Number			

or failing him/her, the Chairman of the Meeting as my/our proxy/proxies to attend and vote for me/us on my/our behalf at the First (1st) Annual General Meeting ("AGM") of the Company to be held on **Monday, 28 July 2025 at 11:00 a.m.** at Junior Ballroom, Level 11, DoubleTree by Hilton Johor Bahru, 01-02 Menara Landmark, No. 12 Jalan Ngee Heng, Ibrahim International Business District, Bandar Johor Bahru, 80888 Johor Bahru, Johor Darul Ta'zim. My/our proxy/proxies is to vote as indicated below:-

		FOR	AGAINST
ORDINARY RESOLUTION			
1.	To approve the payment of Directors' fees of and benefits of RM430,000.00 for the Non-Executive Directors for the financial year ended 28 February 2025.		
2.	To approve the payment of Directors' fees and benefits up to the amount of RM800,000 from 1 March 2025 until the conclusion of the next Annual General Meeting.		
3.	To re-elect Dato' Chew Ting Leng who retires pursuant to Section 205(3)(a) of the Companies Act 2016		
4.	To re-elect Mr. Tan Ang Ang who retires pursuant to Section 205(3)(a) of the Companies Act 2016		
5.	To re-elect Mr. Kong Chiong Lee who retires pursuant to Section 205(3)(a) of the Companies Act 2016		
6.	To re-elect Mr. Lim Soon Beng who retires pursuant to Section 205(3)(a) of the Companies Act 2016		
7.	To re-elect Ms. Tea Sor Hua who retires pursuant to Section 205(3)(a) of the Companies Act 2016		
8.	To re-elect Puan Karina Binti Idris Ahmad Shah who retires pursuant to Section 205(3)(a) of the Companies Act 2016		
9.	To re-elect Mr. Mark Wong Kah Kit who retires pursuant to Section 205(3)(a) of the Companies Act 2016		
10.	To re-elect Mr. Ong Ken Wai who retires pursuant to Section 205(3)(a) of the Companies Act 2016		
11.	To re-elect Ms. Lau Ming Choo who retires pursuant to Section 205(3)(a) of the Companies Act 2016		
12.	To re-appoint Grant Thornton Malaysia PLT as Auditors of the Company and to authorise the Directors to fix their remuneration.		
SPECIAL BUSINESS			
13.	Authority to issue shares by the Company pursuant to Sections 75 and 76 of the Companies Act, 2016.		
14.	Proposed Shareholders' Ratification and Proposed New Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature		
15.	Proposed Share Buy-Back Authority		

Please indicate with an "X" in the space provided how you wish your vote to be cast. If no instruction as to voting is given, the proxy will vote or abstain from voting at his/her discretion.

.....
Signature of Shareholder(s)/Common Seal

Signed this day of 2025



Notes:

1. For the purpose of determining a member who shall be entitled to attend, speak and vote at the AGM, the Company shall be requesting the Record of Depositors as at 22 July 2025. Only a depositor whose name appears on the Record of Depositors as at 22 July 2025 shall be entitled to attend the said meeting or appoint proxies to attend, speak and vote on his/her behalf.
2. A member entitled to attend and vote at this AGM is entitled to appoint a proxy or attorney or in the case of a corporation, to appoint a duly authorised representative to attend, speak and vote in his place. A proxy may but need not be a member of the Company.
3. Where a member is an authorised nominee as defined under the Securities Industry (Central Depositories) Act, 1991, it may appoint at least one (1) proxy but not more than two (2) proxies in respect of each Securities account it holds with ordinary shares of the Company standing to the credit of the said securities account.
4. Where a member is an exempt authorised nominee, it may appoint multiple proxies for each omnibus account it holds.
5. The instrument appointing a proxy shall be in writing under the hand of the appointer or his/her attorney duly authorised in writing or, if the appointer is a corporation, either under the Corporation's Common Seal or under the hand of an officer or attorney so authorized.
6. The Proxy Form must be deposited at the Share Registrar's office, Boardroom Share Registrars Sdn Bhd at 11th Floor, Menara Symphony, No. 5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor or may also submit the proxy form electronically via Boardroom Smart Investor Portal at <https://investor.boardroomlimited.com> not less than forty-eight (48) hours before the time set for holding the meeting or any adjournment thereof.
7. The lodging of the Proxy Form will not preclude you from attending, participating and voting remotely in person at the 1st AGM should you subsequently wish to do so, but if you do, your proxy(ies) shall be precluded from attending the 1st AGM.

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"1ST ANNUAL GENERAL MEETING"

AFFIX
STAMP

**THE SHARE REGISTRAR of
PANTECH GLOBAL BERHAD**

Boardroom Share Registrars Sdn Bhd
(Registration No: 199601006647 (378993-D))
11th Floor, Menara Symphony
No. 5, Jalan Prof. Khoo Kay Kim
Seksyen 13
46200 Petaling Jaya
Selangor.

2nd Fold Here

Fold This Flap For Sealing



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PANTECH GLOBAL BERHAD

(Registration No. 202401009555 (1555405-U))
(Incorporated in Malaysia under the
Companies Act 2016)

HEAD OFFICE :

Lot 13258 & 13259, Jalan Haji Abdul Manan
Off Jalan Meru
42200 Kapar
Selangor

Tel: (03) 3393 1633

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